TRUMBULL ETHICS COMMISSION MEETING

February 13, 2014 at 7:00 p.m.
Trumbull Town Hall
Council Chambers

AGENDA

I. To consider Complaint #1-2014.

II. Such other matters as may properly be brought before the Commission.

Thomas E. Lee
Chairman

Dated: January 27, 2014

File No. _____

TOWN OF TRUMBULL

ETHICS COMMISSION

COMPLAINT

The undersigned, being duly sworn according to law, hereby deposes and says:

1. I believe in the obligation of an oath.

2. I am over the age of 18 years.

3. That I am employed by the Town of Trumbull as the Internal Auditor.

4. That, as part of my responsibilities, I drafted a report entitled "School Facilities Snow Removal and Trumbull High School Building Construction Renovation."

5. That on or about October 28, 2013, the Trumbull Board of Education held a special meeting to review and discuss the above draft report.

6. That I was not in attendance at the special meeting.

7. That the special meeting was broadcast through public access television.

8. That approximately forty-eight minutes into the meeting, Thomas Kelly, who was a member of the Trumbull Board of Education at the time, stated that he wanted to discuss my qualifications and provide additional information that he "knew" about my qualifications.

9. That Mr. Kelly stated that I never disclosed to the Trumbull Board of Finance that I was dismissed at my prior job for poor performance.

10. That Mr. Kelly stated that I filed a lawsuit against my former employer alleging age discrimination.

11. That Mr. Kelly stated that the lawsuit was dismissed on summary judgment and it did not even meet the lowest bar to proceed to trial.

12. That Mr. Kelly questioned whether I revealed any of this information about my prior job when I interviewed with the Town of Trumbull.

13. That Mr. Kelly questioned my credibility and stated he wanted to make sure the Board of Education had all of the facts about my prior work experience.

14. That Mr. Kelly's statements were personal attacks on my character.

15. That Mr. Kelly questioned my competency and made false statements regarding my prior work experience.

16. That Mr. Kelly's public statements violated the Town of Trumbull's Code of Ethics, including but not limited to Sections III.B.1, V.A. and V.B.2.

James Henderson

Complainant

County of Fairfield

SS Trumbull January 14, 2014

State of Connecticut

Personally appeared JAMES HENDERSON of WATERBURY, CT before me who swore to the truth of the matters contained herein.

Gloria S. Murphy

Notary Public

~~Commissioner of the Superior Court~~

GLORIA S. MURPHY
NOTARY PUBLIC
My Commission Expires July 31, 2018