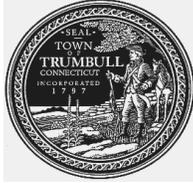


TOWN COUNCIL  
**Town of Trumbull**  
CONNECTICUT  
www.trumbull-ct.gov

TOWN HALL  
Trumbull

TELEPHONE  
(203) 452-5005



LEGISLATION & ADMINISTRATION COMMITTEE  
MINUTES  
June 1, 2010

Chairperson Suzanne Testani called the Legislation & Administration Committee meeting to order at 7:02 p.m. All present joined in a moment of silence and the pledge of allegiance

**Present:** Chairperson Suzanne Testani, Vice-Chairman Jeff Jenkins, Kristy Waizenegger, Mark Altieri, Chad Ciocci and Michael Rappa.

**Also Present:** Mr. Dan Nelson, Chief of Staff, Town Council Chairman Carl A. Massaro, Jr. and Labor Attorney Floyd Dugas (arrived at 7:27 p.m.)

1. RESOLUTION TC23-73: Moved by Mr. Ciocci, seconded By Mr. Jenkins.

BE IT RESOLVED, That the following programs are hereby approved as eligible under the Neighborhood Assistance Act: St. Vincent's Special Needs Center, Inc. – Augmentative Communication Services; Trumbull Nature and Arts Center – Outdoor classroom Pavilion; Trumbull Nature and Arts Center – Solar Panel Monitoring System for Education; Trumbull Nature and Arts Center – Enhancing Smiles in Fairfield County; The Kennedy Center -- Administrative Building Parking Lot and Expansion; Connecticut Radio Information System (CRIS) – Radio Reading Service at Trumbull Studio.

Mr. Ciocci moved, seconded by Mr. Rappa to amend Resolution TC23-73 to read as, “BE IT RESOLVED. That the following programs are hereby approved as eligible under the Neighborhood Assistance Act: St. Vincent's Special Needs Center, Inc. – Augmentative Communication Services; Trumbull Nature and Arts Center – Outdoor classroom Pavilion; Trumbull Nature and Arts Center – Solar Panel Monitoring System for Education; **Southwestern Area Health Education Center – Enhancing Smiles in Fairfield County**; The Kennedy Center -- Administrative Building Parking Lot and Expansion; Connecticut Radio Information System (CRIS) – Radio Reading Service at Trumbull Studio.

VOTE: Motion to amend carried 6-0 unanimously.

The Chair opened the Public Hearing at 7:05 p.m.  
Hearing no comments from the public.  
The Chair closed the Public Hearing at 7:06 p.m.

Mr. Nelson read into the record a prepared statement from Deborah Cox, Economic Developer who could not be present at this meeting.  
“The Neighborhood Assistance Act is a CT State tax program that enables businesses to fund projects for municipal and non-profit programs and receive a 60% tax credit as a result. Towns act as a pass-through vehicle or conduit, whereby they verify the programs requested by the non-profit or municipal agencies. A public hearing is required before the application is sent to the state. Tonight we have six (6) programs being requested, once they are approved and there is no technical reason not to approve it, the state will then verify the non-profit or municipal qualifications of each request. Each approved request will be put on a list that the state will publish. In September businesses may apply to be a sponsor for one or more of the programs and the businesses will receive a 60% tax credit issued by the state”.

Mr. Nelson noted that the St. V’s Special Needs Center, Trumbull Nature and Arts Center, and the Kennedy Center has been on the list of programs in year’s past; the others are new to the list. The programs apply through the municipality, and then the individual businesses pick and choose which programs they would sponsor. The cost to the town is approximately only postage; most of the other 160 plus towns in CT also participate.

VOTE: Motion to recommend to the Town Council as amended carried 6-0 unanimously.

Mr. Rappa moved, seconded by Ms. Waizenegger to take resolution TC23-78 out of order.

VOTE: Motion carried unanimously 6-0.

The next item of business is RESOLUTION TC23-74.

2. RESOLUTION TC23-74: Moved by Ms. Waizenegger, seconded by Mr. Altieri.

BE IT RESOLVED, That the Town of Trumbull hereby adopts as its policy to support the nondiscrimination agreements and warranties required under Connecticut General Statutes sections 4a-60(a)(1) and 4a-60(a)(1), as amended in State of Connecticut Public Act 07-245 and sections 9(a)(1) and 10(a)(1) of Public Act 07-142.

Mr. Nelson stated this resolution as well as Resolution TC23-75 & 76 are required on an annual basis as a condition for the town to apply for grants and federal assistance.

VOTE: Motion to recommend to the Town Council carried 6-0 unanimously.

3. RESOLUTION TC23-75: Moved by Mr. Altieri, seconded by Mr. Rappa.

BE IT RESOLVED, That the Town of Trumbull Fair Housing Resolution, be and the same, is hereby adopted.

Whereas, Town of Trumbull Fair Housing Resolution  
All American citizens are afforded a right to full and equal housing opportunities in the neighborhood of their choice: and

Whereas, State and Federal Fair Housing laws require that all individuals, Regardless of race, color, religion, sex, national origin, ancestry, marital status, age, mental or physical disability, lawful source of income, sexual orientation, familial status, be given equal access to rental and homeownership opportunities, and be allowed to make free choices regarding housing location; and

Whereas, The **Town of Trumbull** is committed to upholding these laws, and realizes that these laws must be supplemented by and Affirmative Statement publicly endorsing the right of all people to full and equal housing opportunities in the neighborhood of their choice.

NOW THEREFORE, BE IT RESOLVED, That the **Town of Trumbull** hereby endorses a Fair Housing Policy to ensure equal opportunity for all persons to rent, purchase and obtain financing for adequate housing of their choice on a non-discriminatory basis; and BE IT FURTHER RESOLVED, That the First Selectman of the Town of Trumbull or his/her designated representative is responsible for responding to and assisting any person who alleges to be the victim of an illegal discriminatory housing practices in the Town of Trumbull.

Mr. Nelson stated this resolution is required on an annual basis as a condition for the town to apply for grants and federal assistance.

VOTE: Motion to recommend to the Town Council carried 6-0 unanimously.

4. RESOLUTION TC23-76: Moved by Mr. Ciocci, seconded by Mr. Altieri.

BE IT RESOLVED, That Compliance with Title VI of the Civil Rights Act of 1964, be and the same is hereby adopted.

Town of Trumbull

COMPLIANCE WITH TITLE VI OF THE CIVIL RIGHTS ACT OF 1964

The **Town of Trumbull** does not discriminate in the provision of services, the administration of its programs, or contractual agreements. The **Town of Trumbull** seeks to fully carry out its responsibilities under the Title VI Regulations.

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the grounds of race, color, or national origin in programs and activities receiving Federal financial assistance. Title VI provides that “No person shall on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program” covered by the Regulations.

This policy is effectuated through the methods of administration outlined in the Town’s Fair Housing Plan and is fully implemented to ensure compliance by the Town, as the recipient, and by sub recipients. The cooperation of all Town personnel is required.

Mr. Nelson stated this resolution is required on an annual basis as a condition for the town to apply for grants and federal assistance.

VOTE: Motion to recommend to the Town Council carried 6-0 unanimously.

5. RESOLUTION TC23-78: Moved by Mr. Rappa, seconded by Ms. Waizenegger.

BE IT RESOLVED, that funding for a labor contract between the Town of Trumbull and AFSCME LOCAL 1303-33 (DPW) Trumbull Highway and Parks Employees beginning January 1, 2009 and ending June 30, 2012 is hereby approved.

Mr. Nelson stated that the AFSCME Local 13030-33 (DPW) Trumbull Highway and Parks Employees have been without a contract for 1½ years, this contract will end with the fiscal year on June 30, 2012 and the first contract to end with the fiscal year. It will be a 3 ½ year contract.

The Chair called a recess at 7:21 p.m.

The Chair called the meeting back to order at & 7:27 p.m.

Labor Attorney Dugas arrived at 7:27 p.m.

Atty. Dugas gave the L&A committee a brief update on the MATE contract status.

Atty. Dugas explained the AFSCME Local 13030-33 (DPW) Trumbull Highway and Parks Employees contract would be the first to end with the fiscal year making it a 3 ½ year contract. This union had previously agreed to the health care contribution increases. In response to a question from Ms. Waizenegger, Atty. Dugas stated that the town is required to provide health insurance, if the employee

waives the health insurance there is compensation given to the employee in lieu of the benefits. If the compensation was not offered they would more than likely take the health benefits and there would be no savings to the town.

They are striving for parity of the different union contracts in town. This contract is similar to the Mate union. 150 sick days are allowable to carry over; if the employee retires they will be paid for 75% of those sick days. 90 % of the employees in this union are in the top step. Town employees may purchase insurance at their own expense at the age of 62 after retirement. Mr. Jenkins suggested that all contracts go to the age of 62 and then negotiate that age to go up one year at every contract negotiation period.

In response to a question from Mr. Massaro, Atty. Dugas stated that the 45-day period had not begun yet, there are two points still to be worked on; the rank and file has not approved the contract yet. The union has not voted on the contract to date. It is tradition that the Town Council would consider the contract after it has been ratified by the union.

Moved by Mr. Altieri, seconded by Mr. Ciocci to hold RESOLUTION TC23-78 in committee until the union ratifies the agreement.

VOTE: Motion to hold in committee carried unanimously 6-0.

There being no further business to discuss the Legislation & Administration Committee adjourned by unanimous consent at 7:55 p.m.

Respectfully Submitted,

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Margaret D. Mastroni, Council Clerk