General Decision Number: CT170007 01/13/2017  CT7
Superseded General Decision Number: CT20160007
State: Connecticut
Construction Type: Residential
County: Fairfield County in Connecticut.

RESIDENTIAL CONSTRUCTION PROJECTS (consisting of single family homes and apartments up to and including 4 stories).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.20 for calendar year 2017 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.20 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2017. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

<table>
<thead>
<tr>
<th>Modification Number</th>
<th>Publication Date</th>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>01/06/2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>01/13/2017</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

CARPOZ10-004 05/02/2016

Carpenter.................. $ 32.00 24.42
ELECO003-004 05/02/2013

Darien, Greenwich, New Canaan, Stamford and the portion of Norwalk lying West of Five Mile River

Rates Fringes

ELECTRICIAN.................. $ 50.75 39.65
ELECO488-006 06/01/2016

Bethel, Bridgeport, Brookfield, Danbury, Easton, Fairfield, Monroe, New Fairfield, Newtown, Norwalk, Redding, Ridgefield, Shelton, Sherman, Stratford, Trumbull, Weston, Westport and Wilton Townships

Rates Fringes

ELECTRICIAN.................. $ 38.02 38+23.75
POWER EQUIPMENT OPERATOR:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Backhoe/Excavator 2 cubic yards</td>
<td>$37.23</td>
<td>23.05</td>
</tr>
<tr>
<td>Backhoe/Excavator under 2 cubic</td>
<td>$36.49</td>
<td>23.05</td>
</tr>
<tr>
<td>yards; Rubber Tire</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Backhoe/Excavator</td>
<td>$37.23</td>
<td>23.05</td>
</tr>
<tr>
<td>Bulldozer (Rough Grade)</td>
<td>$35.20</td>
<td>23.05</td>
</tr>
<tr>
<td>Dozer</td>
<td>$35.20</td>
<td>23.05</td>
</tr>
<tr>
<td>Bulldozer Fine Grade</td>
<td>$36.49</td>
<td>23.05</td>
</tr>
<tr>
<td>Combination Hoe and Loader</td>
<td>$35.51</td>
<td>23.05</td>
</tr>
<tr>
<td>Loader (3 cubic yards up to 7 cubic</td>
<td>$35.20</td>
<td>23.05</td>
</tr>
<tr>
<td>yards)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Loader (7 cubic yards or over)</td>
<td>$37.55</td>
<td>23.05</td>
</tr>
<tr>
<td>Loader (under 3 cubic yards)</td>
<td>$34.03</td>
<td>23.05</td>
</tr>
</tbody>
</table>

a. PAID HOLIDAYS: New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee works 3 days during the week in which the holiday falls, if scheduled, and if scheduled, the working day before and the working day after the holiday.

GLAZIER.................$ 35.58 20.15+a

a. PAID HOLIDAYS: Labor Day and Christmas Day.

PAINTER: Brush and Roller........$ 32.02 20.15

PLUMBER/PIPEFITTER (Including HVAC Pipe Installation).........$ 40.62 29.71

* ROOF0012-003 01/01/2017

ROOFER: Slate & Tile Roof.......$ 38.50 15.75+a

a. PAID HOLIDAYS: July 4th, Labor Day and Christmas Day provided the employee is employed 15 days prior to the holiday.
SPCT0676-002 04/01/2016

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>SPRINKLER FITTER (Fire Sprinklers)..............$ 42.62</td>
<td>20.77</td>
</tr>
</tbody>
</table>

- a. PAID HOLIDAYS: Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day, provided the employee has been in the employment of a contractor 20 working days prior to any such paid holiday.

SHEET METAL WORKER, Includes HVAC Duct Installation............$ 29.78 20.87

SUCT2002-002 12/16/2008

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>CEMENT MASON/CONCRETE FINISHER...$ 17.89</td>
<td>0.00</td>
</tr>
</tbody>
</table>

LABORERS
- Common or General.............$ 13.13 4.24
- Landscape....................$ 14.96 4.63

ROOFER, Excludes Slate, and Tile Roofs.........................$ 23.39 7.87

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after
award only as provided in the labor standards contract clauses (29 CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those
classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 09/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

------------------------------------------------------------------------------------------------------------------------

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

* an existing published wage determination
* a survey underlying a wage determination
* a Wage and Hour Division letter setting forth a position on a wage determination matter
* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.
3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

   Administrative Review Board  
   U.S. Department of Labor  
   200 Constitution Avenue, N.W.  
   Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

-----------------------------------------------------------------------

END OF GENERAL DECISION
**Project:** Stern Village Energy Improvements

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**Minimum Rates and Classifications for Residential Construction**

**Connecticut Department of Labor**

**Wage and Workplace Standards Division**

**ID#: R 23019**

By virtue of the authority vested in the Labor Commissioner under provisions of Section 31-53 of the General Statutes of Connecticut, as amended, the following are declared to be the prevailing rates and welfare payments and will apply only where the contract is advertised for bid within 20 days of the date on which the rates are established. Any contractor or subcontractor not obligated by agreement to pay to the welfare and pension fund shall pay this amount to each employee as part of his/her hourly wages.

**Project Number:**

**FAP#:**

**Project Town:** Trumbull

**State Number:**

**Project:** Stern Village Energy Improvements

<table>
<thead>
<tr>
<th>CLASSIFICATION</th>
<th>Hourly Rate</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofers: Slate &amp; Tile</td>
<td>38.50</td>
<td>15.00 + a</td>
</tr>
<tr>
<td>Sprinkler Fitters (Fire Sprinklers) (Trade License required: F-1,2,3,4)</td>
<td>42.62</td>
<td>20.77 + a</td>
</tr>
<tr>
<td>Cement Masons/Concrete Finisher and Tile Setter</td>
<td>17.89</td>
<td></td>
</tr>
<tr>
<td>Power Equipment Operator: Backhoe/Excavator 2 Cubic Yards and Over</td>
<td>37.23</td>
<td>23.05 + a</td>
</tr>
<tr>
<td>Power Equipment Operator: Bulldozer Fine Grade</td>
<td>36.49</td>
<td>23.05 + a</td>
</tr>
<tr>
<td>Power Equipment Operator: Combination Hoe and Loader</td>
<td>35.51</td>
<td>23.05 + a</td>
</tr>
</tbody>
</table>

*As of: Tuesday, January 10, 2017*
<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project: Stern Village Energy Improvements</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Power Equipment Operator: Loader (3 cubic yards up to 7 cubic yards)</td>
<td>35.20</td>
<td>23.05 + a</td>
</tr>
<tr>
<td>Power Equipment Operator: Loader (7 cubic yards or over)</td>
<td>37.55</td>
<td>23.05 + a</td>
</tr>
<tr>
<td>Power Equipment Operator: Backhoe/Excavator under 2 cubic yards; Rubber Tire Backhoe/Excavator</td>
<td>36.49</td>
<td>23.05 + a</td>
</tr>
<tr>
<td>Power Equipment Operator: Bulldozer (Rough Grade Dozer)</td>
<td>35.20</td>
<td>23.05 + a</td>
</tr>
<tr>
<td>Power Equipment Operator: Loader (under 3 cubic yards)</td>
<td>34.03</td>
<td>23.05 + a</td>
</tr>
<tr>
<td>Sheet Metal Mechanics (Including HVAC Duct Installation) (Trade License required: SM-1,2,3,4,5,6)</td>
<td>29.78</td>
<td>20.87</td>
</tr>
<tr>
<td>Carpenters, Lathers, Resilient Floorlayers and Piledrivers</td>
<td>32.00</td>
<td>24.42</td>
</tr>
<tr>
<td>Electricians (Trade License required: E1,2 L-5,6 C-5,6 T-1,2 L-1,2, V-1,2,7,8,9)</td>
<td>38.02</td>
<td>23.75 + 3% of gross wage</td>
</tr>
<tr>
<td>Glazier</td>
<td>35.58</td>
<td>20.15 + a</td>
</tr>
<tr>
<td>Painter: Brush/Roller</td>
<td>32.02</td>
<td>20.15</td>
</tr>
</tbody>
</table>

*As of: Tuesday, January 10, 2017*
<table>
<thead>
<tr>
<th>Laborers: Common or General</th>
<th>13.13</th>
<th>4.24</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Pipefitter (Including HVAC Pipe Installation)</td>
<td>40.62</td>
<td>29.71</td>
</tr>
</tbody>
</table>
Project: Stern Village Energy Improvements

Welders: Rate for craft to which welding is incidental.

*Note: Hazardous waste removal work receives additional $1.25 per hour for truck drivers

**Note: Hazardous waste premium $3.00 per hour over classified rate.

<table>
<thead>
<tr>
<th>ALL Cranes: When crane operator is operating equipment that requires a fully licensed crane operator to operate he receives an extra $3.00 premium in addition to the hourly wage rate and benefit contributions:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1) Crane handling or erecting structural steel or stone; hoisting engineer (2 drums or over)</td>
</tr>
<tr>
<td>2) Cranes (100 ton rate capacity and over) Bauer Drill/Caisson</td>
</tr>
<tr>
<td>3) Cranes (under 100 ton rated capacity)</td>
</tr>
<tr>
<td>Crane with 150 ft. boom (including jib) - $1.50 extra.</td>
</tr>
<tr>
<td>Crane with 200 ft. boom (including jib) - $2.50 extra.</td>
</tr>
<tr>
<td>Crane with 250 ft. boom (including jib) - $5.00 extra.</td>
</tr>
<tr>
<td>Crane with 300 ft. boom (including jib) - $7.00 extra.</td>
</tr>
<tr>
<td>Crane with 400 ft. boom (including jib) - $10.00 extra.</td>
</tr>
</tbody>
</table>

All classifications that indicate a percentage of the fringe benefits must be calculated at the percentage rate times the "base hourly rate".

Apprentices duly registered under the Commissioner of Labor's regulations on "Work Training Standards for Apprenticeship and Training Programs" Section 31-51-d-1 to 12, are allowed to be paid the appropriate percentage of the prevailing journeymen hourly base and the full fringe benefit rate, providing the work site ratio shall not be less than one full-time journey-person instructing and supervising the work of each apprentice in a specific trade.

---Connecticut General Statute Section 31-55a: Annual Adjustments to wage rates by contractors doing state work---

The prevailing wage rates applicable to this project are subject to annual adjustments each July 1st for the duration of the project.

Each contractor shall pay the annual adjusted prevailing wage rate that is in effect each July 1st, as posted by the Department of Labor.

It is the contractor's responsibility to obtain the annual adjusted prevailing wage rate increases directly from the Department of Labor's website.

The annual adjustments will be posted on the Department of Labor's Web page: www.ct.gov/dol.

The Department of Labor will continue to issue the initial prevailing wage rate schedule to the Contracting Agency for the project.

All subsequent annual adjustments will be posted on our Web Site for contractor access.

Contracting Agencies are under no obligation pursuant to State labor law to pay any increase due to the annual adjustment provision.

As of: Tuesday, January 10, 2017
Effective October 1, 2005 - Public Act 05-50: any person performing the work of any mechanic, laborer, or worker shall be paid prevailing wage.

All certified payrolls must list the hours worked and wages paid to All Persons who perform work ON SITE regardless of their ownership i.e.: (Owners, Corporate Officers, LLC Members, Independent Contractors, et. al)

All Person who perform work ON SITE must be paid prevailing wage for the appropriate mechanic, laborer, or worker classification.

Reporting and payment of wages is required regardless of any contractual relationship alleged to exist between the contractor and such person.

~Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clause (29 CFR 5.5 (a) (1) (ii)).

Please direct any questions which you may have pertaining to classification of work and payment of prevailing wages to the Wage and Workplace Standards Division, telephone (860)263-6790.

As of: Tuesday, January 10, 2017
THIS IS A PUBLIC WORKS PROJECT
Covered by the
PREVAILING WAGE LAW
CT General Statutes Section 31-53

If you have QUESTIONS regarding your wages
CALL (860) 263-6790

Section 31-55 of the CT State Statutes requires every contractor or subcontractor performing work for the state to post in a prominent place the prevailing wages as determined by the Labor Commissioner.
Sec. 31-53b. Construction safety and health course. New miner training program. Proof of completion required for mechanics, laborers and workers on public works projects. Enforcement. Regulations. Exceptions. (a) Each contract for a public works project entered into on or after July 1, 2009, by the state or any of its agents, or by any political subdivision of the state or any of its agents, described in subsection (g) of section 31-53, shall contain a provision requiring that each contractor furnish proof with the weekly certified payroll form for the first week each employee begins work on such project that any person performing the work of a mechanic, laborer or worker pursuant to the classifications of labor under section 31-53 on such public works project, pursuant to such contract, has completed a course of at least ten hours in duration in construction safety and health approved by the federal Occupational Safety and Health Administration or, has completed a new miner training program approved by the Federal Mine Safety and Health Administration in accordance with 30 CFR 48 or, in the case of telecommunications employees, has completed at least ten hours of training in accordance with 29 CFR 1910.268.

(b) Any person required to complete a course or program under subsection (a) of this section who has not completed the course or program shall be subject to removal from the worksite if the person does not provide documentation of having completed such course or program by the fifteenth day after the date the person is found to be in noncompliance. The Labor Commissioner or said commissioner's designee shall enforce this section.

(c) Not later than January 1, 2009, the Labor Commissioner shall adopt regulations, in accordance with the provisions of chapter 54, to implement the provisions of subsections (a) and (b) of this section. Such regulations shall require that the ten-hour construction safety and health courses required under subsection (a) of this section be conducted in accordance with federal Occupational Safety and Health Administration Training Institute standards, or in accordance with Federal Mine Safety and Health Administration Standards or in accordance with 29 CFR 1910.268, as appropriate. The Labor Commissioner shall accept as sufficient proof of compliance with the provisions of subsection (a) or (b) of this section a student course completion card issued by the federal Occupational Safety and Health Administration Training Institute, or such other proof of compliance said commissioner deems appropriate, dated no earlier than five years before the commencement date of such public works project.

(d) This section shall not apply to employees of public service companies, as defined in section 16-1, or drivers of commercial motor vehicles driving the vehicle on the public works project and delivering or picking up cargo from public works projects provided they perform no labor relating to the project other than the loading and unloading of their cargo.

(P.A. 06-175, S. 1; P.A. 08-83, S. 1.)
History: P.A. 08-83 amended Subsec. (a) by making provisions applicable to public works project contracts entered into on or after July 1, 2009, replacing provision re total cost of work with reference to Sec. 31-53(g), requiring proof in certified payroll form that new mechanic, laborer or worker has completed a 10-hour or more construction safety course and adding provision re new miner training program, amended Subsec. (b) by substituting "person" for "employee" and adding "or program", amended Subsec. (c) by adding "or in accordance with Federal Mine Safety and Health Administration Standards" and setting new deadline of January 1, 2009, deleted former Subsec. (d) re "public building", added new Subsec. (d) re exemptions for public service company employees and delivery drivers who perform no labor other than delivery and made conforming and technical changes, effective January 1, 2009.
Informational Bulletin

THE 10-HOUR OSHA CONSTRUCTION SAFETY AND HEALTH COURSE
(applicable to public building contracts entered into on or after July 1, 2007, where the total cost of all work to be performed is at least $100,000)

(1) This requirement was created by Public Act No. 06-175, which is codified in Section 31-53b of the Connecticut General Statutes (pertaining to the prevailing wage statutes);

(2) The course is required for public building construction contracts (projects funded in whole or in part by the state or any political subdivision of the state) entered into on or after July 1, 2007;

(3) It is required of private employees (not state or municipal employees) and apprentices who perform manual labor for a general contractor or subcontractor on a public building project where the total cost of all work to be performed is at least $100,000;

(4) The ten-hour construction course pertains to the ten-hour Outreach Course conducted in accordance with federal OSHA Training Institute standards, and, for telecommunications workers, a ten-hour training course conducted in accordance with federal OSHA standard, 29 CFR 1910.268;

(5) The internet website for the federal OSHA Training Institute is http://www.osha.gov/fso/otec/training/edcenters/fact.sheet.html;

(6) The statutory language leaves it to the contractor and its employees to determine who pays for the cost of the ten-hour Outreach Course;

(7) Within 30 days of receiving a contract award, a general contractor must furnish proof to the Labor Commissioner that all employees and apprentices performing manual labor on the project will have completed such a course;

(8) Proof of completion may be demonstrated through either: (a) the presentation of a bona fide student course completion card issued by the federal OSHA Training Institute; or (2) the presentation of documentation provided to an employee by a trainer certified by the Institute pending the actual issuance of the completion card;

(9) Any card with an issuance date more than 5 years prior to the commencement date of the construction project shall not constitute proof of compliance;
(10) Each employer shall affix a copy of the construction safety course completion card to the certified payroll submitted to the contracting agency in accordance with Conn. Gen. Stat. § 31-53(f) on which such employee’s name first appears;

(11) Any employee found to be in non-compliance shall be subject to removal from the worksite if such employee does not provide satisfactory proof of course completion to the Labor Commissioner by the fifteenth day after the date the employee is determined to be in noncompliance;

(12) Any such employee who is determined to be in noncompliance may continue to work on a public building construction project for a maximum of fourteen consecutive calendar days while bringing his or her status into compliance;

(13) The Labor Commissioner may make complaint to the prosecuting authorities regarding any employer or agent of the employer, or officer or agent of the corporation who files a false certified payroll with respect to the status of an employee who is performing manual labor on a public building construction project;

(14) The statute provides the minimum standards required for the completion of a safety course by manual laborers on public construction contracts; any contractor can exceed these minimum requirements; and

(15) Regulations clarifying the statute are currently in the regulatory process, and shall be posted on the CTDOL website as soon as they are adopted in final form.

(16) Any questions regarding this statute may be directed to the Wage and Workplace Standards Division of the Connecticut Labor Department via the internet website of http://www.ctdol.state.ct.us/wgwkstnd/wgemanu.htm; or by telephone at (860)263-6790.

THE ABOVE INFORMATION IS PROVIDED EXCLUSIVELY AS AN EDUCATIONAL RESOURCE, AND IS NOT INTENDED AS A SUBSTITUTE FOR LEGAL INTERPRETATIONS WHICH MAY ULTIMATELY ARISE CONCERNING THE CONSTRUCTION OF THE STATUTE OR THE REGULATIONS.
November 29, 2006

Notice
To All Mason Contractors and Interested Parties
Regarding Construction Pursuant to Section 31-53 of the
Connecticut General Statutes (Prevailing Wage)

The Connecticut Labor Department Wage and Workplace Standards Division is empowered to enforce the prevailing wage rates on projects covered by the above referenced statute.

Over the past few years the Division has withheld enforcement of the rate in effect for workers who operate a forklift on a prevailing wage rate project due to a potential jurisdictional dispute.

The rate listed in the schedules and in our Occupational Bulletin (see enclosed) has been as follows:

Forklift Operator:

- Laborers (Group 4) Mason Tenders - operates forklift solely to assist a mason to a maximum height of nine feet only.

- Power Equipment Operator (Group 9) - operates forklift to assist any trade and to assist a mason to a height over nine feet.

The U.S. Labor Department conducted a survey of rates in Connecticut but it has not been published and the rate in effect remains as outlined in the above Occupational Bulletin.

Since this is a classification matter and not one of jurisdiction, effective January 1, 2007 the Connecticut Labor Department will enforce the rate on each schedule in accordance with our statutory authority.

Your cooperation in filing appropriate and accurate certified payrolls is appreciated.
STATUTE 31-55a

- SPECIAL NOTICE -

To: All State and Political Subdivisions, Their Agents, and Contractors

Connecticut General Statute 31-55a - Annual adjustments to wage rates by contractors doing state work.

Each contractor that is awarded a contract on or after October 1, 2002, for (1) the construction of a state highway or bridge that falls under the provisions of section 31-54 of the general statutes, or (2) the construction, remodeling, refinishing, refurbishing, rehabilitation, alteration or repair of any public works project that falls under the provisions of section 31-53 of the general statutes shall contact the Labor Commissioner on or before July first of each year, for the duration of such contract, to ascertain the prevailing rate of wages on an hourly basis and the amount of payment or contributions paid or payable on behalf of each mechanic, laborer or worker employed upon the work contracted to be done, and shall make any necessary adjustments to such prevailing rate of wages and such payment or contributions paid or payable on behalf of each such employee, effective each July first.

- The prevailing wage rates applicable to any contract or subcontract awarded on or after October 1, 2002 are subject to annual adjustments each July 1st for the duration of any project which was originally advertised for bids on or after October 1, 2002.
- Each contractor affected by the above requirement shall pay the annual adjusted prevailing wage rate that is in effect each July 1st, as posted by the Department of Labor.
- It is the contractor’s responsibility to obtain the annual adjusted prevailing wage rate increases directly from the Department of Labor’s Web Site. The annual adjustments will be posted on the Department of Labor Web page: www.ctdol.state.ct.us. For those without internet access, please contact the division listed below.
- The Department of Labor will continue to issue the initial prevailing wage rate schedule to the Contracting Agency for the project. All subsequent annual adjustments will be posted on our Web Site for contractor access.

Any questions should be directed to the Contract Compliance Unit, Wage and Workplace Standards Division, Connecticut Department of Labor, 200 Folly Brook Blvd., Wethersfield, CT 06109 at (860)263-6790.
~NOTICE~

TO ALL CONTRACTING AGENCIES

Please be advised that Connecticut General Statutes Section 31-53, requires the contracting agency to certify to the Department of Labor, the total dollar amount of work to be done in connection with such public works project, regardless of whether such project consists of one or more contracts.

Please find the attached "Contracting Agency Certification Form" to be completed and returned to the Department of Labor, Wage and Workplace Standards Division, Public Contract Compliance Unit.

Inquiries can be directed to (860)263-6543.
CONNECTICUT DEPARTMENT OF LABOR
WAGE AND WORKPLACE STANDARDS DIVISION
CONTRACT COMPLIANCE UNIT

CONTRACTING AGENCY CERTIFICATION FORM

I, ____________________________, acting in my official capacity as ____________________________, authorized representative for ____________________________, located at ____________________________, contracting agency, located at ____________________________, address do hereby certify that the total dollar amount of work to be done in connection with ____________________________, located at ____________________________, project name and number address shall be $__________________, which includes all work, regardless of whether such project consists of one or more contracts.

CONTRACTOR INFORMATION

Name: __________________________________________

Address: __________________________________________
Authorized Representative: __________________________
Approximate Starting Date: __________________________
Approximate Completion Date: ________________________

__________________________  __________________________
Signature                      Date

Return To: Connecticut Department of Labor
Wage & Workplace Standards Division
Contract Compliance Unit
200 Folly Brook Blvd.
Wethersfield, CT 06109

Date Issued: __________________________
CONNECTIONT DEPARTMENT OF LABOR
WAGE AND WORKPLACE STANDARDS DIVISION

CONTRACTORS WAGE CERTIFICATION FORM
Construction Manager at Risk/General Contractor/Prime Contractor

I, ____________________________________________, Officer, Owner, Authorized Rep.

__________________________________________, Company Name

Do hereby certify that the ____________________________________________, Company Name

__________________________________________, Street

__________________________________________, City

and all of its subcontractors will pay all workers on the

__________________________________________, Project Name and Number

__________________________________________, Street and City

the wages as listed in the schedule of prevailing rates required for such project (a copy of which is attached hereto).

__________________________________________, Signed

Subscribed and sworn to before me this __________ day of ______________________, ________.

__________________________________________, Notary Public

Return to:
Connecticut Department of Labor
Wage & Workplace Standards Division
200 Folly Brook Blvd.
Wethersfield, CT 06109

Rate Schedule Issued (Date): ________________________
In accordance with Connecticut General Statutes, 31-53, Certified Payrolls with a statement of compliance shall be submitted monthly to the contracting agency.

PAYROLL CERTIFICATION FOR PUBLIC WORKS PROJECTS

WEEKLY PAYROLL

<table>
<thead>
<tr>
<th>CONTRACTOR NAME AND ADDRESS</th>
<th>SUBCONTRACTOR NAME &amp; ADDRESS</th>
<th>WORKER'S COMPENSATION INSURANCE CARRIER</th>
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<tbody>
<tr>
<td></td>
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<td>POLICY #</td>
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<tr>
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<td>EFFECTIVE DATE:</td>
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<td>EXPIRATION DATE:</td>
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<table>
<thead>
<tr>
<th>PAYROLL NUMBER</th>
<th>Week-Ending Date</th>
<th>PROJECT NAME &amp; ADDRESS</th>
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</table>

<table>
<thead>
<tr>
<th>PERSON/WORKER</th>
<th>ADDRESS and SECTION</th>
<th>MALE/ FEMALE%</th>
<th>WORK CLASSIFICATION</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>DAY AND DATE</th>
<th>HOURS WORKED EACH DAY</th>
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<td>S M T W TH F S</td>
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<thead>
<tr>
<th>TOTAL 57 Hour</th>
<th>BASE HOURLY RATE</th>
<th>TYPE OF FRINGE BENEFITS</th>
<th>TOTAL WORKER BENEFIT PLAN CASH</th>
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<td>S M T W TH F S</td>
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<tr>
<th>GROSS PAY FOR ALL WORK PERFORMED THIS WEEK</th>
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<tr>
<td>TOTAL DEDUCTIONS</td>
<td>FEDERAL</td>
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<td>List: Other</td>
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</table>

<table>
<thead>
<tr>
<th>GROSS PAY FOR THIS PREVAILING RATE JOB</th>
<th>CHECK # AND NET PAY</th>
</tr>
</thead>
</table>

OSHA 10 ~ ATTACH CARD TO 1ST CERTIFIED PAYROLL

(2/9/2013)

*IF REQUIRED

*SEE REVERSE SIDE

PAGE NUMBER OF
*FRINGE BENEFITS EXPLANATION (P):*

Bona fide benefits paid to approved plans, funds or programs, except those required by Federal or State Law (unemployment tax, worker’s compensation, income taxes, etc.).

Please specify the type of benefits provided:
1) Medical or hospital care  4) Disability  
2) Pension or retirement  5) Vacation, holiday  
3) Life Insurance  6) Other (please specify)  

CERTIFIED STATEMENT OF COMPLIANCE

For the week ending date of ____________________________

I, ____________________________________________ (hereafter known as Employer) in my capacity as ____________________________ (title) do hereby certify and state:

Section A:

1. All persons employed on said project have been paid the full weekly wages earned by them during the week in accordance with Connecticut General Statutes, section 31-53, as amended. Further, I hereby certify and state the following:

   a) The records submitted are true and accurate;

   b) The rate of wages paid to each mechanic, laborer or workman and the amount of payment or contributions paid or payable on behalf of each such person to any employee welfare fund, as defined in Connecticut General Statutes, section 31-53 (b), are not less than the prevailing rate of wages and the amount of payment or contributions paid or payable on behalf of each such person to any employee welfare fund, as determined by the Labor Commissioner pursuant to subsection Connecticut General Statutes, section 31-53 (d), and said wages and benefits are not less than those which may also be required by contract;

   c) The Employer has complied with all of the provisions in Connecticut General Statutes, section 31-53 (and Section 31-54 if applicable for state highway construction);

   d) Each such person is covered by a worker’s compensation insurance policy for the duration of his employment which proof of coverage has been provided to the contracting agency;

   e) The Employer does not receive kickbacks, which means any money, fee, commission, credit, gift, gratuity, thing of value, or compensation of any kind which is provided directly or indirectly, to any prime contractor, prime contractor employee, subcontractor, or subcontractor employee for the purpose of improperly obtaining or rewarding favorable treatment in connection with a prime contract or in connection with a prime contractor in connection with a subcontractor relating to a prime contractor; and

   f) The Employer is aware that filing a certified payroll which he knows to be false is a class D felony for which the employer may be fined up to five thousand dollars, imprisoned for up to five years or both.

2. OSHA—The employer shall affix a copy of the construction safety course, program or training completion document to the certified payroll required to be submitted to the contracting agency for this project on which such persons name first appears.

_________________________________________  ___________________________________________
(Signature)  (Title)  Submitted on (Date)

***THIS IS A PUBLIC DOCUMENT***
***DO NOT INCLUDE SOCIAL SECURITY NUMBERS***
<table>
<thead>
<tr>
<th>PERSON/WORKER</th>
<th>APPR RATE %</th>
<th>MALE/FEMALE AND RACE*</th>
<th>WORK CLASSIFICATION</th>
<th>DAY AND DATE</th>
<th>HOURS WORKED EACH DAY</th>
<th>BASE HOURS</th>
<th>BASE HOURS RATE</th>
<th>TYPE OF BENEFITS</th>
<th>GROSS PAY FOR ALL WORK PERFORMED THIS WEEK</th>
<th>TOTAL DEDUCTIONS</th>
<th>TOTAL DEDUCTIONS</th>
<th>GROSS PAY FOR THIS PREVAILING RATE JOB</th>
<th>CHECK # AND NET PAY</th>
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<td>Hours</td>
<td>Total Base Hours</td>
<td>Total Base Hours</td>
<td>Benefit Per Hour</td>
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<td>5.5</td>
<td>6.5</td>
<td>Hours</td>
<td>Base Rate</td>
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<td>2.5</td>
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<td>6.5</td>
<td>Hours</td>
<td>Cash Fringe</td>
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<td>Hours</td>
<td>Base Rate</td>
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12/9/2013
WWS-CP1
NOTICE: THIS PAGE MUST BE ACCOMPANIED BY A COVER PAGE (FORM # WWS-CP1)

PAGE NUMBER ___ OF ___
In accordance with Section 31-53(a) of the C.G.S., each contractor shall provide a copy of the OSHA 10 Hour Construction Safety and Health Card for each employee, to be attached to the first certified payroll on the project.

### PAYROLL CERTIFICATION FOR PUBLIC WORKS PROJECTS

#### WEEKLY PAYROLL

<table>
<thead>
<tr>
<th>CONTRACTOR NAME AND ADDRESS</th>
<th>PAYROLL NUMBER 1</th>
<th>PROJECT NAME &amp; ADDRESS</th>
<th>DOT 105-266, Route 82</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
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</table>

#### PERSONNEL/DEPARTMENT

<table>
<thead>
<tr>
<th>EMPLOYEE</th>
<th>WORK CLASIFICATION</th>
<th>DAY AND DATE</th>
<th>HOURS</th>
<th>HOURLY RATE</th>
<th>TOTAL HOURLY BENEFITS</th>
<th>TOTAL FICA</th>
<th>TOTAL STATE</th>
<th>TOTAL GH</th>
<th>NET PAY</th>
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</table>

| Employee 1 | Electrical Lineman | 20 21 22 23 24 25 26 27 | 8 8 8 8 8 8 8 8 | 40 | $36.75 | $1,504.00 | 3.35 | 0.00 | $1,504.00 | $123 |
|------------|---------------------|--------------------------|-----------------|----------------------|-------------|-----------|---------|---------|---------|       |
| Employee 2 | Electrician A/C     | 20 21 22 23 24 25 26 27 | 8 8 8 8 8 8 8 8 | 40 | $19.50 | $1,560.00 | 3.35 | 0.00 | $1,560.00 | $124 |
|------------|---------------------|--------------------------|-----------------|----------------------|-------------|-----------|---------|---------|---------|       |
| Employee 3 | Forever Mover      | 20 21 22 23 24 25 26 27 | 8 8 8 8 8 8 8 8 | 40 | $5.00  | $1,500.00 | 3.35 | 0.00 | $1,500.00 | $125 |

OSHA 10 ~ ATTACH CARD TO 1ST CERTIFIED PAYROLL
FRINGE BENEFITS EXPLANATION (P):

Bona fide benefits paid to approved plans, funds or programs, except those required by Federal or State law (unemployment tax, worker’s compensation, income taxes, etc.).

Please specify the type of benefits provided:
1) Medical or hospital care
2) Pension or retirement
3) Life Insurance
4) Disability
5) Vacation, holiday
6) Other (please specify)

CERTIFIED STATEMENT OF COMPLIANCE

For the week ending date of 9/26/09

I, Robert Craft of XYZ Corporation (hereafter known as Employer) in my capacity as Owner (title) do hereby certify and state:

Section A:

1. All persons employed on said project have been paid the full weekly wages earned by them during the week in accordance with Connecticut General Statutes, section 31-53, as amended. Further, I hereby certify and state the following:
   a) The records submitted are true and accurate.
   b) The rates of wages paid to each mechanic, laborer or workman and the amount of payment or contributions paid or payable on behalf of each such employee to any employee welfare fund, as defined in Connecticut General Statutes, section 31-53 (b), are not less than the prevailing rate of wages and the amount of payment or contributions paid or payable on behalf of each such employee to any employee welfare fund, as determined by the Labor Commissioner pursuant to subsection Connecticut General Statutes, section 31-53 (d), and said wages and benefits are not less than those which may also be required by contract.
   c) The Employer has complied with all of the provisions in Connecticut General Statutes, section 31-53 (and Section 31-54 if applicable for state highway construction).
   d) Each such employee of the Employer is covered by a worker’s compensation insurance policy for the duration of his employment which proof of coverage has been provided to the contracting agency.
   e) The Employer does not receive kickbacks, which means any money, fee, commission, credit, gift, gratuity, thing of value, or compensation of any kind which is provided directly or indirectly, to any prime contractor, prime contractor employee, subcontractor, or subcontractor employee for the purpose of improperly obtaining or rewarding favorable treatment in connection with a prime contract or in connection with a prime contractor in connection with a subcontractor relating to a prime contractor, and
   f) The Employer is aware that filing a certified payroll which he knows to be false is a class D felony for which the employer may be fined up to five thousand dollars, imprisoned for up to five years or both.

2. OSHA-The employer shall affix a copy of the construction safety course, program or training completion document to the certified payroll required to be submitted to the contracting agency for this project on which such employer’s name first appears.

Robert Craft
Owner

Submitted on 9/26/09

Section B: Applies to CONNDOT Projects ONLY

That pursuant to CONNDOT contract requirements for reporting purposes only, all employees listed under Section B who performed work on this project are not covered under the prevailing wage requirements defined in Connecticut General Statutes Section 31-53.

Robert Craft
Owner

Submitted on 9/26/09

Note: CTDOL will assume all hours worked were performed under Section A unless clearly delineated as Section B WW5-CPI as such. Should an employee perform work under both Section A and Section B, the hours worked and wages paid must be segregated for reporting purposes.

***THIS IS A PUBLIC DOCUMENT***

***DO NOT INCLUDE SOCIAL SECURITY NUMBERS***
Please Note: If the “Benefits” listed on the schedule for the following occupations includes a letter(s) (+ a or + a+b for instance), refer to the information below.

Benefits to be paid at the appropriate prevailing wage rate for the listed occupation.

If the “Benefits” section for the occupation lists only a dollar amount, disregard the information below.

**Bricklayers, Cement Masons, Cement Finishers, Concrete Finishers, Stone Masons**
(Building Construction) and
(Residential- Hartford, Middlesex, New Haven, New London and Tolland Counties)

a. Paid Holiday: Employees shall receive 4 hours for Christmas Eve holiday provided the employee works the regularly scheduled day before and after the holiday. Employers may schedule work on Christmas Eve and employees shall receive pay for actual hours worked in addition to holiday pay.

**Elevator Constructors: Mechanics**


b. Vacation: Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.

**Glaziers**


**Power Equipment Operators**
(Heavy and Highway Construction & Building Construction)

a. Paid Holidays: New Year’s Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee works 3 days during the week in which the holiday falls, if scheduled, and if scheduled, the working day before and the working day after the holiday. Holidays falling on Saturday may be observed on Saturday, or if the employer so elects, on the preceding Friday.
Ironworkers

a. Paid Holiday: Labor Day provided employee has been on the payroll for the 5 consecutive work days prior to Labor Day.

Laborers (Tunnel Construction)

a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. No employee shall be eligible for holiday pay when he fails, without cause, to work the regular work day preceding the holiday or the regular work day following the holiday.

Roofers

a. Paid Holidays: July 4th, Labor Day, and Christmas Day provided the employee is employed 15 days prior to the holiday.

Sprinkler Fitters

a. Paid Holidays: Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day, provided the employee has been in the employment of a contractor 20 working days prior to any such paid holiday.

Truck Drivers
(Heavy and Highway Construction & Building Construction)

a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas day, and Good Friday, provided the employee has at least 31 calendar days of service and works the last scheduled day before and the first scheduled day after the holiday, unless excused.