

**APPROVED
BOARD OF FINANCE
MINUTES**

VOTING SESSION ON FIRST SELECTMAN'S PROPOSED BUDGET FOR 2013–2014

Chairman Elaine Hammers called the Board of Finance meeting to order at 6:30 p.m. at the Town Hall, Trumbull, Connecticut. All those present joined in the Pledge of Allegiance.

She indicated that if there is no change in a department we will accept it and move on and when we vote the total, we will assume that we have accepted what we have not changed. She indicated that Mrs. Pires would be keeping track of the running totals.

PUBLIC COMMENT

There was no public comment.

Members present and absent were as follows:

PRESENT

Chairman, Elaine Hammers
Paul Lavoie
Bill Haberlin
Roy E. Molgard
Karen Egri, Alternate
Andrew Palo
Tom Kelly
Vincent DeGennaro

ABSENT

Kristy Waizenegger

ALSO PRESENT

Maria Pires, Director of Finance; Dawn Savo, Assistant Director of Finance

PUBLIC COMMENT

None

01 GENERAL GOVERNMENT

01010000 Town Council

\$86,642

01010100 The Trumbull Nature Commission

\$6,330

01010200 Ethics Commission

\$120

01010400 First Selectman

\$295,223

01010600 Probate

\$10,421

01010800 Elections

\$158,810

Mr. Lavoie moved, seconded by Mr. Molgard, to increase account 501101 by \$1,358 to \$51,214.

Vote: 3-0-3 motion carries (abstained: Hammers, Lavoie, Haberlin)

Mr. Lavoie moved, seconded by Mr. Palo, to increase account 501105 by \$526 to \$2,234.

Vote: 3-0-3 motion carries (abstained: Hammers, Lavoie, Haberlin)

Mr. Lavoie moved, seconded by Mr. Palo, to increase account 522202 by \$400 to \$3,400.

Vote: 3-0-3 motion carries (abstained: Hammers, Lavoie, Haberlin)

Mr. Lavoie moved, seconded by Mr. Palo, to increase account 522203 by \$12,250 to \$46,430.

Vote: 3-1-2 motion carries (opposed: Hammers) (abstained: Lavoie, Haberlin)

Mr. Lavoie moved, seconded by Mr. Palo, to increase account 522205 by \$5,492 to \$16,394.

Vote: 2-1-3 motion carries (opposed: Molgard) (abstained: Lavoie, Haberlin, Hammers)

Mr. Lavoie moved, seconded by Mr. Palo, to increase account 556605 by \$67 to \$627.

Vote: 2-1-3 motion carries (opposed: Molgard) (abstained: Lavoie, Haberlin, Hammers)

Mr. Lavoie moved, seconded by Mr. Palo, to increase account 590014 by \$280 to \$2,680.

Vote: 2-1-3 motion carries (opposed: Molgard) (abstained: Lavoie, Haberlin, Hammers)

Mr. Lavoie moved, seconded by Mr. Palo, to approve a \$20,373 increase amending the Board of Finance request to \$158,810.

Vote: 2-1-3 motion carries (opposed: Molgard) (abstained: Lavoie, Haberlin, Hammers)

01011000 Finance Department

\$554,424

01011400 Board of Finance

\$ 82,229

01011600 Tax Assessor

\$442,634

Mr. Lavoie moved, seconded by Mr. Haberlin to decrease account 522202 by \$175,000 to \$125,000.

Mr. Lavoie indicated that we have not yet been advised by the State that they are going to mandate a revaluation; therefore, it is not right to put this legal expense on the tax payers until the fees are actually incurred.

Vote: 6-0-0 motion carries

Mr. Lavoie moved, seconded by Mr. Palo, to approve a \$175,000 decrease amending the Tax Assessor request to \$442,634.

Vote: 6-0-0 motion carries

01011800 Board of Assessment Appeals

\$ 3,350

01012000 Tax Collector

\$390,261

01012200 Purchasing

\$ 77,369

01012400 Treasurer

\$ 22,277

01012600 Technology

\$645,705

Mr. Lavoie moved, seconded by Mr. Haberlin, to increase account 501101 by \$62,275 to \$288,437. .

Mr. Lavoie indicated that due to the increase of responsibilities in our Technology due to the addition of the Police Department and the Town Hall, he feels a new full time position should be added and the part time position eliminated.

Mr. Palo concurred that the position was necessary and he will support the decision; however, he believes that it should be reporting directly to the Police Department, since we did not replace Brian Casey. He wanted to see this position filled last year; however, it was thought the Technology Department could handle the additional work of the Police department. They need someone to support them 24/7.

The Chair indicated that when Mr. Chin came on board, he needed the time to assess the department's needs. She went on to add that she is confident the Technology Department can handle the work load at the Police Department 24/7 with an additional person. She went on to add that she is not comfortable with Technology people reporting to non-Technology people.

Mr. Kelly indicated that with the addition of a full time person the department will have doubled in size in the last two years. He feels that we should be very careful in eliminating a part time position and adding full time and he feels comfortable with the First Selectman's decision and indicated that he could not support the addition of a full time employee.

Vote: 4-2-0 motion carries (against: Palo, Kelly)

Mr. Lavoie moved, seconded by Mr. Haberlin, to decrease account 501102 by \$25,370 to 0 eliminating the part time position to compensate for the full time position.

Vote: 4-2-0 motion carries (against: Palo, Kelly)

Mr. Lavoie moved, seconded by Mr. Haberlin, to increase account 522204 by \$13,800 to \$307,533 for an item that was left out of the budget but presented during the department hearing.

Vote: 6-0-0 motion carries

Mr. Lavoie moved, seconded by Mr. Haberlin, to decrease account 5581888 by \$53,800 to \$19,350.

Mr. Lavoie indicated this is an amount that we had considered for a bond for the police dispatch center so we have agreed to move it out of Technology and into the police project until funded.

Vote: 6-0-0 motion carries

Mr. Lavoie moved, seconded by Mr. Haberlin, to approve a \$3,095 decrease amending the Technology request to \$645,705.

Vote: 5-1-0 motion carries (against: Kelly)

01012800 Town Attorneys

\$319,020

01013000 Human Resources

\$222,599

Mr. Lavoie moved, seconded by Mr. Haberlin, to decrease account 522202 by \$5,000 to \$17,000.

Mr. Lavoie indicated that the new Director of Labor Relations should be able to save us attorney fees as we look to him for his expertise.

Vote: 6-0-0 motion carries

Mr. Haberlin moved, seconded by Mr. Lavoie, to approve a \$5,000 decrease amending the Human Resource budget request to \$ 222,599

Vote: 6-0-0 motion carries

01013400 Employee Benefits

\$15,091,735

Mr. Kelly moved, seconded by Mr. Palo, to increase account 511151 by \$400,000 to \$5,806,226.

Mr. Kelly indicated that the broker recommended a 15% increase in the run rate for the self-funded medical plan and there is a reduction of \$500,000 being recommended instead. Mrs. Pires indicated that last year we estimated on the high side and since we don't have a one year history yet (8 months) once the claims came in they were less than what was expected; therefore, we could reduce the account and if we are over we will have a reserve.

Mr. Kelly withdrew his motion and Mr. Palo withdrew his second.

Mr. Lavoie moved, seconded by Mr. Haberlin, to decrease account 511150 by \$14,428 to \$1,556,614.

Mr. Lavoie indicated that this is the FICA reduction.

Vote: 5-1-0 motion carries (against: Palo)

Mr. Lavoie moved, seconded by Mr. Haberlin, to increase account 511151 by \$40,000 to \$15,246,226.

Mr. Lavoie indicated that this amount represents medical benefits for 2 positions added.

Vote: 5-1-0 motion carries (against: Palo)

Mr. Kelly addressed the Police Pension funding difference between the ARC recommendation of \$3,062,000 and the First Selectman's recommendation of \$ 2,050,000 there is a difference of and the First Selectman's budget of \$ 1,012,000. There is currently \$1.3 million sitting in an agency account in the Police Department and has been there for many years. These funds should be used toward the Pension Fund.

The Chair indicated that you cannot move funds from an outside account to the budget; you can add to the budget. The ARC is the Annual Requested Contribution and we would be solving the problem only for one year. The Chair indicated that the Actuaries told us that we need to set a goal getting to the AR to us that the best way to get to the ARC is to add a couple hundred thousand a year. Not only must we reach the ARC we must maintain it. The focus has been the Town pension since it is only 30% funded.

We can take money out of the special agency account and put it in as revenue, but every year we should have something in revenues for it. Funds could then be applied to the Pension as an appropriation.

Mr. Lavoie moved, seconded by Mr. Haberlin, to approve a \$25,572 increase amending the Employee Benefits budget request to \$15,091,735.

Vote: 5-1-0 motion carries (against: Palo)

01013600 Town Clerk
\$263,259

The Chair indicated that the salary survey was received today, and out of 9 towns our Town Clerk is the lowest paid by +/- \$20,000 by comparison. We cannot change the salary of an elected official; however, we can put one-half in the budget for next year. We tried to fix this last year, but we can't seem to catch up. The salary cannot change until the 2015 election year.

Mr. Palo indicated for the record that he and Mr. Kelly support the salary increase for this position. Mr. Lavoie also added for the record that in towns of comparable size our Town Clerk is at 69%, 63% and 72% percent of those salaries. In larger towns, it was at 80%. Of the 9 towns surveyed – Darien, Ridgefield, Bristol, West Hartford, Monroe, Madison, Simsbury, Stratford, and Fairfield – only one Town Clerk was paid less than Trumbull and that was Monroe, a much smaller town.

Mr. Palo went on to add that the two Assistant Town Clerks earn more than the Town Clerk; she works a 40 hour week, whereas the Assistants each work a 35 hour week. Mr. Lavoie added that this was being done at the request of Mr. Kelly and not by the Town Clerk. Mr. Kelly went on to add that with this increase we can encourage

01013800 Town Hall
\$1,540,636

Mr. Kelly moved, seconded by Mr. Palo, to decrease account 501102 by \$15,210 to 0.

Vote: 2-4-0 motion fails (against: Hammers, Lavoie, Haberlin, Molgard)

Mr. Lavoie moved, seconded by Mr. Haberlin, to go into executive session at 7:10.

Vote: 6-0-0 motion carries

Mr. Lavoie moved, seconded by Mr. Haberlin, to come out of executive session at 7:15.

Vote: 6-0-0 motion carries

Mr. Lavoie moved, seconded by Mr. Haberlin, to decrease account 501116 by \$131,000 to \$234,000.

Vote: 6-0-0 motion carries

Mr. Lavoie moved, seconded by Mr. Haberlin, to decrease account 522202 by \$75,000 to \$75,000.

Mr. Lavoie indicated that we still need an RFP before going ahead with the feasibility study; therefore, the initial \$75,000 will act as seed account and will encompass all buildings.

Vote: 6-0-0 motion carries

Mr. Lavoie moved, seconded by Mr. Haberlin, to approve a \$206,000 decrease amending the Town Hall request to \$1,540,636.

Vote: 6-0-0 motion carries

Planning & Zoning

\$329,633

01014600 Economic Development

\$120,223

01014800 Inland Wetlands Commission

\$ 15,950

01015400 Conservation Commission

\$ 1,279

01015600 Clean Energy Fund

\$ 1,600

01015800 Transit District

\$ 44,084

01 General Government Total: \$20,725,813

Mr. Lavoie moved, seconded by Mr. Haberlin, to approve a \$343,150 decrease amending the General Government Total to \$20,725,813.

Vote: 5-1-0 motion carries (against: Palo)

02 PUBLIC SAFETY

01022000 Police

\$8,263,883

Mr. Lavoie moved, seconded by Mr. Haberlin, to decrease account 501101 by \$348,272 to \$6,357,324.

Mr. Lavoie indicated that we authorized the Police Department to hire 5 new full-time permanent officers last year. In this new budget, we can see that they did not fill the 5 vacancies with newly hired officers, but used the funds to pay higher wages by promoting individuals to lieutenants, captains and sergeants, incurring even higher overtime and staffing problems at a cost of \$148,272. He went on to add that the additional \$200,000 for school security guards will not be funded until an adequate plan has been presented to the Board of Finance by the Chief of Police. At that time, we will need to determine who will pay for these security guards.

Mr. Kelly indicated that he is in agreement with Mr. Lavoie on this matter and he was going to motion that this account be reduced by \$200,000, since it should be part of the school budget.

The Chair indicated that we wanted an increase in patrol given the minimum manning requirements so we agreed to fund the entry level officers. Between 3 and 5 will be going to the academy; however, it is not in the budget and it seems that once funding was granted, the funds were used in promotions, increasing the hourly rate and overtime rates and not adding to the police force.

Mr. Lavoie indicated that for the record we fully support adding 5 patrol officers.

Vote: 6-0-0 motion carries

Mr. Kelly moved, seconded by Mr. Palo, to increase account 501105 by \$150,000 to \$600,000.

Mr. Kelly indicated that overtime will be \$700,000 when annualized and he feels that \$150,000 should be added increasing it to \$600,000. He feels that \$450,000 when annualized is so far under the amount

already spent this year to date of \$496,000 that it won't serve as an incentive for them to budget better, rather they will be back to us for an appropriation or a transfer.

Mr. Lavoie indicated that this will not motivate the police department to hire new officers. Mr. Palo agreed; however, he feels that from a budget standpoint it should be higher.

Mr. Kelly indicated that he agreed with Mr. Lavoie; however, if we don't budget for the overtime they will come back to us later. Mr. Lavoie indicated that there needs to be a constraint and the Police Department need to be responsible for their actions and hire more officers.

The Chair indicated that she does not feel that they have ever filled all the positions requested in the budget over the last 20 years. She cannot understand why the hiring process takes so long. She understands the training of 18-20 months and the selection process but does not understand why they do not have a waiting list to fall back on. Instead, they start the process over again and fall back on using overtime. But she understands Paul's point, but she doesn't want to budget them into a hole.

Mr. Lavoie indicated that he will not support any additional overtime.

Mr. Kelly moved, seconded by Mr. Palo, to amend his motion to account 501105 by \$75,000 to \$525,000. Vote in favor of amending the motion: 4-2 (against: Molgard; Lavoie)

Vote: 4-2-0 motion carries (against: Molgard; Lavoie)

Mr. Lavoie moved, seconded by Mr. Haberlin, to approve a \$273,272 decrease amending the Police request to \$8,263,883.

Vote: 5-1-0 (against: Lavoie)

01022400 Animal Control

\$ 268,000

01022600 EMS

\$1,293,907

01022800 Fire Marshal

\$ 306,696

Mr. Lavoie moved, seconded by Mr. Haberlin, to establish account 522204, adding \$5,300 to the account that was left out of the budget in error.

Vote: 6-0-0 motion carries.

Mr. Lavoie moved, seconded by Mr. Haberlin, to approve a \$5,300 increase amending the Fire Marshal request to \$306,696.

Vote: 6-0-0 motion carries

01022824 Fire Hydrants

\$1,416,299

01023200 Building Official

\$ 343,231

Mr. Lavoie moved, seconded by Mr. Haberlin, to increase account 501101 by \$63,843 to \$333,619.

Mr. Lavoie indicated that when Mr. Bisset came before this Board he indicated that new construction was pending and underway including the mall. This is revenue producing with Permits and Fees. In order to accomplish this, we would like to support Mr. Bisset and increase the part time position to full time, as he

requested. In addition, we would like to have the Town Council do a market analysis on fees to see if we can generate more income, if supported by the survey.

Mr. Kelly indicated that he understands we need additional help now; however, when the work load drops the position is still full time. I would prefer to add an additional part time position; I cannot support increasing the position to full time.

Mr. Lavoie indicated that perhaps the funds could be given to Mr. Bisset in a contractual account so he can hire a consultant (1099) employee that won't affect the headcount.

The Chair indicated that there would be a liability to the Town; therefore, the individual must be certified. In addition, he may need to hire someone with a certain expertise that would necessitate a contractual individual.

Mr. Lavoie withdrew his motion and Mr. Palo withdrew his second.

Mr. Lavoie moved, seconded by Mr. Palo, to increase account 522204 by \$25,000 to \$25,250.

Vote: 6-0-motion carries

Mr. Lavoie moved, seconded by Mr. Haberlin, to approve a \$25,000 increase amending the Building Official request to \$343,231.

Vote: 6-0-0 motion carries

01023400 Emergency Management

\$ 92,916

02 Public Safety Total: \$11,832,200

Mr. Lavoie moved, seconded by Mr. Haberlin, to approve a \$242,972 decrease amending the Public Safety Total to \$11,832,200.

Vote: 6-0-0 motion carries

03 PUBLIC WORKS

01030000 Public Works Director

\$179,042

01030025 Street Lights

\$390,000

01030100 Public Works Highway

\$2,388,870

Mr. Kelly indicated that the Town would be better served if the leaf pick-up were changed to having bagged leaves picked up. He indicated that the Town would realize a savings of \$700,000.

The Chair indicated that the cost of leaf pick-up is charged over many accounts. Mr. Lavoie went on to add that the actual savings to move from leaf pick-up to would be approximately \$64,000, not \$700,000. Mr. DeGennaro indicated that the estimate given to him by the Public Works Director was \$650,000-\$700,000. Mrs. Pires indicated that she has figures from Mr. Marsilio indicating the savings to be \$64,000. Based upon this, Mr. Kelly decided to withdraw his idea, since \$64,000 is not enough to cancel without knowing all the facts.

Ms. Egri indicated that she would like a survey/analysis done to make sure that seniors will not be

suffering if we go to bagging. The Chair indicated that our internal auditor had done a report on leaf pickup and she would forward it to her.

Mr. Lavoie moved, seconded by Mr. Haberlin, to decrease account 501105 by \$5,000 to \$52,500.

Mr. Lavoie feels that a reduction of \$5,000 seemed more reasonable.

Vote: 6-0-0 motion carries

Mr. Lavoie moved, seconded by Mr. Haberlin, to decrease account 522203 by \$15,000 to \$35,890.

Mr. Lavoie indicated that he would like to eliminate \$15,000 for part time seasonal help for leaf pickup.

Vote: 6-0-0 motion carries

By unanimous consent, the Board approved a \$20,000 decrease amending the Public Works Highway request to \$2,388,870.

Vote: 6-0-0 motion carries

01030100 Snow Removal

\$519,950

01030105 Highway–Construction

\$150,000

01030200 Public Works – Building Maintenance

\$1,006,232

Mr. Lavoie moved, seconded by Mr. Haberlin, to increase account 590017 by \$74,400 to \$214,000.

Mr. Lavoie indicated that there was an error in the billing; there is a 34% increase coming in from the Bridgeport WPCA.

Vote: 6-0-0 motion carries

By unanimous consent, the Board approved a \$74,400 increase amending the Public Works Building Maintenance request to \$1,006,232.

Vote: 6-0-0 motion carries

01030300 Fleet Maintenance

\$1,205,423

01030400 Recycling Center

\$2,043,655

Mr. Lavoie moved, seconded by Mr. Haberlin, to decrease account 522204 by \$81,000 to \$1,803,270.

Mr. Lavoie indicated that we are currently paying \$60 for 17,000 tons instead \$67 representing a net reduction of \$119,000; we previously reduced this by \$38,000 for a net reduction of \$81,000.

Vote: 6-0-0 motion carries

Mr. Lavoie moved, seconded by Mr. Haberlin, to approve an \$81,000 decrease amending the Recycling Center request to \$2,043,655.

Vote: 6-0-0 motion carries

01030500 Town Engineer

\$541,865

Mr. Lavoie moved, seconded by Mr. Palo, to decrease account 522202 by \$20,000 to \$20,300.

Mr. Lavoie indicated that he does not think we need to spend \$10,000 for a study of Whitney Avenue and Route 111 for a Trail Crossing analysis and \$10,000 for a feasibility study for a walking bridge across the Pequonnock River that we did not put in which would only lead to the State telling us to spend more money. Mr. Kelly indicated that he does not agree since the Whitney Avenue and Route 111 Trail to decrease Crossing is hazardous and should be addressed. We still believe the water study should be funded.

Mr. Kelly mentioned that he supports the decision to eliminate the \$10,000 walking bridge study. He feels that the Whitney Avenue and 111 Trail Crossing analysis is necessary.

The Chairman indicated that the Route 111 Crossing being referenced cannot be fixed by us, since it is a state owned road and we have no control. If Whitney Avenue is a problem, we should fix it but I don't think we need a study to tell us what to do.

Mr. Lavoie withdrew his motion and Mr. Palo withdrew his second.

Mr. Lavoie moved, seconded by Mr. Palo, to decrease account 522202 by \$15,000 to \$25,300.

Mr. Lavoie indicated that \$5000 will allow for the Whitney Avenue crossing to be studied.

Vote: 6-0-0

Mr. Lavoie moved, seconded by Mr. Haberlin, to approve a \$15,000 decrease amending the Town Engineer request to \$541,865.

Vote: 6-0-0 motion carries

03 Public Works Total: \$8,425,037

Mr. Lavoie moved, seconded by Mr. Haberlin, to approve a \$41,600 decrease amending the Public Works Total to \$8,425,037.

Vote: 6-0-0 motion carries

04 PUBLIC HEALTH

01040000 Health District

\$315,380

01040200 Vital Statistics

\$1000

01040400 Nursing-Seniors

\$34,708

04 Public Health Total: \$351,088

Mr. Lavoie moved, seconded by Mr. Haberlin, to approve the Public Health Total of \$351,088.

Vote: 6-0-0 motion carries

05 SOCIAL SERVICES

01050000 Social Services

\$116,966

01050200 Mary Sherlach Counseling Center

\$226,570

Mr. Lavoie moved, seconded by Mr. Haberlin, to increase account 501101 by \$8,534 to \$208,649.

Mr. Lavoie indicated that due to employee transfer originally budgeted at entry level step increases required to be added.

Mr. Kelly indicated for the record that when the budget first came up for the Director of Labor Relations this was not part of the calculation.

Vote: 6-0-0 motion carries

Mr. Lavoie moved, seconded by Mr. Haberlin, to approve an \$8,534 increase amending the Mary Sherlach Counseling Center request to \$226,570.

01050400 Youth Commission

\$58,250

Mr. Lavoie indicated that he would like to see more done in this area, without creating additional positions, etc. The Chair indicated that this department has a special agency account and perhaps they can do more to raise funds in the way of advertising, etc. We need to sit down with them and discuss. Both Mr. Kelly and Mr. Palo indicated that they would support this.

01050600 Senior Citizen's Services

\$239,797

Mr. Lavoie moved, seconded by Mr. Haberlin, to decrease account 545502 by \$400 to \$0.

Mr. Lavoie indicated that this \$400 is used for publication of their newsletter which has sponsors; therefore, we should not have to pay for it. They take the revenue for their account and put the burden of the expense on the tax payers. With the advertising it should be a revenue generator.

Vote: 6-0-0 motion carries

Mr. Lavoie moved, seconded by Mr. Haberlin, to decrease account 545504 by \$1,800 to \$0.

Mr. Lavoie would like to have the postage also paid for by the commission.

The Chair indicated that she is very upset that our Seniors have to pay \$5.00 each year whereas someone from another town can pay \$20 for an annual membership and be able to bump a resident for classes, etc. because they are being treated the same as a tax payer of the this town.

Vote: 6-0-0 motion carries

Mr. Lavoie moved, seconded by Mr. Haberlin, to approve a \$2,200 decrease amending the Senior Citizen's Services request to \$239,797.

Vote: 6-0-0

05 Social Services Total: \$641,583

Mr. Lavoie moved, seconded by Mr. Haberlin, to approve an increase of \$6,334 amending the Social Services Total to \$641,583.

Vote: 6-0-0 motion carries

The Chair called for a recess at 8:45 pm. The meeting reconvened at 8:55 pm.

06 EDUCATION

01060000 Education

\$103,766,058

Mr. Lavoie moved, seconded by Mr. Molgard, to decrease account 522205 by \$900,000 to \$94,656,031.

Mr. Lavoie indicated that the Board of Education is looking for an increase of 23.08 full time positions, although enrollment as decreased by 3.3%. In addition, 9.2 of these positions were filled at a cost of \$690,000 in the last fiscal year with savings from last year's budget. By filling 9.2 positions last year, this Board of Education did not give this Board the opportunity to express their opinion on these positions being added and the need for these positions. Each year we give the Board of Education a dollar amount and they allocate the funds where they deem necessary. They do not have to tell us what they are using the funds for as long as they remain within their budget.

The 23 additional positions in this budget @ \$75,000 a year as presented will have an impact of \$6 million over the next 3 years, yet the enrollment numbers are declining.

Mr. Kelly indicated that 7 of the positions previously added were paras and aides and does not believe that they earn \$55,000 per year with \$20,000 in benefits. He went on to add that paras and aides are most likely State mandated. Mr. Lavoie indicated that nothing would be done to eliminate those 9 positions. He went on to add that he arrived at the \$900,000 based upon the Board of Education handout, as follows: 9.2 positions filled last year at \$690,000 (9.2 @ \$75,000) plus 4 FTE non-certified positions at \$ 204,963 for a total of \$894,963.

Mr. Kelly indicated that a cut of \$900,000 would have a negative impact and he supports the First Selectman's increase of 2.7%. Mr. Lavoie added that we continue to deliver an outstanding education and cannot approve this staff expansion given the 3.3% decline in enrollment. Mr. Kelly indicated that we have to provide the best we can, and with a reduction of \$900,000 we will not be able to do this. From an investment perspective, when you look at what residents will receive -- +/- \$65 -- it doesn't seem significant and yet a 3% reduction in real estate prices for the average home of \$300,00 would be approximately \$10,000.

Mr. Haberlin indicated that he felt Mr. Lavoie's recommendation was high. Mr. Molgard indicated that with less students, you don't need more teachers. Mr. Palo indicated that he feels \$900,000 is an excessive amount.

Mr. Lavoie indicated that every year this Board trims the budget and every year our schools are award winning. We give the Board of Education \$104,000,000 to educate 20% of our population and we cannot control what they do with the money that the taxpayers supply on a year to year basis.

Vote: 3-3-0 motion fails (against: Haberlin, Palo, Kelly)

Mr. Haberlin moved, seconded by Mr. Molgard, to decrease account 522205 by \$697,500 to \$94,858,531.

Mr. Haberlin indicated that this change would allow for the following to be included: .4 Latin; 1.0 Culinary; .5 art; .2 music; .2 theater; .4 math. Mr. Kelly reiterated that he feels the Board should approve the First

Selectman's budget. Mr. Palo indicated that he did not understand why a person was needed for Central Registration.

Vote: 4-2-0 motion carries (against: Palo, Kelly)

Mr. Lavoie moved, seconded by Mr. Haberlin, to decrease account 595888 by \$45,219 to \$2,185,929.

Mr. Lavoie indicated this is a reduction in interest due to debt restructure.

Vote: 6-0-0 motion carries

Mr. Lavoie moved, seconded by Mr. Haberlin, to decrease account 597888 by \$298,000 to \$5,396,500.

Mrs. Pires indicated this is a principal balance reduction spread out over the life of the bond.

Vote: 5-1-0 motion carries (against: Palo)

Mr. Lavoie moved, seconded by Mr. Molgard, to approve a \$1,040,719 decrease amending the Board of Education request to \$103,766,058.

Vote: 4-2-0 (against: Palo, Kelly)

1060200 School Nurses

\$ 42,713

01060400 Non Public Schools

\$323,185

01060600 Trumbull Community TV / Business Education Initiative

\$ 81,399

Mr. Kelly moved, seconded by Mr. Palo, to increase account 522205 by \$17,400 to \$62,400.

Mr. Kelly indicated that TC Television is an asset to the entire Town. They are trying to enhance the quality of programming. There is now video on demand on their website and you can watch at any time; you don't have to order a DVD..

The Chair indicated that they are doing an outstanding job but we have already increased it 50%.and the year before we went from \$10,000 to \$30,000.

Vote: 3-3-0 motion fails (against: Hammers, Haberlin, Roy)

06 Education Total: \$105,013,355

The Chair moved to approve the amended Board of Education Total to \$105,013,355.

Vote: 4-2-0 (against: Palo, Kelly)

07 LIBRARIES

01070000 Libraries

\$1,594,886

Mr. Lavoie moved, seconded by Mr. Haberlin, to increase account 501101 by \$39,458 to \$850,339.

Mr. Lavoie indicated that this increase would reinstate the vacancy at the library to be reinstated. Currently, she is covering with part time individuals. Since it was not filled last year, the First Selectman

eliminated it this year. Mr. Kelly indicated that in speaking with Mrs. Horton, she indicated that library hours would have to be cut if the vacancy were not filled. The Chair indicated that we cut the head count there by one last year.

Vote: 6-0-0 motion carries

Mr. Lavoie moved, seconded by Mr. Haberlin, to approve a \$39,458 increase amending the Library request to \$1,594,886.

Vote: 6-0-0 motion carries

07 Libraries Total: \$1,594,886

Mr. Lavoie moved, seconded by Mr. Haberlin, to approve a \$39,458 increase amending the Library Total to \$1,594,886.

08 PARKS AND RECREATION

01080000 Public Events

\$20,000

01080300 Trumbull Day

\$360

01080400 Recreation

\$504,182

Mr. Kelly moved, seconded by Mr. Palo, to increase account 501102 by \$3,588 to \$21,221.

Mr. Kelly indicated that he has a concern about the flow of people through the Recreation department when the Park Stickers are issued.

The Chair indicated that the motion appears to be adding hours to the current part time individual, which would add benefits. The Chair mentioned that she had not heard about imposing a \$5.00 fee on residents who want their sticker. We were going to do this to keep out of town residents from getting a sticker. If you show your car registration, you are proving residency. Mr. Kelly indicated that we should provide better service to our residents; we could mail it with the Tax Bill. The Chair went on to add that since the Recreation Department has a special agency account perhaps they can use those funds to pay for additional season help especially if they plan on adding the collected fees to that account.

Mr. Kelly withdrew his motion and Mr. Palo withdrew his second.

Mr. Lavoie moved, seconded by Mr. Haberlin, to extend the 10:00 p.m. meeting deadline.

Vote: 6-0-0 motion carries

01080600 Parks

\$1,776,374

01080800 Tree Warden

\$126,290

Mr. Palo indicated that he would like the Internal Auditor to review the Tree Warden account.

01080900 Arts Commission

\$29,378

08 Parks and Recreation Total: \$2,456,584

Mr. Lavoie moved, seconded by Mr. Haberlin, to approve the Parks and Recreation Total of \$2,456,584.

Vote: 6-0-0 motion carries

09 DEBT SERVICE

01090000 Debt Service

\$5,626,523

Mr. Kelly moved, seconded by Mr. Palo, to decrease account 595888 by \$31,009 to \$1,750,034.

Vote: 6-0-0 motion carries

Mr. Kelly moved, seconded by Mr. Palo, to decrease account 597888 by \$48,000 to \$3,789,905.

Vote: 5-1-0 motion carried (against: Palo)

Mr. Lavoie moved, seconded by Mr. Haberlin, to approve a \$79,009 decrease amending the Debt Service request to \$5,626,523.

Vote: 5-1-0 motion carried (against: Palo)

09 Debt Service Total: \$5,626,523

The Chair moved to approve the Debt Service Total of \$5,626,523.

Vote: 5-1-0 motion carried (against: Palo)

The Chair called for a recess at 9:56 pm. Meeting reconvened at 10:00 pm.

GENERAL FUND: \$156,667,069

Mr. Lavoie moved, seconded by Mr. Haberlin, to approve the General Fund Total of \$156,667,069.

Vote: 4-2-0 motion carries (against: Kelly, Palo)

The increase from last year is \$4,249,432, which represents an increase of 2.79%

ENTERPRISE FUNDS

20100000 W.P.C.A

\$8,834,392

Mr. Kelly moved, seconded by Mr. Palo, to decrease account 522204 by \$163,625 to \$6,783,425.

Mr. Kelly indicated that this would be a reduction in contracted services listed at 5%; he would like to decrease this by \$163,625 or 50%. Ms. Egri indicated that if it is higher than 5% you would need to increase and if it is lower, you would need to decrease. He wouldn't want to see a 5% increase from Bridgeport because we have it in our budget.

Vote: 2-4 motion fails (against: Hammers, Lavoie, Molgard, Haberlin)

Mr. Lavoie moved, seconded by Mr. Haberlin, to approve the Sewer- Enterprise Total of \$8,834,392.

Vote: 4-2-0 motion carries (against: Palo, Kelly)

21100000 Tashua Knolls Golf

\$1,897,010

Mr. Lavoie moved, seconded by Mr. Haberlin, to increase account 595888 by \$3,993 to \$91,780.

Mr. Lavoie indicated this was an increase in bond interest. Mrs. Pires indicated that this had to do with prior years refunding and the Golf Commission did not have the correct figures.

Vote: 6-0-0 motion carries

Mr. Lavoie moved, seconded by Mr. Haberlin, to decrease account 595888 by \$123,602 to \$123,904.

Mr. Lavoie indicated this was a decrease in the principal. Mrs. Pires indicated that the Golf Commission did not have the correct figures.

Vote: 6-0-0 motion carries

Mr. Lavoie moved, seconded by Mr. Haberlin, to approve the \$119,609 decrease amending the Tashua Knolls – Enterprise Total to \$1,897,010.

Vote: 6-0-0 motion carries

Enterprise Fund Total: \$10,731,402

GRAND TOTAL: \$167,398,471

Mr. Lavoie moved, seconded by Mr. Haberlin, to approve the \$1,821,267 decrease amending the Grand Total to \$167,398,471.

Vote: 4-2-0 motion carries (against: Palo, Kelly)

By unanimous consent the meeting was adjourned at 10:35 pm.

Respectfully submitted

Phyllis C. Collier - Board of Finance Clerk
Board of Finance