SPECIFICATION AND PROPOSAL FORMS
FOR
STUDENT TRANSPORTATION

RFP #6264

TOWN OF TRUMBULL
TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

SPECIFICATION RELEASE: September 25, 2017
PRE-PROPOSAL MEETING: October 10, 2017 10:00 am
PROPOSAL SUBMITTAL: October 25, 2017 2:00 pm
TRUMBULL PUBLIC SCHOOLS
SPECIFICATIONS AND PROPOSAL FORMS
FOR RFP #6264

Sealed proposals to be opened:
AT: 2:00 PM.
DATE: October 25, 2017
PLACE: Town of Trumbull
Purchasing Department Attn: Kevin J Bova
5866 Main St.
Trumbull, CT 06611

Information for Proposers

Legal Name of Company / Proposer: __________________________________________________

Company Representative Name and Title: ________________________________________________

_________________________________________________________________________________

Legal Address: _____________________________________________________________________

_________________________________________________________________________________

Town __________________ State ______ Zip _________

Telephone __________________ Fax _______________________

Email: ________________________________

Statement by Proposer as to whether Proposer is the Sole Proprietor, a Partnership, a Corporation, or any other legal entity: __________________________________________________________

Corporate Seal Name of individual legally authorized to bind the Proposer to a contract (Please print or type):

________________________________________________________

Signature of same individual stipulated directly above:

_________________________________________________________________________________

Date: ________________________________
Notices To Proposers
RFP #6264

On behalf of the Trumbull Public Schools, the Town of Trumbull, Connecticut hereby invites the submission of sealed proposals from qualified bus transportation companies for furnishing student transportation services in the Town of Trumbull beginning July 1, 2018. Forms for proposal, certification, conditions, specifications, and any addenda may be obtained at the Town of Trumbull website: http://www.trumbull-ct.gov/content/10623/10673/default.aspx. Bid documents are available from the Purchasing Department website www.trumbull-ct.gov, on the State Contracting portal http://dass.ct.gov/portal.

Any deviations from these conditions or specifications must be listed on a separate sheet attached to the Proposer’s detailed conditions and specifications and referred to separately in the proposals. In all cases not indicated by the Proposer as a deviation, it is understood that the conditions and specifications of the Town of Trumbull shall apply. Proposals will be received until 2pm sharp on October 25, 2017 at the Town of Trumbull, Purchasing Department, 5866 Main St., Trumbull, Connecticut 06611, at which time and place all proposals will be publicly opened. Given the detailed and unique nature of information that will be provided to prospective contractors, and flash drives that will be distributed with background information and necessary forms, all interested Proposers are mandated to attend a pre-proposal conference will be held on October 10, 2017 at 10:00 a.m. at Trumbull Public Schools, 6254 Main St., Trumbull, Connecticut.

Proposals will remain firm for a period of 90 (ninety) days following the date of the opening, and shall thereafter remain firm until the Proposer provides written notice to the Town of Trumbull Purchasing Department that the proposal has been withdrawn.

The Town of Trumbull reserves the right to consider cost, experience, and service in the student transportation field, as well as the financial responsibility and specific qualifications set out herein of the prospective Proposer, in considering proposals and awarding the contracts. The Town of Trumbull reserves the right to waive technical defects in proposals, to reject any or all proposals, in whole or in part, and to make such awards, in whole or in part, including accepting a proposal or part of a proposal, that in its judgment will be in the best interest of Trumbull Public Schools even if such proposal is not the low-cost proposal. The Town of Trumbull and the Trumbull Public Schools also reserves the right to discuss the scope of services with one or more Proposers and to make such modifications as the Town of Trumbull and the Trumbull Public Schools deem to be in its best interest.

The contract period will be for a five (5) year term, beginning July 1, 2018, plus two (2) one-year renewals if mutually determined by the Trumbull Public Schools and the Contractor. The Town is requesting proposals for the provision of a range of student transportation services including but not limited to: public and non-public home-to-school including pre-kindergarten, kindergarten, elementary, middle, high school; identified special education; early and late buses; summer transportation; extra-curricular including field and sports trips; and such other services as described in the specifications.

Proposers are advised that to the best of the Board’s knowledge the drivers of the current contractor are represented for purposes of collective bargaining by the Amalgamated Transit Union (ATU), Local #1336, and that a Collective Bargaining Agreement covering their wages, hours and conditions of employment may be in effect. Proposers should understand that actions taken by Proposer and/or circumstances surrounding award of this contract to the successful Proposer may under certain circumstances impose upon such successful Proposer Federal Labor Law successor obligations to recognize and/or bargain with and/or assume the existing Collective Bargaining Agreement with the Amalgamated Transit Union, Local #1336. Accordingly, Proposers are strongly urged to consult with their own legal counsel as to the nature and extent of any such obligation and the impact of any such obligations upon their proposal.

Proposer shall be required to furnish, at its expense, a proposal bond or certified check in the amount of ten percent (10%) of the Proposer’s proposed price for the first year of the contract. A performance bond in the amount of one hundred percent (100%) of the annual contract cost is being requested as an alternate. However, proof of the ability to obtain a performance bond must be submitted with the proposal.

Mr. Kevin Bova, Director of Purchasing
Town of Trumbull
Trumbull, Connecticut

Proposer’s Initials
INSTRUCTIONS TO PROPOSERS

1. Inspect carefully all provisions of this document.

2. Provide all information requested, including but not limited to the “Proposal Certification” and the “Form of Proposal”. Be sure to sign in all required places, and initial each page where indicated. It is the School District’s desire to award the contract for transportation service to one vendor; therefore preference will be given to the best comprehensive proposal that meets the District’s operating and financial needs. If no proposal is being submitted on one or more of the requested proposal categories, please so indicate in each space by entering “No Proposal” wherever a price is indicated. All spaces must be completed with either a proposal amount or “No Proposal” designated. Do not enter zero ($0) if “No Proposal” is being submitted as zero ($0) is an amount that could be awarded by the District.

3. Submit an original and two copies of the Proposal, including this complete document with all pages initialed. The Proposer shall not make any changes to the format of the pricing pages. Each copy of the Proposal is to be contained in a separate three-ring binder. Each Proposal must have the printed copies of the pricing pages signed and submitted by the Proposer. The official price submission of a Proposer shall be the signed printed pages. Additionally, return the flash drive (with pricing information inserted) that will be issued at the pre-proposal meeting which contains the Excel file to be used for completion of the pricing pages.

Each proposal must adhere to the structure outline as follows:

1) Completed, signed and initialed proposal specifications and addendums (if any).
2) Background information – Resumes; organization chart; references; Company profile; ownership information.
3) Facility – Any alternative locations; features; maps; descriptive data; vehicle assignments if more than one location.
4) Financial – lawsuits; judgments; liens; bankruptcy filings; bond denials.
5) Fleet – Fleet list (Appendix “B”) and/or dealer certifications; Maintenance Program description and forms; camera and GPS information; and vehicle feature(s).
6) Forms – Financial Information Compliance Form; Hold Harmless Agreement; Non-Collusion Bidding Certification; Acknowledgement by Bidder; Information on Bidder.
7) Insurance and Bonding – Forms; letters; binders; certifications; rating information.
8) Personnel and Safety – Description of driver safety programs; training information; customer service programs; recruitment process.
9) Cost – Form of Proposal for contracts; return flash drive with pricing information.
10) Miscellaneous – Any descriptive information that describes capabilities or value added services.

All materials submitted to the District pursuant to this proposal become the property of the District and will not be returned to the Proposer. The Proposer is responsible for making its own copies of any or all parts of this document for its files.

4. Due to the unique nature of the information to be provided for this contract, all interested Proposers are MANDATED to attend a pre-proposal conference on October 10, 2017 at 10:00 a.m. at the Trumbull Public Schools, 6254 Main St., Trumbull, CT. Flash drives containing important background information, and required input forms, will be distributed at the meeting.

5. Proposals must be presented in a sealed, opaque box and addressed as follows:
6. Proposals will remain firm for a period of 90 days following the date of the opening, and shall thereafter remain firm until the Proposer provides written notice to the Trumbull Public Schools that the proposal has been withdrawn.

7. Proposer must furnish, at its own expense and with the Proposal, a Proposal bond or certified check in the amount of ten percent (10%) of Proposer’s proposed price for the first year of the contract. Proposer must also furnish proof of the ability to furnish a performance bond in an amount equal to one hundred percent (100%) of the annual contract cost.

8. Proposals will be received until Wednesday 2:00pm October 25, 2017, at Town of Trumbull, Purchasing Department, 5866 Main St., Trumbull, Connecticut 06611 at which time and place all proposals will be publicly opened. It should be noted that prices will not be read at this public opening. The opening aloud will include the vendors / contractors that have submitted a Proposal this list will be posted on the town website within 2 days from the opening.

9. Proposers are encouraged to thoroughly check submissions, as these documents require significant detailed information to support the proposal. It is the Proposer’s responsibility to ensure that all requested information is supplied with the initial proposal. The District will reject any late submissions, and is not responsible for notifying the Proposer of any missing elements of the proposal. Proposers are also encouraged to include additional information about their services or company that will assist the Trumbull Public Schools in the review of Proposals and awarding of contracts.

10. These specifications were designed for the sole use of the Trumbull Public Schools pursuant to a contract with Transportation Advisory Services, and the use of these documents by others without the expressed written consent of the Trumbull Public Schools and Transportation Advisory Services is prohibited.

11. Time frame. The following timeline is subject to change by the District:

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<td>Issue Request for Proposal</td>
<td>September 25, 2017</td>
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<tr>
<td>Pre-Proposal Meeting</td>
<td>October 10, 2017</td>
<td>10:00 am</td>
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<tr>
<td>Deadline for final questions</td>
<td>October 19, 2017</td>
<td>Close of business</td>
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<td>Proposal Due and Opening</td>
<td>October 25, 2017</td>
<td>2:00 PM</td>
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<td>Board of Education Approval</td>
<td>January, 2018</td>
<td>(tentative)</td>
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<td>Project Start</td>
<td>July 1, 2018</td>
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Proposer’s Initials
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- [ ] Non-Proposer’s Response
REQUEST FOR PROPOSALS

1. GENERAL CONDITIONS

These Proposal Documents shall be incorporated into and made a part of the Contract awarded by the Trumbull Public Schools.

1.1 DEFINITIONS

“Addenda” - written instruments issued by the Board, or its agent, prior to the execution of the Contract which modify or interpret the Proposal Documents by additions, deletions, clarifications, or corrections.

“Bid” or “Proposal” or “Proposals” - an offer to furnish materials, services, supplies, and/or equipment in accordance with the Proposal Documents. Throughout this document, “Bid” or “Proposal” or “Proposals” will be interchangeable.

“Bidder” or “Proposer” - any individual, company, or corporation or other entity submitting its Proposal, and qualified consistent with the Proposal Documents.

“Proposal Documents” - includes the Notice to Proposers, Instructions to Proposers, Request for Proposals, the Proposal forms, all appendices and proposal and contract forms attached hereto, and all Addenda issued prior to receipt of proposals.

“Board” - the Board of Education of the Town of Trumbull, Connecticut.

“Contract” - the Contract executed by the Board and the Contractor to provide the transportation services described in the Proposal Documents.

“Contractor” - the Successful Proposer that executes the Contract with the Board.

“Dead Head Mileage” - Mileage to and from the contractor’s location(s) that is not considered part of the District’s bus routes or trips for time or mileage payments.

“Drop and pick” - A process of having a bus take a trip or team to a destination site, and then departing with the same or another bus returning to the site to pick up the trip or team.

“He/she/it, him/her/it” - When used to refer to the Contractor or employees thereof, it is not gender specific; fully interchangeable with he/she and/or him/her and it.
“School Day” - definition of school day for the purpose of transportation is from the time the buses leave to pick up children to bring them to classes in the A.M. to the time the buses drop off the last student in the P.M. Specific “live hours” for the purposes of this contract, and payment, are described herein.

“School District” or “District” - means the Board.

“School Year” - The number of days for which transportation will be required will be governed by the actual school calendar as adopted by the Board including the calendars of all other schools for which the District is responsible for furnishing transportation. The District reserves the right to modify the length of the school year, including increasing or decreasing the number of days of service.

“Specification” - description of services to be performed by Contractor together with the materials, supplies, and/or equipment that is to be used and maintained together with the conditions for such service and maintenance.

“Successful Proposer” - any Proposer to whom the Contract is awarded by the Board.

“Times” - all times referenced herein refer to the local prevailing time for the District.

“Town” - the Town of Trumbull, Connecticut.

2. PROPOSALS

2.1 PROPOSAL PROCEDURES AND REQUIREMENTS

2.1.1 The date and time of proposal opening is given in the Notice to Proposers. All proposals must be submitted by this time and date, regardless of whether the District is “open” due to weather conditions.

2.1.2 All proposals must be submitted on and in accordance with forms provided with the Proposal Documents. All proposals must include, as a minimum, the required information as detailed in the Proposal Documents. This RFP is not a contract offer, and no contract exists until a written contract is signed by the Town and the successful proposer.

2.1.3 Where so indicated by the makeup of the Proposal Form, sums shall be expressed in clearly written (ink only) or typed figures. Pencil will not be accepted. Any corrections or changes on the submission forms made by the Proposer should be initialed by the Proposer, and must be clear and readable. Although the Proposer is required to submit their pricing information utilizing the Excel input form provided by the District on a designated flash drive, the printed copy of the pricing pages signed and submitted by the Proposer shall be the official price submission of the Proposer. No changes shall be made by Proposer to the format of the pricing pages. The Trumbull Public Schools reserves the right to interpret figures where lack of clarity of submission requires such action.
2.1.4 Except where specifically noted otherwise, all requested alternates must have a proposal submitted.

2.1.5 Proposals may not be considered which purport to qualify, limit, amend or omit any of the minimum requirements as detailed in the Proposal Documents. A determination as to the impact of any proposed change is in the sole determination of the Board.

In case of any ambiguity, inconsistency, or error in any of the Proposal Documents or of a conflict between the provision of a Proposal Document and provisions of a State or Federal Law or regulation, the Proposer is required to draw such matter to the attention of the Trumbull Public Schools before he submits his/her Proposal. If the Proposer fails to draw a matter to the attention of the District, her/his proposal will be interpreted by the Trumbull Public Schools, and any such interpretation shall be binding on Proposer.

2.1.6 A proposal shall include the legal name of Proposer and a statement whether the Proposer is a sole proprietor, a partnership, a corporation, or other legal entity, and shall be signed by the person or persons legally authorized to bind the Proposer to a Contract. All required signatures shall be handwritten in ink with the full name of the person executing same. No initials, stamp, photocopy or company name may be used in lieu of any required signature. A Proposal by a corporation shall also give the State of Incorporation and have the corporate seal, if any, affixed. A proposal submitted by an agent shall have a current Power of Attorney attached certifying the agent’s authority to bind the Proposer. Proposer must be authorized to do business in the State of Connecticut, and must submit proof if requested by the District.

Additionally, the name(s) of the principals of the Sole Proprietorship, Partnership, Corporation, or other legal entity shall be provided to the District for all those individuals whose ownership is equal to, or is greater than, ten percent (10%) of the entity. In the case of a publicly traded Corporation, the latest annual report listing all officers shall be provided in lieu of the ownership information. If the Proposer operates related companies that may provide services to the District under this proposal, information on these firms must be provided.

The Acknowledgement by Proposer form included in this document must be completed and submitted with the proposal.

2.1.7 Proposer’s responses to information requested will be used to evaluate each Proposer’s capability to provide proper and satisfactory transportation services as required pursuant to these Proposal Documents. Upon request of the Trumbull Public Schools, a Proposer who is under consideration for an award of a contract may be required to submit additional information to support or clarify information previously provided. One or more Proposers may be asked to provide additional information, to meet with the District to discuss their proposal, or to address such other issues as deemed important by the District.

2.1.8 Submissions with Proposals:

a) Proposers will provide, along with the completed proposal package, evidence demonstrating an ability to provide school transportation, including, if applicable, a list of any and all Connecticut school districts which they have served during the past three years and a summary of their experience over at least three years of successfully
operating a complex school transportation program in compliance with the applicable laws, rules and regulations of the State of Connecticut. In lieu of organizational experience, staff experience must be demonstrated. This information should be included in Section #2 of the Proposal binder.

b) The Proposer must provide proof, along with the completed proposal package, that it can provide the required insurance coverage as outlined in these proposal documents. This proof can be in the form of a certificate of insurance naming the Trumbull Public Schools and the Town of Trumbull as additional insureds, showing all the requested types and levels of coverage required, or a letter from the insurance company (s) (not agent), guaranteeing what types and levels of coverage they will provide in the event the Proposer is awarded the contract. The types and levels of coverage must, of course, meet or exceed the required levels in the proposal specifications. This information should be included in Section #7 of the Proposal binder.

c) The Proposer must submit, with the proposal, proof that the Proposer can furnish a Performance Bond for the performance of the Contract should the Board decide to accept the Performance Bond Alternate (Section 5.1). The proof must be in the form of a bona fide letter of surety from a surety company authorized to do business in the State of Connecticut. The letter must guarantee that the surety company will provide the Performance Bond in the amount of one hundred percent (100%) of the annual contract value in the event the Proposer is awarded the contract, and the District selects the Performance Bond alternate. A determination on the acceptance of the Performance Bond alternate rests solely with the District. This information should be included in Section #7 of the Proposal binder.

2.1.9 In order to provide the required services envisioned in the Contract, Contractors must have a sufficient number of competent, trained driving personnel and bus aides. Proposers shall submit descriptions of their driver and bus aide recruitment programs, including typical wage and benefit information. For each district provided as a reference in compliance with Section 2.1.8(a) above, Proposer shall provide an employment profile including at least the number of daily drivers and bus aides required, the actual number of drivers and bus aides employed, a description of targeted recruitment programs and driver/bus aide training programs, and information on the scheduling process for proficiency testing. The District is particularly interested in the approach(es) that would be undertaken by the Proposer to meet the employment and staffing requirements of this transportation system. The information provided will be an important consideration in the District’s review of the Proposal. This information should be included in Section #8 of the Proposal binder.

2.1.10 All information required in the Proposal Documents, in connection with each item against which a proposal is submitted, must be provided, to constitute an acceptable proposal.

2.1.11 No alteration, erasure, or addition is to be made in the typewritten or printed matter. Any deviations from the conditions and specifications in the Proposal Documents may constitute sufficient grounds for rejection of proposal.

2.1.12 Prices and information required, except signature of Proposer, should be typewritten for legibility. Illegible or vague proposals may be rejected. All signatures must be written. Facsimile, printed, or typewritten signatures are not acceptable.
2.1.13 No charge will be allowed for federal, state, or municipal sales and excise taxes since the school district is exempt from such tax. Exemption certificates, if required, will be furnished on forms provided by the Contractor.

2.1.14 All proposals received after the time stated in the Notice to Proposers will not be considered and will be returned unopened. Amendments or withdrawals of proposals received later than that date and time will not be considered. The Proposer assumes the risk of any delay in the mail or in the handling of the mail by employees of the Town of Trumbull. Whether sent by mail or by means of personal delivery, the Proposer assumes responsibility for having its proposal received by the Town on time at the place specified.

**RIGHT TO ACCEPT / REJECT:** AFTER REVIEW OF ALL FACTORS, TERMS AND CONDITIONS, INCLUDING PRICE, THE TOWN OF TRUMBULL/TRUMBULL PUBLIC SCHOOLS RESERVES THE RIGHT TO WAIVE TECHNICAL DEFECTS IN PROPOSALS; REJECT ANY AND ALL PROPOSALS, IN WHOLE OR IN PART; TO RE-ADVERTISE AND INVITE NEW PROPOSALS; TO ACCEPT PARTS OF PROPOSALS FROM MORE THAN ONE PROPOSER; TO MODIFY PROPOSALS BASED UPON NEGOTIATIONS WITH THE PROPOSER(S); AND TO MAKE SUCH AWARDS, IN WHOLE OR IN PART, INCLUDING ACCEPTING A PROPOSAL OR PART OF A PROPOSAL, THAT IN ITS JUDGMENT WILL BE IN THE BEST INTEREST OF THE BOARD AND/OR TOWN OF RUMBULL EVEN IF SUCH PROPOSAL IS NOT THE LOW COST PROPOSAL.

2.1.15 The submission of a proposal will be construed to mean that the Proposer is fully informed as to the extent and character of the services, supplies, materials, or equipment required and a representation that the Proposer can furnish the services, supplies, materials or equipment satisfactorily in complete compliance with the Proposal Documents. The submission of a proposal will also mean that the Proposer is fully informed as to the laws, rules, regulations, policies, procedures, and requirements of the Federal Government, the State of Connecticut and the Trumbull Public Schools, and that the Proposer will fully comply with said rules, regulations, policies, procedures, and requirements.

2.1.16 All proposals must be sealed and must be submitted in a plain opaque box. All proposals must be addressed to the Trumbull Public Schools. The proposal label must be clearly marked “RFP #6264 Student Transportation Proposal”. Also, the date and time of the proposal opening as indicated on the Notice to Proposers must appear on the envelope or box label. Telephone quotations or amendments will not be accepted at any time. All materials submitted with the proposals will become the property of the District and will not be returned.

2.2 PROPOSER’S CERTIFICATION, REPRESENTATIONS, AND QUALIFICATIONS

2.2.1 The Proposer shall submit a completed Non-Collusive Bidding Certification attached as a schedule to these Proposal Documents.

2.2.2 Qualifications of Proposers: The work and services described in the Proposal Documents include the performance of activities directly affecting the safety of the students served by the District and the public generally. The District may make any investigation necessary to determine the ability of the Proposer to fulfill the Contract(s), and the Proposer shall furnish the District with all such information for this purpose as the District may request. **If, in the**
sole opinion of the District, the Proposer is not properly qualified or responsible to perform any obligations of the Contract proposal, the District reserves the right to reject its proposal.

The Trumbull Public Schools reserves the right to investigate all references and qualifications statements made by the Proposer. Upon investigation and evaluation, the Trumbull Public Schools may choose to reject any proposal where the Proposer’s stated qualifications are such that the Proposer may not be able to perform the transportation service in a safe and efficient manner. The following information categories will be reviewed, at a minimum, and each Proposer must supply information consistent with the detailed requirements described. The Proposer is invited to provide any additional information or data that further demonstrates its experience or qualifications, and/or ensures that high quality services will be provided to the District.

a) Proposer must possess and demonstrate knowledge and capabilities to satisfy all Connecticut Department of Motor Vehicles rules, regulations, and vehicle inspection requirements, in addition to all federal, state and local laws, rules and regulations relating to transportation.

b) Proposer must include a reference list, setting out the names of all Connecticut districts in which they have operated in the past three years, or are currently operating. The name and telephone number of each business official or other District liaison must be provided for each district reference listed, along with a description of the type of transportation services provided (i.e. home-to-school; special education; extracurricular), and the number and size of buses and vans used in the performance of the contract. This information is to be included in Section #2 of the Proposal binder.

c) A detailed description of the Proposer’s driver and bus aide recruitment program, including specific efforts that will be used to recruit qualified personnel in Trumbull must be provided. As a part of this submittal, a description of the process that will be used to meet the hiring considerations as detailed in Section 4.6 must be provided. This information is to be included in Section #8 of the Proposal binder.

d) Proposer must include a résumé summarizing the experience and qualifications of the terminal manager, and “other” members of the managerial and supervisory staff who will be directly responsible for the performance of this contract. “Other” managers and supervisory staff include assistant manager(s), dispatcher(s), trainer(s), safety supervisor(s), maintenance supervisor(s), etc.

If any of these positions have not yet been filled, please list the qualifications (job description) for the position(s).

Please provide a job description for the terminal manager as well as each of the other site managers that will be directly involved in the performance of this contract. As part of the job description, please describe the projected allocation of time that each individual will dedicate to the District operations. Contact information can be based on a specified frequency (i.e. daily meetings; monthly; etc.), or a percentage (%) of their overall work schedule. The intent of this mandate is to provide the District with a detailed understanding of responsibilities and accountability relative to the District’s transportation program.
An organizational chart is to be provided showing the relationship of the various management positions within the terminal that will provide services to the District. Please provide an additional organizational chart showing the terminal manager’s position within the Proposer’s company as a whole. Within the organizational chart, specific areas of authority and responsibility are to be identified for line and staff positions that affect the performance of this contract. Please provide contact information (phone; email) for the person in the organization that will directly oversee the Terminal Manager, or similar title, for the Trumbull terminal.

This information is to be included in Section #2 of the Proposal binder.

e) The Proposer should supply details on the typical operating program that would be utilized in the performance of this contract, including such items as specialized training for new and experienced drivers and bus aides including specialized training for wheelchair certified drivers; accident reduction programs; vehicle maintenance and inspection programs; training and use of computerized fleet maintenance, management, and routing systems; and student safety programs. This information is to be included in Section #8 of the Proposal binder.

f) The Board’s preference is for one Contractor to provide all buses to meet the program needs. To that end, the Proposer shall provide its fleet profile (years and/or mileage; vehicle features) for vehicles in the categories appropriate to the contract(s) being considered by the Proposer. The Trumbull Public Schools requires the following as a minimum:

- Type I buses (65+ passenger buses): 5.5 year average age with no regularly scheduled route bus older than 9 years and no spare bus older than 10 years;
- Type II buses: 4.5 year average age with no regularly scheduled route bus or spare bus older than 8 years;
- All vehicles used to transport Special Education students must be air conditioned.

This information is to be included in Section #5 of the Proposal binder.

g) A detailed list of terminated contracts over the last three years in Connecticut, except those contracts lost as a result of the proposal/bidding process. This information is to be included in Section #2 of the Proposal binder.

h) Information identifying any pending, threatened and/or outstanding claims, legal issues, or litigation, as well as any outstanding judgments and liens against the Proposer must be provided with the proposal. If the Proposer deems such legal actions not to be material, and consistent with the normal course of business, a statement to this effect must be submitted by an authorized representative of the Proposer. The School District reserves the right to request additional information about any pending legal actions, whether disclosed in this submittal or not. This information is to be included in Section #4 of the Proposal binder.

i) A description of any bankruptcy filings by the Proposer, any related entities, or principal(s) of the Proposer, within the last seven (7) years. The School District
reserves the right to reject any proposal submitted from an entity that has filed for bankruptcy protection within the past seven (7) years. This information must be submitted with the proposal. This information is to be included in Section #4 of the Proposal binder.

j) A statement as to whether the Proposer, any related entities, or principal(s) of the Proposer, has ever been denied a Performance Bond. If yes, the Proposer must provide information about the situation, the name of the bonding company that denied the bond, explanation for the denial, and what resolution was achieved. This information must be submitted with the proposal. This information is to be included in Section #4 of the Proposal binder.

2.2.3 Proposers may be asked to provide, if they are being considered for a contract award, the following financial information. Failure to provide this information within 72 hours of the request by the District may result in the contract not being awarded to the Proposer.

a) Professionally prepared (audited or reviewed) financial statements for the past three years, prepared by an independent certified public accountant. These statements must contain financial information specific to the bus company that is proposing on this contract, not just a consolidated financial statement for a group of companies (bus or other) owned by the Proposer. These statements must contain all the formal parts of a financial statement, including, but not limited to, Balance Sheets, Profit & Loss Statements, Statements of Cash Flows, and the notes to the financial statements. If the company has not been financially active for the period requested, or is actually an affiliate of another company, then the Proposer should submit financial statements of the affiliates, updated interim financial reports, and parent and cross-corporate guarantees indicating that the affiliates and the Proposer will be held financially responsible for the Proposer and his/her operations.

Pursuant to Section 2.1.6, if any related entities or companies provide services, vehicles or assets in the performance of this Contract, the Proposer certifies through this submission that these entities or companies will provide parent and/or cross-guarantee performance, and that all entities or companies shall be bound by the Terms and Conditions of this Contract.

The purpose here is to determine whether the Proposer is clearly in a financial position to take on and operate a bus contract of this size. It is the responsibility of the Proposer to provide the financial proof that the company is financially capable of performing this contract. If the financial statements do not supply that information then the Proposer must include other documents that will provide this proof. The District may have the financial data analyzed by its independent auditor or such other financial advisor as determined by the Trumbull Public Schools. If the Proposer cannot provide sufficient information to prove the Proposer has the financial capability to perform this contract, the District has the right to reject the proposal.

2.3 INTERPRETATION OF PROPOSAL DOCUMENTS
No interpretation of the meaning of the Proposal Documents or the Contract will be made to any Proposer orally. Every request for such interpretation should be made in writing or by email, addressed to Town of Trumbull, Mr. Kevin Bova, Director of Purchasing, 5866 Main St., Trumbull, Connecticut 06611, or kbova@trumbull-ct.gov, no later than close of business on October 19, 2017. Notice of any and all interpretations and any supplemental instructions will be provided to Proposers of record by the District in the form of addenda to the Proposal Documents. All addenda so issued shall be published on the District’s website at: http://www.trumbull-ct.gov/content/10623/10673/default.aspx, and shall become a part of the Proposal Documents. Failure of any Proposer to receive any such addendum or interpretation shall not relieve any Proposer from any obligations under his/her Proposal submitted. Proposers are required to acknowledge receipt of and conformance to all published addenda.

3. AWARD

3.1 AWARD PERIOD

The Trumbull Public Schools will endeavor to make an award within ninety (90) days after the date of the proposal opening, and all proposals shall remain firm during that time period. The Trumbull Public Schools further reserves the right to make awards following this initial ninety (90) day period to any Proposer who has not provided written notice to the District that its proposal has been withdrawn.

The District will evaluate every written proposal submitted and reserves to itself the right to be the sole judge of which proposal(s) best meets the needs of the District. Prior to the award of the contract(s) and during the course of the contract(s), the District reserves the right to negotiate changes in the scope and commensurate costs of the required services as well as changes in the scope and/or cost of the enhancements offered by the Proposer to the District. As stated herein, the District encourages Proposers to submit any additional information or suggestions that they believe will enhance the provision of quality, responsive student transportation services on a cost-efficient basis.

3.2 TRANSPORTATION PROGRAM

3.2.1 The Contract will be awarded for a period of five (5) years, 2018-2019 (7/1/18-6/30/19) school year through 2022-2023 (7/1/22-6/30/23) school year. There is an option for two, one-year extensions to be mutually determined. The Contract will include public and non-public school home-to-school transportation, early and late public services, identified special education transportation, summer transportation, and extra-curricular services including field and athletic trips. The District reserves the right to hire other transportation providers to provide certain special education transportation and extra-curricular services.

The program described herein covers various aspects of the transportation program operated by the District. A description of current contracted services is included in Appendix “A”.

3.2.2 The Contract(s) will be awarded based upon a review by the Trumbull Public Schools of all elements of the proposal submitted, including mandatory and voluntary categories of information, and requested alternates. Given the nature of the services, the Trumbull Public Schools reserves the right to award certain ancillary services (Special Education runs; sports trips) to multiple contractors.

At the present time (2017-2018), the District provides the following services:
<table>
<thead>
<tr>
<th>Quantity</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>36</td>
<td>Type I (81-84 passenger – transit)</td>
</tr>
<tr>
<td>26</td>
<td>Type I (71/72 passenger - transit)</td>
</tr>
<tr>
<td>6</td>
<td>Type I (35 passenger – conventional)</td>
</tr>
<tr>
<td>2</td>
<td>Type II (26 passenger)</td>
</tr>
<tr>
<td>4</td>
<td>Type II (16 passenger)</td>
</tr>
<tr>
<td>3</td>
<td>Type II (8 passenger + 2 wheelchair)</td>
</tr>
<tr>
<td>8</td>
<td>6 to 10 passenger</td>
</tr>
</tbody>
</table>

**Home-to-School (Public and Special Education) and Summer Transportation**

The School District is requesting prices from the Contractor for the provision of a variety of services. In all cases, the determination on the capacity and style of bus to utilize will be made by the District in consultation with the Contractor. Should the District and Contractor disagree on the bus to be utilized, the final decision rests solely with the District. The Contractor shall not modify or adjust the vehicle capacities serving the District without the prior approval of the District.

For home-to-school transportation, the pricing system used in this contract is based upon the length of day the specific vehicle is in use on behalf of the Trumbull Public Schools. The daily usage shall be determined based upon the scheduled run length as determined by the District where the bus is in direct service to the District. *The daily usage shall be based upon “live” run times which are defined throughout this specification as portal-to-portal from and to the District-provided terminal. The run times do not include pre or post trip times.*

Times between schools during an AM or PM run package shall be considered live time and shall become part of the scheduled day for payment purposes. All run times shall be determined by the District. The total time for the day shall determine the pricing level for that bus (4 hours, 5 hours, 6 hours, or 7 hours based upon the rates submitted). Run times that exceed the number of hours shown will be rounded to the nearest quarter hour (ex. 4 hours and 10 minutes would be paid for 4.25 hours while 4 hours and 35 minutes would be rounded to 4.5 hours). Quarter hour rates would be calculated by subtracting the lower hourly rate from the next highest hour rate, and then dividing the difference by 4 to arrive at a quarter hour rate which would then be added to lower hourly rate. For example, to calculate the rate for 4.25 hours, the 4 hour rate would be subtracted from the 5 hour rate with the resulting difference divided by 4 and then added to the four hour rate. (If the 4 hour rate is $200, and the 5 hour rate is $240, the difference is $40 which would be divided by 4 to arrive at $10 which would make the rate for a 4.25 hour bus to be $210.) Times in excess of the 7 hours per day rate would be based upon the Excess Hourly Rate charge as described herein.

Detailed information on the run times is included in Appendix A and will be distributed by the District at the mandatory pre-proposal meeting.

Whenever necessary, compensated times will be determined by the District based upon trial runs or computer designed schedules. Once the runs are established at the beginning of the school year, unless there are material changes in route length (15 minutes or more), no change in compensation for that school year will occur. In all cases, the final determination as to run times and payments will be determined by the District.

During the term of the contract, the District may increase or decrease the use of vehicles as needed to meet the demands of the program. Charges from the Contractor will be based upon the actual vehicle usage at the prices as shown on the Form of Proposal and at run times as determined by the District.
Mid-day runs, and late runs, would be based upon a one half-hour (30 minute) guarantee unless the mid-day or late runs are operated contiguous to regular school runs. “Contiguous” is defined as within 30 minutes of a scheduled run. Time between the end of the regular run, and beginning of a contiguous mid-day, out-of-District run, or late run, would be considered compensated time. If a mid-day run, or late run, is operated under the contiguous time definition, the length of the run may be added (at District option) to the AM and PM run times to determine a total length of day for billing. Mid-day or Late runs that are operated later than the 30 minute contiguous time definition shall begin at the scheduled pick-up time at the school building, and shall end upon the discharge of the last student. The Contractor shall maintain sufficient documentation to support the time-based billing issued to the District. The District reserves the right to review payroll or vehicle operating data to support the time-based billing. All minimum guarantees may be modified for specialized runs, early dismissals, or exceptional circumstances as determined by the School District. Prior to the initiation of any run, the District will notify the Contractor of the time allocation and approved payment basis for the run.

Information on current scheduled mid-day or late runs will be provided at the mandatory pre-proposal meeting.

Shuttle runs would be guaranteed one half hour (30 minutes) unless the shuttle begins or ends contiguous to a daily route. “Contiguous” for the purposes of this definition would be considered 30 minutes or less. For example, a shuttle that begins at 1:15 and ends at 2:30, and then transitions into a PM route that begins at 2:45 and ends at 4:00 would be considered one PM route with a run length of 2 hours and 45 minutes. The determination of a contiguous run, as opposed to a separate shuttle run, rests solely with the District.

The District is requesting a price for the Contractor’s provision of bus aides. The length of day for payment for bus aide services shall coincide with the length of day payment for the bus runs where the bus aides are assigned. Should the District provide their own aides or nurses, the Contractor will work with the District to facilitate their placement on the buses.

For billing purposes, any run times that are in excess of 7 hours per day will be billed at the excess hourly rate as shown in the Form of Proposal. This excess hourly rate is based upon route times, and shall be billed in 15-minute intervals, rounded to the nearest quarter-hour. This excess time shall be established by the District in similar fashion to the run lengths determined for the base length of day.

Given the dynamic nature of transportation, should route changes occur due to special circumstances, the billing for that day must be adjusted. Contractor’s billing must reflect these changes, and all such changes must be approved in advance by the District. If unusual bus usage situations should occur that are not envisioned in the above pricing examples, the District and the Contractor shall discuss the appropriate billing charge prior to the initiation of the service. Should the Contractor fail to bring this situation to the attention of the District prior to performing the service, the District reserves the right to determine the most appropriate method of reimbursing the Contractor.

The District currently operates 24 Type II vehicles during the summer. The pricing for these summer runs shall be consistent with the terms and conditions as detailed in this section. Operating details about the summer runs is included in Appendix A and will be provided by the District at the mandatory pre-proposal meeting.
The Town of Trumbull, or any department of the Town, may choose to contract for vehicles for their summer programs. These buses will be provided to the Town or the department at the same rates as provided to the District under the Contract, with an adjustment to the price to reflect the Contractor’s provision of fuel, pursuant to a separate contract between the Town or the department and the Contractor.

Field and Sports Trips

Pricing for Field and Sports trips (including drops and picks, stays and shuttles) shall be based upon the hourly rates set forth in the Pricing Pages under the heading “Field and Sports Trips”.

Hours to be billed by the Contractor for Field and Sports trips will be based upon the time of departure from the transportation facility and the time of return back to the transportation facility, plus time for pre-trips and post trips, if applicable. For the purposes of billing by the hour, trip times will be invoiced in one-quarter (1/4) hour segments rounded to the nearest quarter hour. For example, a trip of 3 hours and 10 minutes would be billed for 3.25 hours multiplied by the stipulated hourly rate set forth in the Pricing Pages under the heading “Field and Sports Trips”, a trip of 3 hours and 5 minutes would be billed for 3.0 hours multiplied by such hourly rate. Each Field and Sports trip will be guaranteed 1.5 hours minimum, and the Contractor shall be entitled to bill the District for a minimum of 1.5 hours for each Field and Sports trip even if the number of hours for a trip is less than 1.5. For “drop and pick runs”, the driving time paid will be the total driving time for both sections of the run with the total driving time being at least 1.5 hours of driving time.

The District may conduct some “drop and pick” field or sports trips. These are only to be done at the specific request of the District. Should a ‘‘drop and pick’’ be requested, the Contractor would be reimbursed for all necessary tolls both during the live runs and deadhead runs. Additionally, driving time will be based upon the scheduled time for departure in the District to return to the Transportation facility. For the “pick-up” portion of the trip, the time will be from the transportation center to the pick-up point and back to the transportation center. For “drop and pick” runs, the driving time paid will be total driving time for both sections of the run with the total driving time being at least 1.5 hours of driving time.

In the event that a field or sports trip is not cancelled by the District with at least one (1) hour of notice provided to the Contractor, and if the Contractor can demonstrate to the satisfaction of the District that he/she incurred labor costs due to the late cancellation, then the District will pay the Contractor a cancellation fee of $35.00.

Fuel will be provided to the Contractor by the District consistent with Section 8.7.4.

The Town of Trumbull, or any department of the Town, may choose to use vehicles for field trip services at the same rates as provided to the District under the Contract, in the appropriate category. The Contractor is required to provide detailed invoices identifying the specific Town program with said invoices submitted to the District’s Transportation Office.

3.3 PROPOSAL SUBMISSIONS:

3.3.1 Once the District receives proposals, a Transportation Proposal Review Committee will review each element of the submission. In order to clarify certain elements of a Proposal, or in an effort to modify certain elements in order to better meet the District’s needs, the Review Committee may meet with one or more Proposers to discuss their Proposals. Any changes to

the Proposals that are agreed to by the Proposer will be placed in writing and acknowledged by the Proposer, and will then serve as both a formal modification to the original Proposal and as the basis for any Contract(s) awards.

3.3.2 No cash discount may be offered or quoted by any Proposer, except as noted in Section 5.2 for the District’s pre-payment of the estimated contract costs.

4. AWARD OF CONTRACT

4.1 Each proposal will be received with the understanding that its acceptance, in writing, by the School District, approved by the Board of Education, to furnish any or all of the items described shall constitute the terms of a Contract between the successful Proposer and the School District. The Board will present the final Contract to the Successful Proposer/Contractor, and these Proposal Documents, along with any agreed upon modifications made pursuant to Section 3.3.1, shall be incorporated into and made a part of the Contract.

4.2 The placing in the mail of a notice of award to a successful Proposer, to the address given in the proposal, will be considered sufficient notice of an award of the Contract.

4.3 These specifications are intended to provide for school bus services for the transportation of students for the Trumbull Public Schools for the 2018-2019 (July 1, 2018-June 30, 2019) school year through the 2022-2023 (July 1, 2022-June 30, 2023) school year, plus any mutually approved extensions. Each Proposer must inform itself fully as to the conditions relative to the fulfillment of the Contract(s) proposed. In that regard, all Proposers are invited to review, among other things, the routing schedules used in the 2017-2018 school year which are on file with the School District and available upon request.

4.4 Proposer will be required to furnish, at its expense, a proposal bond or certified check in the amount of ten percent (10%) of the Proposer’s proposed price for the first year of the contract. The surety company issuing the proposal bond must be rated as a “secure” carrier in the current edition of A.M. Best’s Insurance Guide.

The Proposal Bond or certified check will be deposited with the Trumbull Public Schools as a guarantee that the Contract will be signed and delivered by the Successful Proposer, and in default thereof, the amount of such check or proposal bond shall be retained by the Board as liquidated damages on account of such default.

4.5 Enclosed with the Proposal the Proposer must include a letter from an insurance broker stating that the insurance requirements specified in this document will be met or exceeded. In lieu of a letter, an Acord™ binder containing the requirements consistent with these specifications can be provided. This information is to be included in Section #7 of the Proposal binder.

4.6 To the best of our knowledge, the Board’s current transportation services are being provided by employees represented for purposes of collective bargaining by the Amalgamated Transit Union Union (‘‘ATU’’), Local #1336. The Board acknowledges that current employees of the existing contractor working in the Town have unique knowledge and experience for their positions and the successful Proposer should take into account these attributes in making its hiring decisions, if such current employees apply for employment with the successful Proposer. The Board recognizes and respects that any person hired by successful Proposer must meet its employment requirements.
4.7 The Proposer shall include information in the proposal about the process that will be utilized to provide Manager and Dispatcher coverage for athletic and field trips that occur after 5:00 pm or on non-school days. This information is to be included in Section #8 of the Proposal binder.

4.8 The Proposer shall provide specific information on the person(s) that will provide safety and driver training to the staff serving the Trumbull Public Schools. This information is to be included in Section #8 of the Proposal binder.

4.9 As a part of the submission required with this Proposal, the Proposer shall submit to the School District a copy of its dress code applicable to drivers and aides. This information is to be included in Section #8 of the Proposal binder.

4.10 Proposers are required to provide with their Proposal, in the form of Appendix B, the vehicle identification number (if known), year, body manufacturer, chassis manufacturer, student seating capacity, and fuel type of each vehicle proposed to be utilized during the initial year of the Contract. If vehicles are to be purchased to fulfill the Contract, a letter from the sales agent or vehicle distributor as to vehicle(s) descriptions and availability must be enclosed with the proposal. This information is to be included in Section #5 of the Proposal binder.

4.11 In the event the successful Proposer is not the incumbent contractor, the successful Proposer shall submit a Transition Plan to the School District within ten (10) calendar days after being notified that it will be awarded the contract. Such Transition Plan must be approved by the School District prior to any formal award by the Board of Education. It must include, at a minimum, a plan for hiring of personnel; securing vehicles; provision of facility at garage site; implementation of routing capabilities; and the procedures and time line(s) for the continuation of the existing program. The Transition Plan will contain information of what will be completed, when and how it will be done, and performance indicators to ensure that everything will be completed fully and timely. While the School District will provide whatever assistance it can, the responsibility for the development and implementation of the Transition Plan will rest fully with the successful Proposer.

Should the incumbent contractor be the successful Proposer, the incumbent contractor must also submit a Transition Plan within ten (10) calendar days of selection stipulating the methods that it will utilize to meet the terms and conditions of this specification that may differ from the criteria in the previous contract.

4.12 The Town of Trumbull will provide the Contractor with a transportation facility located at 81 Spring Hill Road, Trumbull, Connecticut as detailed in Section 8.7.3.

4.13 The successful Proposer shall be required to execute a Contract on the appropriate form furnished by the School District which shall contain such other further additional provisions that the Board deems necessary. The Contract shall be subject to the approval of the Superintendent of Schools and the Board of Education. The successful Proposer, upon failure or refusal to execute and deliver the Contract, or such bonds or insurance as required by the Contract, within twenty-one (21) days after it received notice of the acceptance of its proposal, shall forfeit to the Board, as liquidated damages for such failure of refusal, the check or proposal bond.

5. ALTERNATES
The School District has determined certain options that it would like to consider in reviewing the proposals submitted by the Contractor. These options or alternates to the proposal will be reviewed and their acceptance or rejection by the School District will be solely at the discretion of the School District. It is important to note that if the Contractor fails to submit a response to one or more of the Alternates requested, the School District may reject the Contractor’s proposal. If accepted by the Board, such alternate or alternates will become part of the Contract.

5.1 PERFORMANCE BOND

The Contractor shall furnish the annual cost of providing a performance bond in an amount equal to 100 percent (100%) of the estimated annual contract to guarantee the faithful performance of the Contract. Such performance bond shall be maintained in full force and effect until the Contract has been fully performed. The surety company furnishing such performance bond shall be authorized to do business in the State of Connecticut, must be satisfactory to the Board, and must be rated in A.M. Best’s Insurance Guide as a “secured carrier” with a rating of “A-” or higher. The performance bond shall be furnished to the District at least 30 days before the initiation of contract service, and a renewal bond shall be provided to the District at least 30 days prior to each subsequent contract year. Failure to submit the required annual bond may result in termination of this Contract at the sole discretion of the District. **Proof of bondability must be submitted with the proposal.**

A determination on the acceptance of the Performance Bond, ultimately rests solely with the District. The Performance Bond or other security must be submitted on an annual basis. Failure to renew the Bond for each succeeding contract year shall be a default by the Contractor.

5.2 PRE-PAYMENT DISCOUNT

A. **Home-to-School Program:** The District is willing to consider a pre-payment of its base transportation contract costs, depending on the discount offered by the Contractor for said pre-payment. The pre-payment would be performed twice per school year (September and January) for those calculated costs for the provision of basic home-to-school services (not extra-curricular). The District and the Contractor would mutually agree on the calculated amount of services for each of the two payment periods, and the District’s costs would be the calculated amount less the pre-payment discount offered by the Contractor and as detailed on the Form of Proposal. The decision whether or not to accept the pre-payment discount option rests solely with the District, and the decision can be modified each year of the contract. Should the pre-payment discount be accepted by the District, prior to the end of the payment period the District and the Contractor shall determine any additional charges, or credits, that should apply and the proper adjustments shall be made prior to the end of the current school year.

B. **Athletic Trip Program:** The District is also willing to consider a pre-payment of its athletic trip contract costs, depending on the discount offered by the Contractor for said pre-payment. The pre-payment would be performed twice per school year (September and January) for those calculated costs for the provision of a stipulated number of athletic trip hours. The District and the Contractor would mutually agree on the calculated amount of services for each of the two payment periods, and the District’s costs would be the calculated amount less the pre-payment discount offered by the Contractor and as detailed on the Form of Proposal. The decision whether or not to accept the pre-payment discount option rests solely with the District, and the decision can be modified each year of the contract. Should the pre-payment discount be accepted by the District, prior to the end of the payment period the District and the Contractor shall determine any additional charges, or credits, that should apply and the proper adjustments shall be made prior to the end of the current school year.
6. GUARANTEES BY THE CONTRACTOR

6.1 The District may at any time during the contract term, by a written order, require the performance of such extra work or changes in the work as it may find necessary or desirable. The School District reserves the right to add to, delete from, or otherwise change the number of buses, style of buses, use of buses or length of operating day, and/or the number of days requiring transportation under this contract. The amount of compensation to be paid to the Contractor for any increase or decrease in work or services as so ordered shall be determined by the applicable prices, set forth in the Contract. The District shall not be liable for any extra work or increased compensation unless authorized in advance by the District’s written order.

6.2 All material, services, and workmanship shall be subject to inspection, examination and test by the District. The selection of experts, bureaus, laboratories and/or agencies for the inspection, examination and tests of services, supplies, materials, and equipment shall be made by the District.

The District reserves the right to reject all material, supplies and workmanship that does not meet its standards.

6.3 The Contractor represents, warrants and guarantees:

6.3.1 That Contractor is financially solvent and the Contractor is experienced in and competent to perform the type of work and to furnish the materials, supplies, and equipment to be performed or furnished by it.

6.3.2 That Contractor shall procure and maintain solely at its own expense Workers Compensation, Connecticut Disability Insurance, and Connecticut Unemployment Insurance in amounts as required by law for all of its employees engaged in the performance of the Contract. That it shall procure and maintain, solely at its own expense, such insurance coverages in the amounts and under the conditions set forth in Section 8.4 of the Specifications. Certificates of Insurance, where applicable, will be submitted to the District Office no later than 30 days prior to the initiation of each Contract year.

6.3.3 That it will comply with Federal and State Fair Labor Standards Act minimum wage standards set by law as to all of its employees while they are engaged in work under any Contract between Contractor and School District.

6.3.4 That it will comply with the Occupational Safety and Health Act (“OSHA”) and the “Toxic Substances Act” (“Right To Know Act”) with respect to all operations or activities on School District premises, and all other federal, state or local laws, rules or regulations concerning the handling and disposal of toxic or hazardous substances and wastes.

6.3.5 The Contractor will not discriminate against any employee or applicant for employment because of race, creed, color, religion, sex, national origin, ancestry, age, disability, sexual orientation, or marital status. Such action shall be taken with reference but not limited to: recruitment, employment, job assignment, promotion, upgrading, demotion, transfer, layoff, or termination, rates of pay or other forms of compensation, and selection for training or retraining, including apprenticeship and on-the-job training. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth provisions of this nondiscrimination clause.

Proposer’s Initials
6.3.6  The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, creed, color, religion, sex, country of national origin, age, disability, sexual orientation, or marital status.

6.3.7  The Contractor will cause the foregoing provisions to be inserted in all subcontracts for any work covered by this Contract so that such provisions will be binding upon each subcontractor, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies.

6.3.8  The Contractor will comply with all provisions for drug and alcohol testing and be responsible for any and all fines related thereto, and that Contractor will comply with the Drug and Alcohol Testing Policy of the District.

6.3.9  The Contractor will comply with any and all other applicable Federal, State, and/or Local laws, rules, and regulations, and the policies and procedures of the Trumbull Public Schools.

6.3.10 That in the performance of this contract, Contractor is an independent contractor, the School District being interested only in having the bus transportation services performed. For all purposes of this contract, all bus drivers, aides and others engaged by Contractor for the performance of this contract shall be considered employees of Contractor and not the Trumbull Public Schools, unless otherwise specifically designated by the District. In certain instances the District may employ nurses or aides directly (or through a contract with an outside agency), and the Contractor will facilitate their travel and work on the buses.

7.  PAYMENTS

7.1  The acceptance by the Contractor of the last payment of the contract term shall be and hereby is a release to the District of all liability to the Contractor for all things done or furnished in connection with this work and for every act and neglect of the District and others relating to or arising out of this work.

7.2  Payments of any claim shall not preclude the School District from making claim for adjustment on any item found not to have been in accordance with general conditions and specifications.

7.3  The District may withhold from the Contractor so much of the payment due her/him as may in the judgment of the District be necessary to assure the payment of just claims then due and unpaid of any persons supplying labor or materials. The District shall have the right to apply such withheld payments to any claims or to secure such protection as it deems necessary. Such application of said money shall be deemed payments for the account of the Contractor.

7.4  The Contract shall be contingent upon appropriation by the Town of Trumbull of funds sufficient to meet the District’s operating costs, as budgeted by the Board for each fiscal year.

7.5  Payments for services rendered under the provisions of a Contract awarded hereunder shall be made upon receipt of a proper itemized invoice. District and Contractor shall meet prior to the commencement of services to develop an invoice form or electronic format, and supporting detail to meet the needs of the District, including a requirement for multiple copies of the invoices. At the District’s option, an automated invoicing format may be developed and the Contractor agrees to
submit the invoices utilizing the electronic format. At a minimum, the invoice shall include details on the number of vehicles utilized, by vehicle category, on a daily basis. Such payments shall be made monthly on the basis of services already rendered. If the invoice is received by the fifth business day of a given month, payment will be tendered within 30 days of receipt of invoice. All invoices for services rendered must be submitted within 30 days of providing said services. Delayed billing is not acceptable and will not be honored by the District.

Billing for trips provided to individual school buildings, or athletics, shall be submitted to the District’s Transportation Department with sufficient detail to identify the specific program or building that requested the services.

The Contract price payable for each vehicle used in providing services under this Contract is detailed in the Form of Proposal for Transportation Services, which is attached hereto and incorporated herein. The number of Vehicles needed under this Contract will vary. Unless specifically authorized, under no circumstances is Contractor authorized to charge any overtime to the Board.

No later than the last payment, there will be included any debit or credit due to audit of hours, number of vehicles used, or other mutually agreed to revisions that would affect the total yearly cost. The District will reimburse the Contractor for the cost of tolls incurred as a part of any necessary routing for the program. No toll costs will be reimbursed for any tolls incurred as a part of any dead head mileage unless specifically authorized, in advance and in writing, by the District. The cost of such tolls should be submitted with the detailed monthly billing, and receipts must be attached. No payment will be made for buses that are scheduled to operate but that fail to provide services due to mechanical problems, driver or bus aide shortages, lack of directions provided to the driver by the Contractor, or similar operating issues that are deemed by the District to be under the control of the Contractor.

The Contractor(s) shall maintain records during the term of the Contract(s) and for 3 years thereafter of the daily services provided to the District on a route by route basis, and shall submit such records upon request by the District for audit in support of each of the monthly invoices.

8. SPECIFICATIONS

8.1 SCOPE

The Contractor shall provide school bus services for the transportation of students for the Trumbull Public Schools for the 2018-2019 (7/1/2018-6/30/2019) school year through the 2022-2023 (7/1/2022-6/30/2023) school year. Two (2) one-year renewal options are available upon the mutual agreement of the District and the Contractor.

The Transportation Program varies each year based upon a number of factors, including but not limited to, classroom locations, placements, and student requests. The Contractor shall provide the necessary vehicles.

The Contractor agrees that it will transport to and from the Trumbull Public Schools and other institutions as designated by the Board such persons as may be designated by the Board, and at such days, times and hours as designated by the Board, and will make such stops and travel along such routes as are designated by the Board. The Contractor shall furnish such transportation services including personnel, supervision, vehicles, drivers, bus aides, equipment, and other services required to transport all Students to and from the Trumbull Public Schools and other designated institutions.
The District reserves the right to hire other transportation providers to provide certain special education transportation and extra-curricular services.

The specifics of the Transportation Program are contained in Section 3.2 of the Proposal Documents, Appendix “A”, and such other information as may be provided at the pre-proposal meeting.

8.2 SCHOOL DISTRICT REPRESENTATIVE

The Superintendent or his/her designee will represent the Board of Education in all matters pertaining to the performance of this Contract.

8.3 INDEMNIFICATION

The Contractor shall indemnify and hold the Board, the Town and their respective officers, employees and agents harmless from any and all loss, liability, damage, penalty, expense or fee, including attorneys’ fees, or other costs or obligations which result from, or arise out of the performance of Contractor, any employee, agent or personnel or breach of the obligations of Contractor, any employee, agent or personnel under this Contract.

8.4 INSURANCE

The Contractor shall provide the following insurance:

8.4.1 Contractor shall agree to maintain in force the following minimum insurance coverages and shall name the Town of Trumbull and Trumbull Public Schools and any of their respective public officials, agents and employees as Additional Insureds on a primary and non-contributory basis to all policies except Workers Compensation. All policies should also include a Waiver of Subrogation. Insurance shall be written with Carriers approved in the State of Connecticut and with a minimum AM Best’s Rating of “A-“ VIII. In addition, all Carriers are subject to approval by the Town of Trumbull.

8.4.2 The following Minimum insurance must be maintained in force during the term of the Contract by the Contractor at its own expense:

<table>
<thead>
<tr>
<th>Insurance Type</th>
<th>Each Occurrence</th>
<th>General Aggregate</th>
<th>Products/Completed Operations Aggregate</th>
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</thead>
<tbody>
<tr>
<td>General Liability</td>
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<td>$2,000,000</td>
<td>$2,000,000</td>
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<tr>
<td>Sexual Misconduct &amp; Molestation (as a separate policy or an endorsement to the General Liability)</td>
<td>$1,000,000</td>
<td>$1,000,000</td>
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<tr>
<td>Auto Liability</td>
<td>Combined Single Limit $1,000,000</td>
<td>-Symbol 1 applies to all vehicles</td>
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</table>
Umbrella (Excess Liability)

<table>
<thead>
<tr>
<th>Coverage</th>
<th>Each Occurrence</th>
<th>Aggregate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Umbrella</td>
<td>$10,000,000</td>
<td>$10,000,000</td>
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</tbody>
</table>

Workers’ Compensation and Employers’ Liability

<table>
<thead>
<tr>
<th>Coverage</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>WC Statutory Limits</td>
<td>$500,000</td>
</tr>
<tr>
<td>EL Each Accident</td>
<td>$500,000</td>
</tr>
<tr>
<td>EL Disease Each Employee</td>
<td>$500,000</td>
</tr>
<tr>
<td>EL Disease Policy Limit</td>
<td>$500,000</td>
</tr>
</tbody>
</table>

8.4.3 Original, completed Certificates of Insurance must be presented to the Town of Trumbull prior to contract issuance. Contractor agrees to provide replacement/renewal certificates at least 60 days prior to the expiration date of the policies. Should any of the above described policies be cancelled before the expiration date, written notice must be given to the Town and Board 30 days prior to cancellation.

8.4.4 The limits as outlined herein are strictly minimum amounts. The District encourages the use of higher limits and assumes no liability in the event that claims are presented against the Contractor for amounts in excess of these minimum limits.

8.4.5 All insurance certificates shall show the name and address of the insured Contractor, the policy number, the type of coverage, the inception and expiration dates, and it shall clearly state what, if any, coverage is excluded by special or manuscript endorsement or otherwise excepting such as appear in the standard ISO policies as they relate to this Contract. The District reserves the right to make direct inquiry to the insurance carrier for an explanation of coverage and the Contractor agrees to assist in obtaining any such desired information. Contractor acknowledges that failure to provide the mandated insurance on behalf of the District constitutes a material breach of contract and subjects it to liability for damages, indemnification and all other legal remedies available to the District.

8.4.6 In fulfilling the obligations of the Contract(s), care must be exercised by the Contractor to avoid damage to or disfigurement of the buildings, equipment, driveways, or other property of the District. The Contractor shall be required to make the necessary repairs at its expense, as soon as possible after the damage occurs, for any property damaged by the Contractor or its employees. All repairs must be done to the District’s satisfaction.

8.5 BOOKS AND RECORDS

The Contractor shall consent and agree to audits of any and all financial records relating to the Contract by the Trumbull Public Schools. It is also understood that any records maintained by the Contractor in connection with the performance of obligations arising out of the Contract may be examined at a mutually agreeable time by duly authorized representatives of the District, and all records shall be kept for a minimum of 3 years following expiration of the Contract. The Contractor shall also allow School District representatives proper access to garage facilities, maintenance records and buses for purposes of review and inspection.

The Contractor shall supply fuel usage to the District on a monthly basis in a manner prescribed by the District.

8.6 TERM
The term of the Contract shall be for a five (5) year period, beginning 7/1/2018, and ending with the 2022-2023 school year (June 30, 2023). Two (2) one-year renewal options are available upon the mutual agreement of the District and the Contractor.

8.7 CONTRACTOR’S RESPONSIBILITIES

8.7.1 Personnel Matters

All transportation personnel shall be the responsibility of the Contractor and shall be the Contractor’s employees. All supervisory personnel, drivers, bus aides, and mechanics must meet all legal and regulatory requirements for holding their respective positions, and shall in all respects be in compliance with all requirements of law, ordinance or regulation of the Department of Motor Vehicles, including all required driving, licensing, training and certification. In addition, the Contractor will be responsible for fulfilling the fingerprinting requirements, background check requirements, and drug and alcohol testing requirements pursuant to all Federal Department of Transportation, State Department of Education, State Department of Motor Vehicles regulations, State law, and Board of Education policy.

8.7.1.1 It is recognized that for the protection of the children, drivers, bus aides and all other persons coming in contact with the children must be of stable personality and of the highest moral character. The District places upon the Contractor, and the Contractor agrees to accept, the full responsibility of assuring such qualities in personnel. The Contractor agrees to not allow any person to drive a school bus or serve as a bus aide whose moral character is not of the highest level or whose conduct might in any way expose any child to any impropriety of word or conduct whatsoever. Nor shall the Contractor allow any person to drive a school bus or serve as a bus aide who is not physically and/or emotionally capable of performing the essential functions of their job, with or without reasonable accommodation. All drivers and bus aides must understand and speak English in a manner that allows effective communication with both children and adults. No person who is serving a sentence in a penal or correctional institution shall be employed or work under this Contract.

8.7.1.2 The responsibility for hiring and discharging personnel with respect to all obligations arising from the Contract shall rest entirely upon the Contractor, and the Contractor agrees not to enter into any agreement or arrangement with any employee, person, group or organization which will in any way interfere with the ability to comply with this requirement, except as otherwise required or permitted by law. The Contractor further agrees that the School District, solely in its discretion, shall have the right to remove, reject, or direct replacement of any manager, supervisor, dispatcher, bus driver, or bus aide.

The Board reserves the right, in the exercise of its sound discretion, to reject drivers or bus aides, or to direct that they be replaced, without being limited to considerations of health and driving records. Such drivers or aides shall be removed from the routes immediately upon notice from the Board to the Contractor. The Board also reserves the right to directly employ certain bus aides, or to contract with an agency for certain nursing services, to provide specialized services or medical support to individual students.

8.7.1.3 Terminal Staffing:
Terminal Manager: A “Terminal Manager (or similar function/title)” will be provided by the Contractor hereunder. Said Manager may have contact with parents regarding transportation problems within the District; provided, however, that all such routing and parent contacts are authorized by officials of the District as designated by the District’s Superintendent of Schools or designee. Said Manager also shall be responsible for compliance by drivers with all District transportation policies, all statistical studies and reports required by the District, including those items necessary for State of Connecticut purposes, and monthly reports on pupil load, driver and student discipline problems and accident reports. Said Manager and his/her duly authorized designee, shall arrange with the District to be available during all hours that services are being performed pursuant to the Contract, as well as prior to the beginning of each day’s hours of service, and for meetings with representatives of the District. The Manager shall be available by phone 2 hours prior to the first AM run for emergency contacts from the District. The Manager is required to meet all State regulations and training requirements, and must be licensed to operate a school bus in the State of Connecticut.

The Terminal Manager is precluded from any bus driver duties, driving any bus, serving as a bus aide, and/or bus maintenance functions. With the exception of those circumstances where contracted services could not be provided without the services of the Manager, sufficient management personnel shall be maintained and available from at least 6:00 A.M. to 5:00 P.M. when school is in session. The Terminal Manager must be located at the transportation facility servicing the Trumbull Public Schools.

Dispatcher(s): A “Dispatcher” function shall exist within the terminal with a minimum of two (2) assigned dispatchers (one for special education and one for regular education). Said positions staffed from 5:30 am to 5:00 pm on days when the school transportation system is in operation. The persons serving in these capacities shall be trained in the assignment of buses and drivers, the use of radio systems, effective communications with parents and District staff members, and such other areas as may be necessary to effectuate the coordinated and efficient provision of transportation services.

The Dispatchers shall serve at a designated telephone number to answer calls concerning daily service, including missed service and late pickups or drop-offs. The Dispatchers shall be located in the terminal in a position to quickly hear and respond to radio communications. Said Dispatchers will maintain contact with the District until the last student is off the last bus and the Dispatcher notifies the District that all of the students have been delivered to the designated drop-off point. The Contractor shall be responsible for maintaining services and facilities each day until the District is so notified.

The Contractor will have in place a designated “hot-line” telephone number that can be utilized by District personnel only for emergency contact with the terminal. The Contractor must also provide a cell phone for the terminal for use during any power outages. The dedicated hot-line telephone number will not be used for other purposes, and the number will not be given out to the general public. At a minimum the Contractor will operate three telephone lines that are available to the public with

Proposer’s Initials
the lines operated in a “hunt” or “roll-over” mode. The Contractor will provide one dedicated fax line. The cost of all phone services shall be the responsibility of the Contractor.

The office personnel shall have on-site access to a shredder capable of destroying confidential student information. The District will provide the Contractor with usage and destruction guidelines.

The Dispatcher(s) shall be a licensed CT school bus driver, but will not serve as an assigned or scheduled route driver, or perform maintenance functions, during their scheduled dispatching times. At no time during normal route operating times shall the Terminal be without a Terminal Manager and/or Dispatcher on-site. In the event that emergencies require that the Dispatcher substitute on a route, advanced notice must be provided to the District.

**Safety Supervisor:** The Contractor shall provide a full-time person for safety and driver training to the staff serving the Trumbull Public Schools through a safety supervisor. The Safety Supervisor will also be responsible for coordinating the delivery of a bus safety program to the District students, and will schedule and supervise mandated bus evacuation drills at all schools. The Contractor is required to hold two (2) evacuation drills per year, per bus, per school.

**Other Employees:** The above detailed employees shall be provided by the Contractor as a minimum in order to provide the quality of services expected by the District. It is the Contractor’s responsibility to determine what additional employees may be required to meet the program needs.

**Staffing levels in the terminal may vary depending on the operating procedures of the Contractor.** Therefore, the Proposer is requested to provide a detailed explanation of their proposed terminal staffing with their Proposal. Additionally, the Proposer is requested to provide resumes for persons serving in the Manager, Dispatcher, and Safety Supervisor positions. The District will utilize this information as a part of the proposal evaluation process. The District reserves the right to discuss changes to the proposed staffing pattern prior to the award of any contract.

As part of the proposed staffing description, please describe the projected allocation of time that each individual will dedicate to the District operations. Contact information can be based on a specified frequency (i.e. daily meetings; monthly; etc.), or a percentage (%) of their overall work schedule. The intent of this mandate is to provide the District with a detailed understanding of responsibilities and accountability relative to the District’s transportation program.

Details on the terminal staffing shall be included in Section #8 of the Proposal binder.

8.7.1.4 All office staff, drivers and bus aides provided by the Contractor pursuant to the Contract shall be properly dressed. These same employees shall be expected to maintain a positive attitude about their work, and shall endeavor to represent the Contractor and the District in a positive way. All bus drivers and bus aides must
wear photo identification tags provided by the Contractor whenever they come in contact with students or school building personnel while working in their assigned tasks.

8.7.1.5 The Contractor must comply with all Local, State, Federal laws and regulations, and Regulations of the Department of Motor Vehicles regarding school bus driver and bus aide employment and bus operation, and Board of Education policies and regulations.

8.7.1.6 Each driver and bus aide performing services pursuant to the Contract shall be involved in all safety programs which are or may be required by the laws, rules and regulations of the State of Connecticut. Additionally, the Trumbull Public Schools requires that the Contractor conducts, and all drivers attend, monthly (minimum of 10) training meetings during the school year. The Contractor is responsible for driver wages associated with these meetings. The District’s Transportation Coordinator reserves the right to attend any of these mandated monthly meetings.

The District reserves the right to provide specialized training with the cost of said training borne by the District, with associated wages for the attendees paid by the Contractor. The Contractor agrees to fully cooperate in the provision of this training. Any training required by regulation, law or as detailed herein shall be the responsibility of the Contractor with the cost of said training borne by the Contractor.

Drivers and bus aides assigned to vehicles with automated lift systems shall receive training on the proper and safe use of the systems, and shall receive training on the proper methods of securing each type of wheelchair utilized under this contract.

The District requires that each driver and aide participate in a Passenger Management Training (PMT)™ training program, or approved equivalent, a minimum of one time per year at the Contractor’s expense.

8.7.1.7 The physical examinations of drivers or bus aides shall be at the employee’s or the Contractor’s expense. All exams to be completed as required by regulations of the Department of Motor Vehicles. All drivers and aides must also comply with any Federal drug and alcohol testing requirements which compliance will be solely at the Contractor’s expense, and any physical ability tests that may be mandated during the term of this Contract.

Each driver or aide performing services pursuant to the Contract must undergo the physical examinations and the reports thereof shall be transmitted to the District’s Superintendent of Schools, or designee, in writing on the forms prescribed by the District. The District reserves the right to have its doctor examine anyone providing service under this Contract with the cost of such examination at District expense.

All employees of the Contractor will be drug-tested prior to employment and randomly thereafter in compliance with all Federal and State laws and regulations. The Contractor will submit proof of drug testing to the Trumbull Public Schools for each employee prior to their driving buses in its transportation system.
Nothing in this section shall be construed to require the Contractor to provide any information, or perform any tests, that would be contrary to any Local, State or Federal regulations or laws.

8.7.1.8 The Contractor shall submit to the District no later than 14 days prior to the beginning of each Contract year a list of the names and addresses and Connecticut Driver’s License numbers of all regular and substitute drivers employed to provide the services required hereunder, and said list shall be updated by the Contractor by adding or deleting such information regarding any such driver hired or terminated after that date, and the reason therefore. A copy of the actual license showing issue and expiration dates, and license endorsements, is also required. The Contractor shall submit to the District no later than 14 days prior to the beginning of each Contract year a list of the names and addresses of all regular and substitute bus aides employed to provide the services required hereunder, and said list shall be updated by the Contractor by adding or deleting such information regarding any such bus aide hired or terminated after that date, and the reason therefore. Said updated notices shall be provided to the District within 24 hours of employment or termination, and/or otherwise consistent with the policies and procedures of the Trumbull Public Schools. No other drivers or bus aides may be used unless such information is provided to the Board in advance. Said list shall include the designated route/bus assignments for each driver or aide.

8.7.1.9 The Contractor shall at all times have stand-by drivers for the operation of spare buses in the event of mechanical or other difficulties, or absenteeism, to maintain and provide the services which are required under this Contract. The Contractor shall provide attendance information through a daily report to be submitted electronically to the District to verify the staffing levels. Said daily report shall be submitted no later than 10:00 am for the morning routes, and 4:30 pm for the afternoon routes. The stand-by drivers must have knowledge of the Trumbull transportation program, including policies, procedures and street locations with the District. There must be a minimum of ten (10) spare drivers available for services to the Trumbull Public Schools. Office personnel of the Contractor, including managers, dispatchers, and safety personnel, shall not be used as spare drivers and do not qualify to meet the minimum criteria of 10 stand-by drivers.

In order to ensure continuity in the provision of services, and in order to reduce student discipline issues, drivers assigned to AM and/or PM runs are prohibited from leaving these assigned runs to perform optional field or sports trips. The District believes that the best transportation programs exist where the same drivers are on the same routes, every day. To this end, the Contractor is prohibited from entering into any agreements or procedures which violate this District mandate.

8.7.1.10 The Contractor shall be responsible for providing practice and instruction to the drivers and aides with regard to the location, use and operation of the emergency door(s), fire extinguisher(s), first aid equipment, windows and roof hatches as means of escape in case of accident. Similar drills for students may be held under the general supervision of the District at such times and in such fashion as may be required by the applicable regulations of this State or the law. There must be a minimum of two (2) Contractor-supervised evacuation drills per year, per bus, per

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school. Contractor shall also provide all employees mandated training, including but not limited to bloodborne pathogen exposure control training.

8.7.1.11 The Contractor will inform all personnel providing services under the Contract that changes in routes, stops or schedules may be made only with the prior approval of the District. Additionally, prior to the opening of schools and throughout the year(s), all drivers shall traverse their assigned routes until they become familiar with all stops and roads. Stand-by and substitute drivers shall also become familiar with the routes to ensure efficient operation of the system in the event that the assigned driver is not available to operate the route.

8.7.1.12 The Contractor, along with the respective driver, will be responsible for the safety and supervision of the children transported under the Contract. No kindergarten children, student received mid-day transportation, or in-District special education students, are to be released without supervision. If there is no one to meet the child, the child is to be kept on the bus and dispatch is to be notified IMMEDIATELY. Dispatch is responsible for notifying the Transportation Department and directing the driver to return the child to the school. Any student, regardless of grade level or age, expressing reluctance to exit the bus shall not be forced to do so.

8.7.1.13 No alcoholic beverages or illegal intoxicants may be brought to or consumed upon the District’s premises or buses utilized pursuant to the Contract by any employee of the Contractor, nor shall any employee be under the influence of or impaired by any alcoholic beverages, illegal intoxicants or prescription drugs, nor shall any employee transfer, sell or provide intoxicants, drugs or tobacco products to students or vehicle occupants. Additionally, no smoking or vaping is allowed on the buses, or on school property, by Contractor’s employees. The Contractor is required to fully inform its employees of this provision. No alcoholic beverages or illegal intoxicants shall be allowed at the bus terminal. The Trumbull Public Schools has a “drug free zone” and “no smoking/no vaping” policy on school property.

In order to protect children and staff members from certain allergic reactions, or discomfort, no driver or aide shall smell so strongly from tobacco products, personal products (cologne, after shave, etc) that it would cause discomfort to other parties.

8.7.1.14 Each driver will remain aboard his or her assigned bus at all times that pupils are aboard said bus. Buses are to be secured (key removed) when the driver leaves the bus for any reason. Each driver shall be informed of, and comply with, the District’s “no-idling” policy while providing services to the District.

8.7.1.15 Under no circumstances shall a driver refuse to pick up or discharge a pupil at an established school bus stop, unless authorized by the District, nor shall a driver remove a pupil from a bus providing services hereunder before reaching the pupil’s intended destination, except in the case of an emergency. Dispatch must be notified immediately of any such occurrence.

8.7.1.16 The Contractor will have access to the Internet, and the Contractor is responsible for the training necessary to allow the Contractor’s employees to maximize the use of this resource. The Contractor will have email accounts assigned and they shall be checked regularly by the Terminal personnel. The Contractor must ensure that the
terminal has sufficient computer equipment to allow the use of common word processing and spread sheet programs. In order to facilitate communications with the District in similar formats, the use of Microsoft Word and Excel are strongly recommended. The Contractor is responsible for any internet costs, related computer equipment, and staff training.

As stipulated in Section 8.9, the Contractor is required to operate on a “read-only” basis the VersaTrans routing software being utilized by the District. It is the Contractor’s responsibility to provide the necessary computer equipment and internet access to meet this mandate.

8.7.1.17 The Contractor shall perform criminal record checks on drivers and monitors, as described in the Connecticut General Statutes, and the results of all such criminal records checks shall be reported to the Board. Contractor shall submit to the Board a Department of Children and Families “Authorization for Release of Information for DCF CPS Search” form for all employees assigned to perform services under the Contract.

8.7.1.18 The Contractor assumes all responsibility and/or liability that may arise in connection with any and all labor agreements.

8.7.1.19 The Contractor shall fully inform the employees performing services to the District of their responsibility to conform to the policies and procedures of the District, including but not limited to the requirement of professionally representing the District in the community both in person and through any electronic communications.

8.7.2 Vehicles

8.7.2.1 It shall be the responsibility of the Contractor to provide a sufficient number of school buses, with sufficient capacities to adequately meet the needs of the District. All vehicles will have valid Connecticut Department of Motor Vehicles operating certificates and current CT DMV inspection stickers, and be maintained in safe and suitable condition for operation. It is the responsibility of the Contractor to provide safe, proper, and appropriate maintenance on vehicles used during the term of this Contract, and to ensure the proper cleanliness of the buses. The District may inspect buses at any time and Contractor will be responsible for the timely correction of any substandard bus condition. Additionally, the Contractor is responsible for having in place a system to secure the entry to the buses to prevent rodents or animals from entering the buses while parked under the care of the Contractor.

In addition to the necessary vehicles to meet the scheduled needs, the Contractor is required to have at least 10% of each vehicle size (rounded up to the next full vehicle number) as spare vehicles located at the terminal facility, including at least one wheelchair equipped spare vehicle. The spare vehicles must be operational and ready to be utilized on any route and upon demand. Buses disabled for maintenance are not considered spare vehicles under this provision. Stand-by drivers must be available to operate these vehicles.

a) The 2018-19 program is projected to require the following buses:

Proposer’s Initials
Home-to-School (Public, Non-Public, Special Education) program:

35 – Type I buses (81-84 passenger - transit)
33 - Type I buses (72 passenger - transit)
7 - Type II (36-54 passenger) 35 passenger air conditioned
7 - Type II (18-20 passenger - air conditioned)
11 – 6-10 passenger air conditioned

At least two (2) of the Type I buses must be equipped with undercarriage storage capacity that may be utilized for athletics transportation.

There must be a minimum of five (5) single axle vehicles to be utilized for transportation on restricted highways.

Type II vehicles can be either diesel or gasoline powered.

b) The Trumbull Public Schools requires the following fleet age profile:

- Type I buses: 5.5 year average age with no regularly scheduled route bus older than 9 years and no spare bus older than 10 years;
- Type II buses: 4.5 year average age with no regularly scheduled route bus or spare bus older than 8 years;
- All vehicles used to transport Special Education students must be air conditioned.

Failure to maintain the stipulated age requirements during the contract life shall be considered a default under the Contract. Vehicle age is determined by subtracting the chassis year of the vehicle from the year of the contract (calculated on September 1st of each year). For example, a bus with a 2013 chassis year, at the beginning of this contract period (7/1/18) would be considered 5 years old. Vehicle ages will be calculated each contract year and the Contractor will provide the District with a detailed fleet listing at the beginning of each school year stipulating that they meet this age criteria.

c) Flashing stop arms, front safety crossing control gates, strobe lights, and “Child Check Mate” (or equivalent system) are required on all vehicles, including spare buses.

Contractor shall install and operate On-spot automatic tire chains (or approved equivalent) on the rear tires of all Type I and Type II school buses, which will be utilized in inclement weather. This includes all spare vehicles. Proposer must include in Section #5 of the Proposal binder a description of any proposed alternative system.

All Type II buses must be equipped with seat belts. All Type I buses must be equipped with seat belts in at least the first three rows.

d) Two-way radios of at least 30 watt capacity, business band sufficient to reach all vehicles in operation from the most distant point to the dispatching station,
which shall be maintained in operable condition at all times by the Contractor. No vehicles shall be operated outside the District boundaries without an operating radio (that can be heard from the base station) and/or a cell phone. All radios or cell phones must be utilized consistent with Federal and State usage regulations. Antenna installation, FCC licensing, and system maintenance is the responsibility of the Contractor.

The Contractor will provide the District’s Transportation Office with a handheld bus radio tied to the Contractor’s frequency. All buses must be equipped with a Public Address (P.A.) system capability.

AM/FM radios in the buses may only be used with the expressed permission of the District’s Transportation Coordinator. The Contractor is responsible for ensuring that all drivers and aides are aware of this provision.

e) All designated vehicles transporting special education students must have seat belts, child restraint seats, harnesses, or other suitable restraints to meet the needs of each such student. In vehicles with wheelchair lifts, the age, make and model of lift must be identified. Additionally, all wheelchairs must be forward facing and be restrained by a five-point restraint system: four floor tie-downs and one over the shoulder restraint. The list of equipment on the buses will be considered in the proposal evaluation process. This information is to be included in Section #5 of the Proposal binder.

f) Route numbers shall be prominently displayed on the buses, consistent with State regulations. All vehicles shall be fitted with permanent devices for displaying the route numbers, approved by the District, located on signs prominently displayed on the vehicle. Spare vehicles must have a system to allow the proper identification when providing services on a route. All buses must be identified with signs reading “Trumbull Public Schools” located on both sides of the vehicles. Lettering will be no less than 4” in height. Buses may not be used for other programs without the District’s prior written approval.

g) All buses must be maintained in a neat and clean condition, both inside and out, at all times that weather permits. Each bus must have an exterior bus washing (including roofs) at a minimum of once per month during the school year. Should the Contractor fail to meet the monthly washing mandate, the District reserves the right to contract with an outside service and charge the cost to the account of the Contractor with the right of offset to any outstanding invoices. The Contractor shall be responsible for cleaning or eradication of any infestations or contaminations as required by the District or such other regulatory authority.

h) Buses transporting students must be restricted to the transportation of students and/or authorized personnel only. However, with the prior knowledge and approval of the District, drivers may transport up to two (2) of their own children however no child shall be less than one year of age. All such transportation must be consistent with State regulations. The cost of any equipment (seat belts; car seats) required shall be the responsibility of...
the Contractor. The District reserves the right to withdraw approval if the
driver benefit interferes with the provision of safe and effective services to
District students. Such determination rests solely with the District.

i) All vehicles (Type I and Type II), must be equipped with four point (front,
rear, stairwell, exterior) digital cameras. Cameras must be operable at all
times, and the Contractor is responsible for possessing a sufficient number
of spare cameras to replace any inoperable units. The Contractor shall also
supply the necessary viewing equipment and/or software. Camera output
must be retained for a minimum of 30 days. The District requires a Wireless
Seon Smart Reach Mobile Surveillance system or comparable type
equipment. Alternate systems will be considered that are equal to the Seon
specifications as determined by the District. Camera systems must provide
the ability to “blur” or “mask” in order to remove facial recognition of
passengers. The system must be equipped with Day/Night cameras.

The Contractor shall also make available software for viewing, playback and
event searching by District personnel. All camera use and video viewing
shall be consistent with the policies and procedures as established by the
District. The Contractor shall include in their bid package, in Section #5
(Fleet), specific information about the camera system that will be provided.

All buses shall be equipped with a properly functioning GPS system such as
Zonar or equal. GPS software shall be supplied to the Board by the
Contractor at no cost, and it must integrate with the District’s Versatrans
routing software. GPS reports shall be available for the school system at any
time upon request, and shall be kept on file by the Contractor for at least one
(1) year.

j) The Superintendent or his/her designee reserves the right to reject buses to
be used under this Contract for any reason. In the event of rejection, the
Contractor will be fully responsible for replacing those rejected vehicles.

8.7.2.2 The Contractor shall provide prior to the start of each year of the Contract, in the
form of Appendix B, the Contractor’s vehicle identification number, year, body
manufacturer, chassis manufacturer, student seating capacity, and fuel type of each
vehicle to be utilized during the Contract year.

8.7.2.3 Contractor must provide the Board on request copies of vehicle maintenance records.
The Contractor shall establish a daily inspection program of all vehicles and
equipment and shall keep written records showing such inspections so that the Board
or its authorized agent may, at any time, request the written record of the inspections
made by the Contractor. Such records shall be on a form approved by the Board.

8.7.3 Facilities

8.7.3.1 The Town of Trumbull will provide the Contractor with a transportation facility located
at 81 Spring Hill Road, Trumbull, Connecticut. The District requires that the day-to-day
program be operated from this site. The facility may only be used for services being
provided to the Trumbull Public Schools unless the Contractor receives prior written
permission from the District.

The facility includes a maintenance garage, office space, parking area, fuel storage, and bulk storage. The Contractor is responsible for maintenance of this site, and must assume all costs, including utilities, garage keeper’s insurance, security, tenant repairs, plowing, sanding, rubbish removal, interior painting, and routing cleaning.

At the end of the Contract, the bus depot premises will be inspected by designees of the District. The cost of any and all repairs necessary to return the facility and grounds to their original state, excepting normal wear and tear, will be charged to the Contractor and subtracted from the last bill for services rendered.

The District reserves the right to maintain an exclusive office at the bus depot which shall be available to the District’s Transportation Manager or designee. A telephone line and a computer line (internet access) will be furnished by the Contractor at no additional cost to the District in this office. Furniture and equipment will be supplied by the District.

The Town/ District reserves the right for itself and its residents to use the terminal property concurrently with the bus depot. For example, a Little League field is adjacent to the property and permits residents to drive through the bus depot parking lot. Beyond the bus parking area is a residents’ storage area that causes vehicles to drive through the bus parking area.

When fueling, repairing, washing, or cleaning buses, the Contractor shall follow all State and Federal regulations regarding the use of fuel, oils, water, and chemicals. Any fees or fines attached to non-conformance will be borne by the Contractor. Any and all expenses necessary to correct any violations will be borne by the Contractor.

The Contractor will insure or self insure its own equipment, materials, and supplies stored on the premises against the loss through fire, vandalism, and theft. Furthermore, the Board will not be responsible for the loss by fire, vandalism, or theft of any personal items of the Contractor’s employees that are stored or used in the Board’s garage.

8.7.3.2 Any real property taxes, including special assessments in the nature of permanent improvements to the property, shall be the responsibility of the Board. Contractor shall pay all motor vehicle, personal, excise, sales, use and other taxes or assessments with respect to Contractor’s vehicles, equipment, personal property and business operations on the premises prior to same becoming delinquent. Contractor shall register all buses in the Town of Trumbull and pay the appropriate taxes to the Town.

8.7.3.3 When not operating in service to the Board or removed for maintenance service at another location, all vehicles being used to provide services under the Contract shall be parked at the bus garage in Trumbull and be subject to the control and supervision of the Contractor. Buses shall not be parked at private residences or any other locations in the Town of Trumbull except at the bus garage.

8.7.4 Fuel

The District provision of fuel would operate under the following parameters:
8.7.4 The Board of Education will furnish the Contractor, without charge, with the fuel necessary for the performance of the transportation required by Trumbull Public School’s Transportation Program. The amount furnished will be limited to the amount actually used in the performance of the Contract, or to:

one (1) gallon of diesel for each six (6) route miles for Type I buses, or

one (1) gallon of diesel for each ten (10) route miles for Type II vehicles, or

one (1) gallon of gasoline for each fifteen (15) route miles for gasoline powered Type II or passenger vehicles.

8.7.4.2 Allowable route miles are determined based on historical portal-to-portal usage for diesel and gasoline vehicles. The regular daily transportation Contract and the summer transportation Contract will be based upon actual “route miles” as determined by the District. Actual “route miles” shall include travel to and from the District-provided terminal.

The field and sports trips will be based upon the miles per gallon for the size vehicle utilized, from point of departure in the District to point of return in the District. To allow accurate fuel usage tracking, the Contractor must supply the District with mileage for each trip. The District will not pay for any trips where specific mileage is not provided.

8.7.4.3 There is an 8,000 gallon diesel tank located at the bus garage which shall be utilized for the diesel fueling. Gasoline will be available at the Town garage. It is the responsibility of the Contractor to pump the fuel into the buses and to maintain an accounting control system for daily fuel usage. Usage reports must be submitted to the District no later than the 15th of the following month the fuel was used. Said accounting control systems and related reports shall be in a format approved by the District. The District and the Contractor shall meet on an annual basis to discuss the reporting process.

8.7.4.4 The Contractor and the District shall meet prior to the beginning of each school year to determine the estimated annual fuel allowance. Periodic meetings will occur throughout the school year to evaluate any changes in the number of route vehicles, and the potential impact on the fuel allowance. The determination of allowable route miles, and the allotment of fuel, rests solely with the District.

The Contractor is required to provide drivers with specific training on fuel economy techniques including, but not limited to, non-idling programs. The Contractor will train all personnel on the proper fueling procedures for operating the equipment and fueling the vehicles.

8.7.4.5 The District is very interested in the benefits and features of utilizing alternative fuels in the student transportation program. To this end, the Proposer is requested to submit information in its proposal relative to services that it can provide which would include vehicles operating on one or more recognized alternative fuels. This information should include, but not be limited to, operating benefits, vehicles to be
included in alternative fuel program, fuel cost impact, maintenance considerations, operating improvements or limitations, Contractor’s experience with alternative fuels, reliability information, environmental benefits, and any change that might impact the prices quoted for the standard transportation program.

Additionally, the Contractor must cooperate with the District on any grants or trial programs that may be available and beneficial as determined by the District.

8.7.5 **Tolls**

Any “coach” or “activity” buses will have the cost of tolls included in the billing to the contracting organization.

8.7.6 **Advertising**

Buses used to transport students shall not display any advertisement, political or otherwise, either inside or outside of the vehicle without the expressed written prior consent of the School District.

8.7.7 **Transition Plan**

In the event the successful Proposer is not the incumbent contractor, the successful Proposer shall submit a Transition Plan to the School District within ten (10) calendar days after being notified that it will be awarded the contract. Such Transition Plan must be approved by the Trumbull Public Schools prior to any formal contract award. It must include, at a minimum, a plan for hiring of personnel; securing vehicles; development of the necessary maintenance location(s); implementation of routing capabilities (VersaTrans); and the procedures and time line(s) for the continuation of the existing program. The Transition Plan will contain information of what will be completed, when and how it will be done, and performance indicators to ensure that everything will be completed fully and timely. While the Trumbull Public Schools will provide whatever assistance it can, the responsibility for the development and implementation of the Transition Plan will rest fully with the successful Proposer.

Should the incumbent contractor be the successful Proposer, the successful Proposer shall submit a Transition Plan to the District within ten (10) calendar days after being notified that it will be awarded the Contract that addresses all operating changes and/or equipment modifications that result from this Contract. This Plan shall include a specific timeline for the implementation of all changes, and will detail operating procedures that will be modified to meet any new requirements.

8.7.8 **Public Relations**

The Contractor will cooperate with the School District in maintaining a quality public relations program with the parents, community and news media so that any pertinent items affecting the transportation program can be brought to the attention of the public. The Contractor will not directly provide information or communicate directly with media without prior Board approval. Board will provide Contractor with a list of subjects that may be discussed with parents and community directly without approval.
The Contractor shall fully inform its employees of the requirement to support the School District in maintaining a quality public relations program.

8.8 SAFETY REQUIREMENTS

School transportation vehicles must be operated at all times by capable and competent personnel at safe and reasonable rates of speed. The Board of Education, through the Superintendent of Schools, reserves the right to require any and all reasonable precautions for the safety of students in their transportation to and from school. All students are to enter and leave vehicles at the curb (except special education students who may have specialized loading requirements), and at no time are pupils to be transported off the public highways, except in compliance with present policy and/or practice.

8.9 ROUTE SCHEDULING

8.9.1 Primary responsibility for route development lies with the District. The Contractor has secondary responsibility for routes and will consult with the District in developing routes and interpreting Board Policies and regulations. Specifically, the Contractor is required to provide assistance during the summer months on the route development requirements for the following school year. At a minimum this assistance shall include the Contractor’s Dispatcher working at the District’s Transportation Office for six (6) hours per day during the summer.

The District will assign students to buses, create and maintain routes and schedules, and prepare statutory and other reports using the Versatrans routing and scheduling system. In addition, the District reserves the right to use the Versatrans system to analyze the efficiency of the Contractor’s operations. The Contractor will be granted read-only access to the District’s Versatrans system so that the Contractor can view and print driver directions, passenger lists, bus stop times and locations, bus run sequences, and bus route couplings. All buses are required to carry current ridership lists and driver directions as prepared by the Versatrans software.

The District reserves the right to change any and all routes, times routes are to be operated, bus stops and any other such adjustments that conditions may necessitate. No route changes are to be made by Contractor, or any driver, without the prior permission of the District. In the event that, in the opinion of the Contractor, routes cannot be traveled as scheduled, for good and sufficient reason, the District shall be notified immediately.

The District or its designee reserves the right to change or designate additional pickup or discharge points when in the opinion of the District it is necessary for the safety and welfare of children. This shall be at no additional charge to the District.

Routes and schedules are to accommodate class schedules and shall be determined by the District. The current bell times are detailed in Appendix “A” to these specifications.

The District must be notified by telephone when it becomes apparent to the driver and/or the Contractor that there will be a delay of ten (10) minutes or more in the transportation of students.

8.9.2 Both parties to the Contract agree to cooperate in revising the trips specified herein to improve service, operating efficiencies or economy. No route changes are to be made by the Contractor without the prior written permission of the Superintendent or his/her designee. The District
reserves the right to notify the Contractor of reasonable changes in the starting and dismissal times of a school or schools and services required by such change shall be without additional charges except as provided for within these specifications.

Given the unique requirements of special education transportation, situations may arise which will require additional routes or services. The District will endeavor to provide the Contractor with at least 72 hour notice prior to the initiation of said new service.

8.9.3 The number of days for which transportation will be required will be governed by the actual school calendar as adopted by the Board of Education including the calendars of all other schools for which the District is responsible for furnishing transportation. When schools are closed (for any reason, including force majeure) transportation is to be furnished on such other days as the Board of Education declares official school days. The Contractor shall not be required to furnish any transportation on mandated legal holidays to any schools including the non-public schools with the exception of extra-curricular trips. The list of mandated legal holidays will be published no later than the second week of school.

8.9.4 Each bus used under this Contract will display the proper Bus Number, consistent with State regulations as to size and location, and must be identified with signs reading “Trumbull Public Schools”. Bus identification must include the Trumbull Public Schools route numbers.

8.9.5 The Contractor will be responsible for furnishing transportation to all schools and locations as required by the District.

8.9.6 Schedule Variations

8.9.6.1 Dismissal Schedules - The service contracted on regular routes is mutually understood to be contingent on the time schedules set forth in the regular route specifications. The Contractor shall also provide:

a) District-wide mid-day dismissals when required.

b) Early dismissals as per calendars provided by the District.

c) Early dismissals of any and all schools for parent conferences, special events, weather or civil emergencies, etc.. On various occasions through the year, the public schools may dismiss early (day before Thanksgiving; last day of school; etc.), or selected schools may dismiss early (high school exams). The Contractor shall accommodate these early dismissals at no additional cost to the District.

d) Advisory Days when High School arrivals are delayed. The Contractor shall accommodate these days at no additional cost to the District. At the present time the Advisory Days occur 10 times per year.

e) Dismissal as required during January, March and June examination weeks in the high school.

f) Summer transportation as detailed in Appendix “A” and as required by the individual student programs.
g) The Contractor will delay, at no additional cost to the District, the morning routes by up to two hours on any day that the Superintendent of School institutes a delayed opening of school due to adverse conditions or any other emergency.

8.9.7 The Contractor will supply updated route data, mileage and any other additional information deemed necessary by the District.

8.9.8 Trial Runs

On a day established by the District within two weeks prior to the first day of service under the Contract, each regular driver will make at least two (2) trial AM and PM runs to include all stops assigned on the route. Drivers are expected to become familiar with their assigned routes and proficient in meeting the time demands of the program. The Contractor will identify any routes where there is an indication of an inability to regularly perform to schedule and to safely serve the pupils. Contractor must provide written verification of this trial run process to the District no later than one week prior to the beginning of school of each contract year. Trial runs must be operated during the typical AM and PM times in order to replicate common traffic issues and related times. The cost of the trial runs shall be borne by the Contractor and will not be billed to the District.

8.10 OPERATING MATTERS

8.10.1 District Operating Policies: Contractor shall conform to and abide by the policies, rules, and regulations of the School District as set out in the present written policies and rules of the School District, relevant to student transportation, as modified by current practice, and such other future regulations as may reasonably be required by the District. The District policies are available on the website at: http://www.Trumbull.org/subsite/dist/page/boe-policies-930.

8.10.2 Driver and Bus Aide Training and Additional Training: All bus drivers and aides must receive and participate in required safety instruction as outlined in State of Connecticut laws and regulations. Additionally, drivers and bus aides assigned to vehicles with automated lift systems shall receive training on the proper, safe use of the systems. Drivers and aides shall also receive training on the proper methods of securing each type of wheelchair transported under the Contract. The cost of such instruction shall be paid by the Contractor. Should the District employ one or more bus aides, these aides will be trained by the Contractor at the Contractor’s expense. The District will reimburse the Contractor for any out-of-pocket expenses associated with the training of District-employed aides, including any physical exams or licensing.

The District may make available to Contractor’s employees additional specialized training. The District will cover the cost of said training with the exception of Contractor’s employees’ wages which shall be the responsibility of the Contractor. The Contractor shall make all reasonable efforts to facilitate the scheduling and employee availability for this training.

8.10.3 Emergency Bus Drill: The Contractor shall be responsible for providing practice and instruction to the drivers with regard to the location, use and operation of emergency door, fire extinguisher, first aid equipment, and windows as a means of escape in case of fire or accident. Such drills shall be held at such times and in such fashion as may be required by
law. The Contractor shall, when requested, provide a bus and driver for student emergency bus evacuation drills, as well as new student bus safety indoctrination programs. Such services shall be provided at no additional cost to the District. All training must meet or exceed the mandates included in the policies of the Trumbull Public Schools.

8.10.4 Emergency Closings: The Contractor will be required to consult with the Superintendent, or her/his designee, during times of inclement weather or other emergencies, about road conditions and the potential of closing school. The Contractor shall be responsible for providing the regularly scheduled buses in the event that schools are closed early in any school day due to weather conditions or other emergency declared by the Superintendent of Schools. It is understood that time is of the essence in providing such buses, and that such buses will be provided as soon as possible, but in no event will the arrival of the buses at the designated locations be more than one (1) hour after notification is given to the Contractor by the District.

Should the Town of Trumbull experience an emergency which requires the movement of students or residents, the Contractor shall provide, to the best of its ability, the vehicles and drivers to meet the emergency need. A rate for reimbursement of costs incurred by the Contractor shall be mutually agreed to with the Town of Trumbull.

8.10.5 Contractor’s Monthly Reports: The Contractor shall deliver to the District its written report of operations on a monthly basis. Said report shall include matters such as: actual performance related to scheduled performance, student discipline matters and accidents, specific driver and bus aide training programs, driver and bus aide discipline matters and related documentation, and other items related to the performance of the Contract. A sample format is included as Appendix “C”. The Contractor and the District shall meet prior to the beginning of school to finalize the information to be contained on this report.

8.10.5.1 Accidents: In addition to monthly reports, in the event of any accident involving the operation of a school bus, the District’s designated liaison must be notified immediately. Any written reports which may be necessary will be completed by Contractor in a timely fashion. Contractor must also comply with all Federal, State, and/or District regulations or policies relative to accident reporting, investigations, and reviews. The District reserves the right to actively participate in any accident review of a vehicle in which its students are being transported.

8.10.5.2 Student Discipline Matters: In addition to monthly reports, in the event of any student discipline matter involving District students, the Contractor shall immediately notify the individual school principal or principal’s designee, and the District’s liaison, in the manner as prescribed by District policy and procedure. The Contractor shall follow the discipline operating procedures as defined by the District.

Violation of good conduct, and improper behavior on the part of students, shall be handled strictly according to the procedures in effect in the District during the term of the contract. It is of paramount importance that drivers and bus aides maintain good order on the school buses. Drivers and/or bus aides may be required to attend suspension or corrective hearings in relation to the poor bus conduct of student(s) that were or are in their charge. This attendance is mandatory and failure to attend may cause withdrawal of the District’s certification (approval) of any driver or aide who fails to do so. Any cost or salary reimbursement for attendance by drivers or aides shall be borne by the Contractor.
8.10.5.3 **Student Counts**: A student count is required at least four times per school year. The District will provide the Contractor with the schedule for these student counts. The Contractor will provide whatever assistance is requested to assist the District in the compilation of this data.

8.10.5.4 **Compliance with Section 10-221c reporting**: The Contractor shall assist the District in the tracking and filing of complaint and accident information consistent with the requirements of Section 10-221c of the Connecticut General Statutes.

8.10.6 **Driver’s Daily Reports**: If required by the Superintendent or his/her designee, each bus driver shall file a daily report on a form approved by the Superintendent describing road condition, pupil behavior, and mechanical condition of the bus, which forms are to remain open for inspection by the Superintendent or her/his agent during business hours.

8.10.7 **Rights to Property**: As a condition of this Contract, the Contractor agrees to allow School District Administrative personnel or their authorized representative(s) on any property connected with the service provided to the School District for the purpose of inspection at any time. The Contractor shall also make the garage facility and maintenance records available for inspection by school personnel.

8.10.8 **Authorization of Students for Transportation**: Only those children, adults or other person(s) authorized by the District to be transported shall be transported under the Contract. The Contractor shall agree to secure the prior written approval of the District before agreeing to undertake the transportation of pupils for other districts, schools or individuals in conjunction with the trips specified in this Contract, and to furnish the District with copies of each such related Contract with another school, district or individual for such transportation. The District reserves the right to assign students from other districts to buses/routes. The District reserves the right to require financial credit against stipulated vehicle charges for any additional services provided by the Contractor to other parties. The amount of the credit will be determined based upon discussions between the District and the Contractor.

8.11 **BASE PROGRAM**

The Base Program for the Regular Daily (Home/School) Program shall be for the 2018-2019 school year consisting of services and routes as described in Appendix “A”. The Board may modify these services and routes from time to time.

8.12 **CHANGES IN BASE PROGRAM**

Should changes in the District operation require an increase or decrease in the number of vehicles needed to properly operate the program, the Contract shall be amended to reflect the change by using the proposal amount quoted per vehicle per day on the “Form of Proposal”. Such modifications shall reflect the appropriate renewal increases.

The District must be notified within 10 days of any changes in vehicle times that will result in a change in Contract compensation. Failure by the Contractor to notify the District of such changes will result in the loss of any additional compensation that may be due to the Contractor pursuant to these specifications. All vehicle time or route changes must be approved, in advance, by the District.
8.13 COMPLIANCE REQUIREMENTS

8.13.1 Compliance with Title IX Regulations

In compliance with Title IX, Education Amendments of 1972 (prohibiting sex discrimination in education), the District requires any person, organization, group or other entity with which it contracts, sub-contracts, or otherwise arranges to provide services or benefits (including proposals) to comply fully with Title IX.

TITLE IX STATES: NO PERSON SHALL, ON THE BASIS OF SEX, BE EXCLUDED FROM PARTICIPATION IN, BE DENIED THE BENEFITS OF, OR BE SUBJECT TO DISCRIMINATION UNDER ANY EDUCATION PROGRAM OR ACTIVITY RECEIVING FEDERAL FINANCIAL ASSISTANCE.

8.13.2 Compliance with the Americans With Disabilities Act and Section 504 of the Rehabilitation Act of 1973

In compliance with the Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973, (prohibiting discrimination against any person who is qualified with a disability), the District requires that any person, organization, group, or other entity with which it contracts, sub-contracts, or otherwise arranges to provide services or benefits (including proposals) to comply fully.

8.14 TERMINATION OF CONTRACT BY BOARD

The Trumbull Public Schools may terminate the Contract any time by notice in writing from the Board to the Contractor, because of the lack of appropriate funding to operate the transportation program.

If the Contract is terminated by the Trumbull Public Schools as provided herein, the Contractor will be paid for services actually and satisfactorily rendered by Contractor prior to the date of termination. Any pre-payments made to the Contractor by the District pursuant to the terms of the Contract will be adjusted and any monies that should be refunded to the District will be remitted within 15 days.

8.15 CONTRACTOR’S DEFAULT

If, at any time during the term of the Contract, the Contractor, in the sole discretion of the Board; (a) has failed to provide the level of services required under the Contract; (b) has failed to fulfill services required in accordance with agreed schedules; (c) has become insolvent; (d) makes an assignment for the benefit of creditors; (e) files a voluntary petition in bankruptcy; (f) is subject to an involuntary petition in bankruptcy not discharged within thirty (30) days; (g) abandons the work; (h) subcontracts, assigns, transfers, conveys or otherwise disposes of its obligations under the Contract other than as provided herein; (i) fails to provide the insurance required in the Contract; (j) fails to provide the Performance Bond required by the Contract; or (k) fails to comply with any other term or condition contained in the Contract, the Board shall have the right to terminate the Contract upon written notice to the Contractor.

The above remedies are in addition to any other remedies the Board may have.
In the event of cancellation of the Contract and the necessity to bid or otherwise negotiate a new contract for transportation service with another contractor, the Contractor will be responsible for indemnifying the Board for costs incurred in obtaining a new contract including any and all increase in costs for transportation service for the duration of the term of the original Contract, irrespective of the Performance Bond.

In addition, in the event that the buses contracted for herein are unavailable for service, the Contractor shall be considered in default and the School District shall be free to contract with any other person or company for bus service. In addition, one-day cessation of bus services shall constitute a default of the Contract. Cessation of bus services shall mean the absence from service of more than four (4) vehicles on any day.

In the event of a cessation of service because of a labor dispute, strike, or other cause beyond the control of the Contractor, the Contractor shall notify the School District as soon as such information becomes known to it, and the School District shall be free to make interim arrangements for bus service. The Contractor shall obtain temporary interim service and shall compensate the School District for any increase in costs incurred by virtue of this cessation. If reasonable interim bus service meeting all requirements cannot be obtained after reasonable efforts by the Contractor within five (5) school days of the cessation of service, the School District shall have the option of terminating the Contract, calling the performance bond and/or other security or taking such action as may be authorized by law.

In all cases where the Contractor ceases service for one or more school days, the School District shall also have the unilateral right to declare the Contractor in default and call for the performance of the surety under the bond or other security; and any performance bond submitted with the Contract to the School District shall so specifically state.

8.16 NON-PERFORMANCE DAMAGES

The District has included non-performance damages in the event that financial remedies are needed to ensure a high-quality transportation service. The Trumbull Public Schools and Contractor agree that in certain circumstances, the actual amount of damages incurred by the School District will be difficult to assess and/or may be immeasurable. Accordingly, under the following circumstances, the Trumbull Public Schools may assess damages against the Contractor, to be paid as liquidated damages and not as a penalty or forfeiture. In addition, the Trumbull Public Schools will not pay for any services that have not been provided. Prior to the implementation of any liquated damages, the District will attempt to meet with the Contractor to determine if there are any mitigating circumstances that have caused the service issue that might lead to the issuance of liquidated damages, but it is the District’s decision on whether or not a mitigating circumstance existed.

In view of the difficulty the District will suffer by reason of defaults on the part of the Contractor, the Proposer, through their voluntary submission of their proposal, hereby stipulates that the following sums are shall be deemed damages and enforceable for breach of this Contract:

8.16.1 If at any time the Contractor does not provide the required number of buses, drivers or aides necessary under the Contract, the Board of Education may deduct from its monthly payment the AM and/or PM cost of the vehicle for that day, plus $100.00, or the cost of the District’s expense for engaging alternate transportation during the period that the Contractor is not in compliance with the terms of the Contract, whichever amount is greater. Included in this provision would be any runs where the Contractor “doubles up” the run due to driver
shortages. Making changes to run schedules, including the merging of runs due to driver shortages, is specifically prohibited and is subject to the liquidated damages stated in this Section. This applies to both regularly scheduled personnel, and stand-by drivers as detailed in Section 8.7.1.9.

8.16.2 If the Contractor does not have the required spare vehicles at the terminal to operate the Transportation Program, the District shall deduct from the monthly payment the pro-rata cost of the vehicle(s) for that day, plus $50.00.

8.16.3 This Contract envisions a quality, responsive transportation program that minimizes the District’s involvement in the day-to-day operation of the program. Should operating problems occur which require the involvement of the District, the District reserves the right to officially notify the Contractor of such problems. Should similar operating problems reoccur within thirty (30) days, the District reserves the right to deduct $250.00 from the monthly payment for each such occurrence.

Should the Contractor fail to comply with specific requirements of the Contract, and should this issue not be addressed in this Section 8.16, the Contractor is liable for deductions equivalent to the cost of a Type I 71-passenger bus for five hours per day for the appropriate contract period for each day that the non-compliance occurs.

8.16.4 If at any time the Contractor uses a driver or aide in the performance of this Contract who has not been approved by the District and/or does not meet the requirements of the State of Connecticut, the Contractor is liable for deductions of $250.00 per day from the monthly billing for service for each person so employed, plus the per diem cost for the vehicle for that day.

8.16.5 In the event a strike or other occurrence causes an interruption of services for more than 24 hours, the Trumbull Public Schools shall have the right to secure such other transportation as may be necessary and charge the incremental cost of same to the account of the Contractor.

8.16.6 The District requires that all buses that are utilized in the performance of this Contract(s) have operating and active radios, or comparable communication devices (cellular phones). A $250.00 per day per bus liquidated damage shall be assessed for any vehicle which does not comply with this requirement.

8.16.7 The District requires that all buses have operable digital cameras consistent with the equipment description in Section 8.7.2.1.i. A $250.00 per day per bus-liquidated damage may be assessed for any bus that violates this mandate. A similar liquidated damage will be assessed for any bus that violates the operable GPS mandate detailed herein.

8.16.8 The Contractor is required to maintain a spare bus ratio of at least 10% of each vehicle size. Should the Contractor fail to meet this provision for more than 24 hours without a justifiable reason as solely determined by the District, the Contractor may be assessed a $250.00 per day per bus-liquidated damage. Vehicles must meet the age requirements as detailed herein. Buses that do not comply with these mandates, and that are found to be operating on any route in violation of the Contract, will result in liquidated damages of $50 per day plus the per diem cost of the vehicle.
8.16.9 The Terminal Manager and/or Dispatcher are precluded from driving duties or maintenance duties, except in an emergency as determined solely by the District. Should either the Manager or Dispatcher drive one or more routes without the prior approval of the District, the District reserves the right to not pay for that portion of the run operated, plus assess a $50 per occurrence liquidated damage.

8.16.10 Extra-curricular transportation is an important element of the District’s educational program. Therefore, it is expected that the Contractor will meet the District’s needs given that the District duly informs the Contractor of any trip at least 24 hours ahead of said trip. Failure by the Contractor to provide the necessary driver(s) will result in non-payment by the District for the trip, a $50 per missed trip liquidated damage deduction from any payments due to the Contractor under this Contract, and a reimbursement to the District for any financial damages that the District may incur as a result of the missed trip (e.g., referee fees, entrance fees, alternative services etc.). If a bus is more than 15 minutes late for any aspect of a scheduled trip, the District reserves the right to assess a $100 per trip liquidated damage for the late arrival. Should the driver arrive to provide the service without the proper directions, a similar liquidated damage will be assessed.

However, the District realizes that situations may occur, due to rescheduled events or other unplanned circumstances, where the Contractor has an insufficient number of vehicles or drivers to perform the requested extra-curricular services. In this event, the Contractor must make every effort to secure the necessary vehicles or drivers, and must notify the District at the earliest possible date/time of the potential shortage. No penalty would be charged in this situation. It must be understood that this clause only refers to vehicles. The Contractor is expected and required to have a sufficient staff to meet the District’s needs.

8.16.11 A reliable transportation system is important to meet the education requirements of the students and the District. To this end, students must be picked up in the AM in a timely and consistent manner, and delivered to their school buildings prior to the assigned arrival time. In the PM, students must be delivered home in the PM in an efficient manner. No bus is permitted at a school in the AM more than 15 minutes prior to the bell time without permission from the District’s Transportation Office, and all buses must arrive at their AM schools prior to the scheduled arrival time. In the PM, a bus is not “late” on the 2nd tier until 15 minutes past the bell time. A vehicle which violates the AM or PM time standard may be assessed a liquidated damage of $100 per occurrence. Should documented situations beyond the control of the Contractor cause the late pick-up in the PM (weather; traffic), the liquidated damage will not be assessed.

8.16.12 If the Contractor fails to meet any of the requirements stated in these specifications, the Contractor shall be liable to a deduction of $300 per day per failure from the monthly payment for each such occurrence.

8.16.13 It is understood and agreed by the Contractor that the assessment of non-performance liquidated damages shall be in addition to the right of the School District to terminate this Contract and that in the event of termination, the above liquidated damages will be applied and assessed for the full period of any non-compliance during the school year. The rights and remedies set forth in this Section are in addition to any other rights or remedies available to the District under this Contract, in law and equity.
The District shall accumulate any liquidated damages and delay any assessment to the Contractor unless and until the accumulated liquidated damages reach or exceed $2,500 in any school year. Should the assessment level be reached, the District reserves the right to assess all accumulated liquidated damages. During the term of any accumulation, the District will provide the Contractor notice of liquidated damages assessed and provide the Contractor an opportunity to remedy the violating actions and/or respond to the District’s determination.

It is expressly understood by the Contractor that the District, by not exercising its rights, or by waiving any of the provisions of this contract, or by exercising the provisions of this contract in a particular way, shall not be deemed to have waived any of its rights or the contract requirements despite any previous nonexercise or waiver.

8.17 **ACTS NOT IN CONTROL OF CONTRACTOR:** The Contractor shall not be held responsible for any losses resulting if the fulfillment of the terms of the Contract shall be delayed or prevented by wars, acts of public enemies, fires, floods, acts of God, or for any other acts not within the control of the Contractor, and which by exercise of reasonable diligence it is unable to prevent, except for strikes or labor unrest.

8.18 **NO ASSIGNMENT BY CONTRACTOR:** It is mutually understood and agreed that the Contractor shall not assign, transfer, convey, sublet, or otherwise dispose of the Contract or its right, title, or interest herein, or its power to execute such Contract, or any part thereof to any person, company or corporation, without the prior written consent of the School District. A sale of stock in a corporation, a change in partners in a partnership, or a change in membership in a LLC, which results in a change in the controlling interest of the Contractor shall be an action that will be considered a contract assignment under this provision.

8.19 **INCORPORATION OF DOCUMENTS:** All of the Proposal Documents listed in the Table of Contents to the Specifications and Proposal Forms, to include the General Conditions, Specifications, Notice to Proposer, and Addenda shall form a part of the Contract and the provisions thereof shall be binding upon the parties hereto.

8.20 **OTHER CONTRACTORS:** It is the School District’s desire and intention to award a contract to one Contractor. However, in order to meet the operating requirements of the School District, it is understood that the Contract in no way excludes the School District from using its own vehicles, drivers, aides, or services provided by other School Districts. The School District may also use services from other contractors in the event that the Contractor cannot meet the School District’s needs, or should the District determine that another Contractor can provide an alternative vehicle that better meets the District’s needs. Additionally, the District may utilize services provided by other contractors for special needs transportation, and for athletic and field trips.

8.21 **NO WAIVER:** No action or failure to act on the part of the School District to enforce its rights or remedies under the Contract shall constitute a waiver of any right or remedy to which the School District is entitled, nor shall such action or failure to act on the part of the School District waive any duty on the part of the Contractor to perform under the Contract nor shall such action or failure to act constitute approval of or acquiescence in any breach thereunder, except as may be specifically agreed in writing.

8.22 **GOVERNING LAW:** This Contract shall be governed by, and construed and enforced in accordance with, the laws of the State of Connecticut without regard to its conflicts of laws principles.

______________________________
Proposer’s Initials
CONFLICT OF INTEREST
Public officials shall be prohibited from receiving any town work procured through a public
Bid or bid waived process so as to avoid any appearance of impropriety or conflict of interest;
And; Public officials cannot circumvent the intent of this ordinance by receiving town work
Through a bid waiver, as proscribed by the Trumbull Town Charter.
TRUMBULL PUBLIC SCHOOLS:

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th>ADDRESS</th>
<th>GRADES</th>
<th>BELL TIMES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trumbull HS</td>
<td>72 Strobel Rd</td>
<td>9-12</td>
<td>7:30 – 2:25</td>
</tr>
<tr>
<td>Madison Middle School</td>
<td>4630 Madison Ave</td>
<td>6-8</td>
<td>7:35 – 2:30</td>
</tr>
<tr>
<td>Hillcrest Middle School</td>
<td>530 Daniels Farm Rd</td>
<td>6-8</td>
<td>7:35 – 2:30</td>
</tr>
<tr>
<td>Booth Hill Elementary School</td>
<td>545 Booth Hill Rd</td>
<td>K-5</td>
<td>8:35 – 3:20</td>
</tr>
<tr>
<td>Daniels Farm Elementary School</td>
<td>710 Daniels Farm Rd</td>
<td>K-5</td>
<td>8:35 – 3:20</td>
</tr>
<tr>
<td>Frenchtown Elementary School</td>
<td>10 Frenchtown Rd</td>
<td>K-5</td>
<td>8:35 – 3:20</td>
</tr>
<tr>
<td>Middlebrook Elementary</td>
<td>220 Middlebrook Ave</td>
<td>K-5</td>
<td>8:35 – 3:20</td>
</tr>
<tr>
<td>Jane Ryan Elementary</td>
<td>190 Park Lane</td>
<td>K-5</td>
<td>8:35 – 3:20</td>
</tr>
<tr>
<td>Tashua Elementary</td>
<td>410 Stonehouse Rd</td>
<td>K-5</td>
<td>8:35 – 3:20</td>
</tr>
<tr>
<td>Trumbull Early Childhood Ctr</td>
<td>240 Middlebrooks Ave</td>
<td>PK (3-4 yrs)</td>
<td>8:30-11:30, 12:30-3:00 (Sped only transported)</td>
</tr>
</tbody>
</table>

PRIVATE SCHOOLS:

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th>ADDRESS</th>
<th>GRADES</th>
<th>BELL TIMES</th>
</tr>
</thead>
<tbody>
<tr>
<td>St. Joseph HS</td>
<td>2320 Huntington Turnpike, Trumbull</td>
<td>9-12</td>
<td>8:00 – 2:10</td>
</tr>
<tr>
<td>Christian Heritage School</td>
<td>575 White Plains Rd, Trumbull</td>
<td>K-8</td>
<td>7:45 – 3:30</td>
</tr>
<tr>
<td>St. Catherine of Sienna School</td>
<td>190 Shelton Rd, Trumbull</td>
<td>K-8</td>
<td>7:45 – 2:10</td>
</tr>
<tr>
<td>St. Theresa School</td>
<td>55 Rosemond Terrace, Trumbull</td>
<td>PK-8</td>
<td>8:45 – 3:00        (Transport K-8 only)</td>
</tr>
</tbody>
</table>

VOCATIONAL & MAGNET SCHOOLS:

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th>ADDRESS</th>
<th>GRADES</th>
<th>BELL TIMES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Six to Six Regional Magnet</td>
<td>601 Pearl Harbor St., Bridgeport</td>
<td>PreL – 8</td>
<td>8:15-3:00        (Transport K-8 only)</td>
</tr>
<tr>
<td>Bullard Havens Technical School</td>
<td>500 Palisade Ave, Bridgeport</td>
<td>9-12</td>
<td>7:20 – 2:00</td>
</tr>
<tr>
<td>Emmett O’Brien Technical School</td>
<td>141 Prindle Ave, Ansonia</td>
<td>9-12</td>
<td>7:30 – 2:10</td>
</tr>
<tr>
<td>Platt Technical School</td>
<td>600 Orange Ave, Orange</td>
<td>9-12</td>
<td>7:15 – 2:20</td>
</tr>
<tr>
<td>Tier</td>
<td>Start time</td>
<td>End time</td>
<td>Elapsed Time</td>
</tr>
<tr>
<td>------</td>
<td>------------</td>
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</tr>
<tr>
<td>2</td>
<td>7:49</td>
<td>8:20</td>
<td>0:31</td>
</tr>
<tr>
<td>3</td>
<td>8:01</td>
<td>8:30</td>
<td>0:29</td>
</tr>
<tr>
<td>4</td>
<td>7:45</td>
<td>8:20</td>
<td>0:35</td>
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<tr>
<td>5</td>
<td>7:56</td>
<td>8:20</td>
<td>0:34</td>
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<tr>
<td>7</td>
<td>7:54</td>
<td>8:20</td>
<td>0:26</td>
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<tr>
<td>8</td>
<td>7:54</td>
<td>8:20</td>
<td>0:26</td>
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<tr>
<td>9</td>
<td>7:54</td>
<td>8:20</td>
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</tr>
<tr>
<td>10</td>
<td>7:54</td>
<td>8:20</td>
<td>0:26</td>
</tr>
</tbody>
</table>

**TOTAL DAILYs**

<table>
<thead>
<tr>
<th>Tier</th>
<th>Start time</th>
<th>End time</th>
<th>Elapsed Time</th>
<th>Mileage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2:07</td>
<td>2:45</td>
<td>0:38</td>
<td>24.35</td>
</tr>
<tr>
<td>2</td>
<td>3:29</td>
<td>4:40</td>
<td>1:11</td>
<td>38.24</td>
</tr>
<tr>
<td>3</td>
<td>3:29</td>
<td>4:40</td>
<td>1:11</td>
<td>38.24</td>
</tr>
<tr>
<td>4</td>
<td>3:29</td>
<td>4:40</td>
<td>1:11</td>
<td>38.24</td>
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<tr>
<td>5</td>
<td>3:29</td>
<td>4:40</td>
<td>1:11</td>
<td>38.24</td>
</tr>
<tr>
<td>6</td>
<td>3:29</td>
<td>4:40</td>
<td>1:11</td>
<td>38.24</td>
</tr>
<tr>
<td>7</td>
<td>3:29</td>
<td>4:40</td>
<td>1:11</td>
<td>38.24</td>
</tr>
<tr>
<td>8</td>
<td>3:29</td>
<td>4:40</td>
<td>1:11</td>
<td>38.24</td>
</tr>
<tr>
<td>9</td>
<td>3:29</td>
<td>4:40</td>
<td>1:11</td>
<td>38.24</td>
</tr>
<tr>
<td>10</td>
<td>3:29</td>
<td>4:40</td>
<td>1:11</td>
<td>38.24</td>
</tr>
</tbody>
</table>

**Proposer's Initials**

*Page 52*
SUMMER: The District currently operates 24 Type II vehicles. Following is a chart showing 2017 summer bus runs.

<table>
<thead>
<tr>
<th>Bus #</th>
<th>Capacity</th>
<th>Route Description</th>
<th>AM RUN</th>
<th>PM RUN</th>
<th>AM+PM Total Time</th>
<th>MID-DAY WORK</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>Start time</td>
<td>End time</td>
<td>AM Run Elapsed Time</td>
<td>Start time</td>
</tr>
<tr>
<td>91575</td>
<td>35</td>
<td>TEECEC</td>
<td>7:55</td>
<td>8:25</td>
<td>0:30</td>
<td>12:30</td>
</tr>
<tr>
<td>91606</td>
<td>35</td>
<td>CES</td>
<td>8:10</td>
<td>9:00</td>
<td>0:50</td>
<td>14:00</td>
</tr>
<tr>
<td>91607</td>
<td>35</td>
<td>FT</td>
<td>7:10</td>
<td>7:55</td>
<td>0:45</td>
<td>13:00</td>
</tr>
<tr>
<td>91646</td>
<td>35</td>
<td>FT</td>
<td>7:10</td>
<td>7:55</td>
<td>0:45</td>
<td>13:00</td>
</tr>
<tr>
<td>91875</td>
<td>35</td>
<td>TEECEC</td>
<td>7:50</td>
<td>8:25</td>
<td>0:35</td>
<td>12:30</td>
</tr>
<tr>
<td>321</td>
<td>18</td>
<td>FT</td>
<td>7:10</td>
<td>7:55</td>
<td>0:45</td>
<td>13:00</td>
</tr>
<tr>
<td>211052</td>
<td>18</td>
<td>ELITE</td>
<td>9:00</td>
<td>9:30</td>
<td>0:30</td>
<td>13:00</td>
</tr>
<tr>
<td>103115</td>
<td>18</td>
<td>FT</td>
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<td>10:55</td>
<td>0:40</td>
<td>13:15</td>
</tr>
<tr>
<td>92606</td>
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<tr>
<td>92609</td>
<td>18</td>
<td>MAD</td>
<td>7:00</td>
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<td>0:50</td>
<td>13:00</td>
</tr>
<tr>
<td>92610</td>
<td>18</td>
<td>MAD</td>
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<tr>
<td>92611</td>
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<td>8:25</td>
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<td>12:30</td>
</tr>
<tr>
<td>907</td>
<td>18</td>
<td>FT</td>
<td>7:05</td>
<td>7:55</td>
<td>0:50</td>
<td>13:00</td>
</tr>
<tr>
<td>414</td>
<td>8 wc</td>
<td>ELITE</td>
<td>9:00</td>
<td>9:30</td>
<td>0:30</td>
<td>13:00</td>
</tr>
<tr>
<td>421</td>
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<td>FT</td>
<td>10:00</td>
<td>10:55</td>
<td>0:25</td>
<td>13:15</td>
</tr>
<tr>
<td>422</td>
<td>8 wc</td>
<td>FT</td>
<td>7:55</td>
<td>8:25</td>
<td>0:30</td>
<td>12:30</td>
</tr>
<tr>
<td>424</td>
<td>8 wc</td>
<td>MAD</td>
<td>7:10</td>
<td>7:50</td>
<td>0:40</td>
<td>7:10</td>
</tr>
<tr>
<td>423</td>
<td>8 wc</td>
<td>ACES</td>
<td>7:15</td>
<td>8:25</td>
<td>1:10</td>
<td>13:30</td>
</tr>
<tr>
<td>547</td>
<td>STV</td>
<td>WEBB</td>
<td>7:30</td>
<td>8:30</td>
<td>1:00</td>
<td>11:00</td>
</tr>
<tr>
<td>549</td>
<td>STV</td>
<td>CES</td>
<td>0:00</td>
<td>2:00</td>
<td>2:00</td>
<td>2:00</td>
</tr>
<tr>
<td>551</td>
<td>STV</td>
<td>CCCD</td>
<td>8:00</td>
<td>9:00</td>
<td>1:00</td>
<td>3:00</td>
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<tr>
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<td>STV</td>
<td>W.PREP</td>
<td>8:10</td>
<td>9:00</td>
<td>0:50</td>
<td>1:00</td>
</tr>
</tbody>
</table>

Notes:
1) Times do not include pre/post trip.
2) Mileages are not available for the summer runs.

FIELD TRIP DATA: (For 2016-2017 school year)

Historical information on field trips will be provided at the pre-proposal meeting and/or on the flash drives distributed at the pre-proposal meeting.

ATHLETIC TRANSPORTATION: (For 2016-2017 school year)

Historical information on athletic trips will be provided at the pre-proposal meeting and/or on the flash drives distributed at the pre-proposal meeting.
APPENDIX “B”

Pursuant to Specification 8.7.2.2., I hereby certify that the following list is representative of those vehicles that will be utilized in the performance of the Contract.

Proposer’s Name: ____________________________________________________________________

Authorized Signature: __________________________________________________________________

<table>
<thead>
<tr>
<th>Make/Model</th>
<th>Year</th>
<th>Seating Capacity</th>
<th>Fuel Type</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</tbody>
</table>

Attach additional sheets as required. This page may be copied for additional vehicle listings. If vehicles are not currently under the ownership of the Proposer, adequate documentation demonstrating the ability to obtain the required vehicles must be provided pursuant to the Specifications.
# FULL OPERATING DAYS - YEAR-TO-DATE:  

# FULL OPERATING DAYS REMAINING IN YEAR:  

<table>
<thead>
<tr>
<th>HOME-TO-SCHOOL MILEAGE</th>
<th>CURRENT MONTH</th>
<th>YEAR-TO-DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular Runs</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Special Runs</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Late Runs</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>TOTALS:</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SAFETY AND TRAINING ACTIVITY:

________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________
_______________________________________________________________________________________

ACCIDENT INFORMATION: (Describe any accidents and attach copy of accident reports filed. Explain impact upon operation.)

________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________

Proposer’s Initials
<table>
<thead>
<tr>
<th>OPERATING EVENTS THIS MONTH: (New employees, route changes, new procedures, vehicle inspections, etc.)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>FUEL USAGE: Contractor shall supply detail on fuel usage for the month, including detail on fuel deliveries, vehicle usage, special trips, and related issues.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</tbody>
</table>

Date Prepared: _____/_____/______  Prepared by: ______________________________
Title: ________________________________
Appendix D

Trumbull Public Schools Transportation Policies

District policies are available on the District website at:

https://www.trumbullps.org/boe/policies.html
HOLD HARMLESS AGREEMENT

IT IS HEREBY AGREED AND UNDERSTOOD THAT THE CONTRACTOR AGREES TO DEFEND, HOLD HARMLESS AND INDEMNIFY TRUMBULL PUBLIC SCHOOL DISTRICT, TRUMBULL PUBLIC SCHOOL DISTRICT BOARD OF EDUCATION, TOWN OF TRUMBULL, OR ANY OFFICER, AGENT, SERVANT OR EMPLOYEE OF THE TRUMBULL PUBLIC SCHOOL DISTRICT OR TOWN OF TRUMBULL FROM ANY LAWSUIT, ACTION, PROCEEDING, LIABILITY, JUDGMENT, CLAIM, OR DEMAND WHICH MAY ARISE OUT OF:

(A) ANY INJURY TO PERSON OR DAMAGE TO PROPERTY SUSTAINED BY THE CONTRACTOR, ITS AGENTS, SERVANTS OR EMPLOYEES OR BY ANY PERSON, FIRM, OR CORPORATION EMPLOYED DIRECTLY OR INDIRECTLY BY THEM UPON OR IN CONNECTION WITH THEIR PERFORMANCE OR FAILURE TO PERFORM UNDER THE CONTRACT, EXCEPT FOR SUCH INJURY OR DAMAGE WHEREIN IT IS FINALLY DETERMINED THAT THE TRUMBULL PUBLIC SCHOOL DISTRICT, ITS OFFICERS, AGENTS, SERVANTS OR EMPLOYEES WERE GROSSLY NEGLIGENT OR COMMITTED WILLFUL MISCONDUCT;

(B) ANY INJURY TO PERSON OR DAMAGE TO PROPERTY SUSTAINED BY ANY PERSON, FIRM, OR CORPORATION, CAUSED BY ANY NEGLIGENT ACT, DEFAULT, ERROR OR OMISSION OF THE CONTRACTOR, ITS AGENTS, SERVANTS, OR EMPLOYEES OR OF ANY PERSON, FIRM, OR CORPORATION, DIRECTLY OR INDIRECTLY EMPLOYED BY THEM UPON OR IN CONNECTION WITH PERFORMANCE UNDER THE CONTRACT;

(C) FINES, PENALTIES, COSTS AND EXPENSES WHICH MAY BE INCURRED BY OR LEVIED AND ASSESSED AGAINST THE TRUMBULL PUBLIC SCHOOL DISTRICT, THE TRUMBULL PUBLIC SCHOOL DISTRICT BOARD OF EDUCATION, THE TOWN OF TRUMBULL, OR ANY OFFICER, AGENT, SERVANT, OR EMPLOYEE OF THE TRUMBULL PUBLIC SCHOOL DISTRICT IN CONNECTION WITH THE CONTRACTOR’S PERFORMANCE OR FAILURE TO PERFORM UNDER THE CONTRACT.

THE CONTRACTOR AT ITS OWN EXPENSE AND RISK SHALL DEFEND ANY LEGAL PROCEEDINGS THAT MAY BE BROUGHT AGAINST THE TRUMBULL PUBLIC SCHOOL DISTRICT, TRUMBULL PUBLIC SCHOOLS BOARD OF EDUCATION, THE TOWN OF TRUMBULL, OR ANY OFFICER, AGENT, SERVANT, OR EMPLOYEE OF THE TRUMBULL PUBLIC SCHOOL DISTRICT ON ANY SUCH CLAIM OR DEMAND, AND SHALL SATISFY ANY JUDGMENT, FINE OR PENALTY WHICH MAY BE RENDERED OR ASSESSED AGAINST THE TRUMBULL PUBLIC SCHOOL DISTRICT, TRUMBULL PUBLIC SCHOOLS BOARD OF EDUCATION, THE TOWN OF TRUMBULL, OR ANY OFFICER, AGENT, SERVANT, OR EMPLOYEE OF THE TRUMBULL PUBLIC SCHOOL DISTRICT ARISING OUT OF ANY SUCH CLAIM OR DEMAND.

THE ASSUMPTION OF DEFENSE, INDEMNITY, LIABILITY AND LOSS HEREUNDER SHALL SURVIVE CONTRACTOR’S COMPLETION OF SERVICE OR OTHER PERFORMANCE HEREUNDER AND ANY TERMINATION OF THIS CONTRACT.

THIS INDEMNIFICATION, DEFENSE AND HOLD HARMLESS AGREEMENT SHALL APPLY TO ANY LAWSUIT, ACTION, PROCEEDING, LIABILITY, JUDGMENT, CLAIM OR DEMAND, OF WHATEVER NAME OR NATURE, NOTWITHSTANDING THAT CONTRACTOR MAY DEEM THE SAME TO BE FRIVOLOUS OR WITHOUT MERIT. IT IS INTENDED THAT THIS AGREEMENT BE INTERPRETED IN THE BROADEST MANNER POSSIBLE SO AS TO INSULATE ALL OF THE ENTITIES, PARTIES AND INDIVIDUALS NAMED ABOVE FROM ANY LIABILITY, COST OR JUDGMENT, MONETARY OR OTHERWISE, AS THE SAME MAY RELATE TO THE PERSONNEL AND SERVICES PROVIDED BY THE CONTRACTOR; PROVIDED HOWEVER, THIS INDEMNIFICATION, DEFENSE, AND HOLD HARMLESS AGREEMENT SHALL NOT APPLY TO ANY LAWSUIT, ACTION, PROCEEDING, LIABILITY, JUDGMENT, CLAIM, DEMAND, FINE OR PENALTY WHEREIN IT IS FINALLY DETERMINED THAT THE Trumbull PUBLIC SCHOOL DISTRICT, ITS OFFICERS, AGENTS, SERVANTS OR EMPLOYEES WERE NEGLIGENT OR COMMITTED WILLFUL MISCONDUCT.

Signature ______________________________________    Date ____________________

________________________________________
Sworn to before me this ___ day of __________, 2017

__________________________
Proposer’s Initials
FINANCIAL INFORMATION COMPLIANCE

Pursuant to Section 2.2.3. of the Trumbull Public Schools transportation request for proposal, dated October 25, 2017, the undersigned hereby acknowledges the following:

a. If requested, the stipulated financial information will be provided within 72 hours of the District’s request.

b. Information relative to any pending lawsuits, judgments and/or liens has been provided. ☐ YES ☐ NO If NO, the Proposer stipulates by initialing in the following space that there are no lawsuits, judgment and/or liens.

   Initials: _______

c. Information on any bankruptcy filings has been submitted. ☐ YES ☐ NO If NO, the Proposer stipulates by initialing in the following space that there are no applicable bankruptcy filings.

   Initials: _______

d. Information on any denials of Performance Bonds has been submitted. ☐ YES ☐ NO If NO, the Proposer stipulates by initialing in the following space that there are no Performance Bond denials to report.

   Initials: _______

Signature: ____________________________________________

Name: ________________________________________________

Title: _________________________________________________

Company: _____________________________________________

Date: _________________________________________________
HAVING CAREFULLY EXAMINED THE PROPOSAL DOCUMENTS, THE EXISTING ROUTES, EXISTING SCHEDULES, EXISTING BUS STOPS, TRAFFIC CONDITIONS, TOPOGRAPHY, ROAD CONDITIONS, LOCATIONS OF SCHOOLS, INCLUDING ENTRANCE DRIVEWAYS AND EXITS, AND ALL OTHER CONDITIONS AFFECTING THE SERVICES AND WORK, THE UNDERSIGNED ____________________________ (Company Name) HEREBY PROPOSES TO PERFORM AND COMPLETE ALL SERVICES AND WORK FOR THE PRICE(S) SET FORTH ON THE ATTACHED PRICING SCHEDULES, IN STRICT ACCORDANCE WITH THE PROPOSAL DOCUMENTS AND ALL ADDENDA (IF ANY) AS INDICATED BELOW:

ADDENDA NO: __________ DATED: __________
ADDENDA NO: __________ DATED: __________
ADDENDA NO: __________ DATED: __________

THIS PROPOSAL WILL REMAIN FIRM FOR THE PERIOD OF TIME INDICATED IN THE PROPOSAL DOCUMENTS.

TO PROVIDE STUDENT TRANSPORTATION SERVICES FOR THE TRUMBULL PUBLIC SCHOOLS, AS SPECIFIED:

1. Pricing – Each Proposer will be provided with a Flash Drive that contains an Excel file to facilitate the entry and submission of their price proposal. The Proposer shall not make any changes to the format of the pricing pages. The flash drive will be distributed at the pre-proposal meeting on October 10, 2017. The Excel file is structured with three separate tabs representing home-to-school, trips, with its pricing information and alternates. Each tab must be completed. The Proposer must return to the District the Excel file completed on the original flash drive, plus a printed copy of all pricing pages executed by Proposer where indicated at the end of each tab. (A sample of the pricing pages for the contract is included at the end of these specifications.) The official price submission of the Proposer shall be the signed printed pages.

2. If the Proposer is a corporation, is it incorporated in Connecticut?
   
   O Yes   O No

   If No, it must be authorized to do business in Connecticut.

3. In submitting this Proposal, the Proposer agrees to the terms and conditions of the Proposal Documents. If this Proposal is signed by a partner, the person hereby states that he or she has the authority to bind the partnership; if this is signed by an authorized corporate employee, that person hereby states that he or she has the authority to bind the corporation.

Proposer’s ____________________________

Proposer’s Initials
4. The Proposer has provided transportation services to the following school districts within the last three (3) years:

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
<th>Contact Person</th>
<th>Telephone</th>
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<tbody>
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(attach additional sheets, if necessary)

5. Pursuant to Specifications 8.7.2.2, vehicle list of Contractor must be included on Appendix B.

6. These Specifications require the submission of additional information that will be utilized to evaluate each Proposal and which will become the basis for the award of the Contract by the District. The Proposer’s endorsement below signifies that the Proposer is aware of all required information and that the Proposal contained herein is a full, complete submission by the Proposer. The Proposer further understands that the District has the sole discretion to determine the best Proposal to meet the needs of the District.

Very truly yours,

Signature: ________________________________
Name: _________________________________
Title: _________________________________
Company: ______________________________
(NON-COLLUSIVE PROPOSAL CERTIFICATION)

Firm Name: ____________________________________________________________________________

Business Address: _________________________________________________________________________
______________________________________________________________________________________

Telephone No. _______________________________ Date of Proposal: October 25, 2017-2 pm

I. GENERAL PROPOSAL CERTIFICATION
The Proposer certifies that he or she will furnish, at the prices herein quoted, the materials, equipment, and/or services as proposed on this proposal.

II. NON-COLLUSIVE PROPOSAL CERTIFICATION
By submission of this bid, the Proposer certifies that:

a. Each Proposer and each person signing on behalf of any Proposer certifies, and in the case of a joint Proposal, each party thereto certifies as to its own organization, under penalty of perjury, that to the best of knowledge and belief:

1) The prices in this proposal have been arrived at independently without collusion, consultation, communication or agreement, for the purpose of restricting competition, as to any matter relating to such prices with any other Proposer or with any competitor;

2) Unless otherwise required by law, the prices which have been quoted in this proposal have not been knowingly disclosed by the Proposer and will not knowingly be disclosed by the Proposer prior to opening, directly or indirectly, to any other Proposer or to any competitor; and

3) No attempt has been made or will be made by the Proposer to induce and other person, partnership, or corporation to submit or not to submit a proposal for the purpose of restricting competition.

b) A proposal shall not be considered for award nor shall any award be made where (a) - (1), (2), and (3) above have not been complied with, provided however, that if in any case the Proposer cannot make the foregoing certification, the Proposer shall so state and shall furnish with the proposal a signed statement which sets forth in detail the reasons therefore. Where (a) - (1), (2), and (3) above have not been complied with, the proposal shall not be considered for award nor shall any award be made unless the District determines that such disclosure was not made for the purpose of restricting competition.

The fact that a Proposer has (a) published price lists, rates or tariffs covering items being procured, (b) informed prospective customers of proposed or pending publication of new or revised price lists for such items or (c) sold the same items to other customers at the same prices being proposed, does not constitute, without more, a disclosure within the meaning of subparagraph one (a).

Any proposal shall be deemed to have been authorized by the board of directors of the Proposer, and such

Proposer’s Initials
authorization shall be deemed to include the signing and submission of the proposal and the inclusion therein of the certificated as to non-collusion as the act and deed of the corporation.

Signature _____________________________________

Title ________________________________________
ACKNOWLEDGMENT BY PROPOSER

If Individual or Individuals:

STATE OF ___________  }
COUNTY OF ___________  }  SS.: 

On this ________ day of ____________, 20 ___., before me personally appeared __________________________________ to me known and known to me to be the same person(s) described in and who executed the within instrument, and he (or they severally) acknowledged to me that he (or they) executed the same.

________________________________
Notary Public, State of ___________________________
Qualified in ___________________________
Commission Expires: ___________________________

If Corporation:

STATE OF ___________  }
COUNTY OF ___________  }  SS.: 

On this ________ day of ____________, 20 ___., before me personally appeared __________________________________ to me known, who, being by me sworn, did say that he resides at (give address) ________________________________; that he is the (give title) ________________________________________ of the (name of corporation) __________________________, the corporation described in and which executed the above instrument; that the knows the seal of the corporation, and that the seal affixed to the instrument is such corporate seal; that it was so affixed by order of the Board of Directors of the corporation, and that he signed his name thereto by like order.

________________________________
Notary Public, State of ___________________________
Qualified in ___________________________
Commission Expires: ___________________________

If Partnership:

STATE OF ___________  }
COUNTY OF ___________  }  SS.: 

On this ________ day of ____________, 20 ___., before me personally appeared __________________________________ to me known to be the individual who executed the foregoing, and who, being duly sworn, did depose and say that he/she is a partner of the firm of _______________________________________ and that he/she has the authority to sign the same, and acknowledged that he/she executed the same as the act and deed of said partnership.

________________________________
Notary Public, State of ___________________________
Qualified in ___________________________
Commission Expires: ___________________________
TRUMBULL
PUBLIC SCHOOLS

Proposal to provide student transportation services pursuant to the specifications with a proposal submission date of October 25, 2017-2pm.

Proposer Name: 

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<tr>
<td>81-84 Passenger - Transit</td>
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<tr>
<td>4 Hours per Day. Price per bus per day.</td>
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<td>5 Hours per Day. Price per bus per day.</td>
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<td>6 Hours per Day. Price per bus per day.</td>
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<tr>
<td>7 Hours per Day. Price per bus per day.</td>
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<tr>
<td>Mid-day. Price per hour per bus.</td>
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<tr>
<td>Shuttles. Price per hour per bus.</td>
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<tr>
<td>Late runs. Price per hour per bus.</td>
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<tr>
<td>Excess Hourly Rate.</td>
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<tr>
<td>71-72 Passenger - Transit</td>
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<td>4 Hours per Day. Price per bus per day.</td>
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<td>5 Hours per Day. Price per bus per day.</td>
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<td>6 Hours per Day. Price per bus per day.</td>
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<td>7 Hours per Day. Price per bus per day.</td>
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<td>Mid-day. Price per hour per bus.</td>
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<td>Shuttles. Price per hour per bus.</td>
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<td>Late runs. Price per hour per bus.</td>
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<tr>
<td>Excess Hourly Rate.</td>
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<tr>
<td>54 Passenger</td>
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<tr>
<td>4 Hours per Day. Price per bus per day.</td>
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<tr>
<td>5 Hours per Day. Price per bus per day.</td>
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<td>6 Hours per Day</td>
<td>Price per bus per day.</td>
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<td>7 Hours per Day</td>
<td>Price per bus per day.</td>
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<td>Mid-day.</td>
<td>Price per hour per bus.</td>
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<tr>
<td>Shuttles.</td>
<td>Price per hour per bus.</td>
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<tr>
<td>Late runs.</td>
<td>Price per hour per bus.</td>
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<tr>
<td>Excess Hourly Rate.</td>
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| **36 Passenger** |
| 4 Hours per Day. Price per bus per day. |
| 5 Hours per Day. Price per bus per day. |
| 6 Hours per Day. Price per bus per day. |
| 7 Hours per Day. Price per bus per day. |
| Mid-day. Price per hour per bus. |
| Shuttles. Price per hour per bus. |
| Late runs. Price per hour per bus. |
| Excess Hourly Rate. |

| **18-20 Passenger** |
| 4 Hours per Day. Price per bus per day. |
| 5 Hours per Day. Price per bus per day. |
| 6 Hours per Day. Price per bus per day. |
| 7 Hours per Day. Price per bus per day. |
| Mid-day. Price per hour per bus. |
| Shuttles. Price per hour per bus. |
| Late runs. Price per hour per bus. |
| Excess Hourly Rate. |

<p>| <strong>6-10 Passenger</strong> |
| 4 Hour Day. Price per day per bus. |
| 5 Hour Day. Price per day per bus. |
| 6 Hour Day. Price per day per bus. |
| 7 Hour Day. Price per day per bus. |
| Mid-day. Price per hour per bus. |</p>
<table>
<thead>
<tr>
<th><strong>Proposer's Initials</strong></th>
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<table>
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<tr>
<th><strong>Shuttles</strong></th>
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<tbody>
<tr>
<td>Price per hour per bus.</td>
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<tr>
<td>Excess Hourly Rate.</td>
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</table>

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<tr>
<th><strong>Bus Aides</strong></th>
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<tbody>
<tr>
<td>Price per Hour.</td>
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<tr>
<td>Minimum Daily Charge</td>
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</table>

**PROPOSER'S SIGNATURE:** ________________________________
TRUMBULL PUBLIC SCHOOLS

Proposal to provide student transportation services pursuant to the specifications with a proposal submission date of October 25, 2017-2pm.

Proposer Name: 0

<table>
<thead>
<tr>
<th>FIELD &amp; SPORTS TRIPS</th>
<th>1.5 HOUR MINIMUM GUARANTEE</th>
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<tbody>
<tr>
<td>Type I Bus.</td>
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<tr>
<td>Type II Bus</td>
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<tr>
<td>Type II w/ A/C &amp; W/C Lift</td>
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</tbody>
</table>

PROPOSER'S SIGNATURE: _______________________________
SAMPLE PRICING PAGES - ALTERNATES

TRUMBULL PUBLIC SCHOOLS

Proposal to provide student transportation services pursuant to the specifications with a proposal submission date of October 25, 2017-2pm.

Proposer Name: ____________________________

Performance Bond Cost (Alternate 5.1):
Annual charge to the District for the provision of a performance bond equal to 100% of the contract awarded. (Proof of bondability consistent with requirements must be submitted with the Proposal.)

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</table>

Pre-Payment Discount (Alternate 5.2)
Percentage discount applied to pre-payment amount consistent with Alternate 5.2.

<table>
<thead>
<tr>
<th>Discount per pre-payment period for Home-to-School program (5.2.A):</th>
<th>%</th>
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</table>

<table>
<thead>
<tr>
<th>Discount per pre-payment period for Athletic Trips (5.2.B):</th>
<th>%</th>
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</table>

PROPOSER'S SIGNATURE: ____________________________
The Trumbull Public School District is interested in the reasons why prospective Proposers fail to submit proposals. If you are NOT submitting a proposal, please indicate the reason(s) below and return this form to the address above.

☐ Unable to propose at this time.
☐ Contract too small/large for our firm (circle one).
☐ Lack of fleet to meet requirements.
☐ Lack of facility to meet requirements.
☐ Unable to meet specifications. Provide detail: __________________________________________

...........................................................................................................................................
...........................................................................................................................................

☐ Insufficient time allowed for preparation and submission of proposal.
☐ Other reasons: ___________________________________________________________________

...........................................................................................................................................
...........................................................................................................................................

You may remove our name from the bid/proposal list for:

☐ All bids/proposals
☐ Remainder of this year
☐ This particular service
☐ Other: ___________________________________________

_________________________________________  ___________________________________________
Officer of Company (Signature)                  Date

_________________________________________
Title

_________________________________________
Company Name

_________________________________________
Telephone

Proposer’s Initials
Purchasing Department

NON-DISCLOSURE AGREEMENT

I understand that:

1. As a result of my association with the Town of Trumbull and my association with the Town and Board of Education Information Technology facilities, files, documents, images and or records, I may be the recipient of information which, in itself or by implication, is confidential or sensitive.

2. I shall be responsible for not disclosing such information by any means except in accordance with the Town of Trumbull regulations. I am responsible for the safekeeping of such information, documents, and material in the manner approved by the Town of Trumbull and for the handling of such information, material and documents so as to prevent disclosure to unauthorized persons.

3. I have a personal and individual responsibility for the protection of all such information, documents and material in my possession no matter how acquired.

4. I am not to disclose to anyone, after separating my association with the Town of Trumbull, any confidential or sensitive information, documents or material of any kind obtained by me as a result of my association with the Town of Trumbull without the authorization of the Town’s Purchasing Authority.

5. I have not been convicted of a felony, nor have or will I be involved in serious criminal activity during my association with the Town of Trumbull. I will not associate with persons involved in criminal activity during my period of association with the Town of Trumbull.

6. If a breach of any provision of this agreement occurs, it may result in loss of my association with the Town of Trumbull, access to Town and Board of Education facilities, files, documents, images and or records.

_________________________  __________________________  __________________________
Company Name

_________________________  Signature  __________________________
Print Name  Date

_________________________  Signature  __________________________
Director of Purchasing  Date