

Town of Trumbull
CONNECTICUT
www.trumbull-ct.gov

TOWN HALL
Trumbull

TELEPHONE
(203) 452-5000



AGENDA No. 892

- I CALL TO ORDER
- II MOMENT OF SILENCE
- III PLEDGE OF ALLEGIANCE
- IV ROLL CALL
- V PUBLIC COMMENT
- VI APPROVAL OF MINUTES
- VII NEW BUSINESS

DATE: January 12, 2026
TIME: 7:30 p.m.
PLACE: Town Hall

NOTICE IS HEREBY GIVEN that the Town Council of the Town of Trumbull will hold a meeting at the Town Hall on January 12, 2026, at 7:30 p.m., with respect to the following proposed resolutions:

DISCUSSION ITEM: Introduction of Mari Jackson, Recycling Coordinator

1. RESOLUTION TC31-05: To consider and act upon a resolution which would reappoint Samantha Miller as a member of the Equity, Diversity and Inclusion Task Force for a term extending to the first Monday of December 2028. (R&R)
2. RESOLUTION TC31-06: To consider and act upon a resolution which would reappoint Richard Bolton as a member of the Equity, Diversity and Inclusion Task Force for a term extending to the first Monday of December 2028. (R&R)
3. RESOLUTION TC31-07: To consider and act upon a resolution which would approve the reappointment of Guy Rocco as a member of the Fair Rent Commission for a term extending to the first Monday of July 2030 as recommended by the First Selectman. (R&R)
4. RESOLUTION TC31-08: To consider and act upon a resolution which would approve the reappointment of Rose Lodice as an alternate member of the Fair Rent Commission for a term extending to the first Monday of July 2027 as recommended by the First Selectman. (R&R)

5. RESOLUTION TC31-09: To consider and act upon a resolution which would approve the reappointment by the First Selectman of Peter Caligiure as a member of the Golf Course Commission for a term extending to the first Monday of December 2028. (R&R)
6. RESOLUTION TC31-10: To consider and act upon a resolution which would approve the reappointment by the First Selectman of Joel Satin as a member of the Golf Course Commission for a term extending to the first Monday of December 2028. (R&R)
7. RESOLUTION TC31-11: To consider and act upon a resolution which would approve the reappointment by the First Selectman of Greg Csernica as a member of the Inland Wetlands and Watercourses Commission for a term extending to the first Monday of December 2028. (R&R)
8. RESOLUTION TC31-12: To consider and act upon a resolution which would approve the reappointment by the First Selectman of John Lauria as a member of the Inland Wetlands and Watercourses Commission for a term extending to the first Monday of December 2028. (R&R)
9. RESOLUTION TC31-13: To consider and act upon a resolution which would approve the reappointment by the First Selectman of Jennifer Sommer as a member of the Land Acquisition Committee for a term extending to the first Monday of December 2030. (R&R)
10. RESOLUTION TC31-14: To consider and act upon a resolution which would appoint Dean Fabrizio as an alternate member of the Planning and Zoning Commission for a term extending to the first Monday of December 2028. (Vacancy) (R&R)
11. RESOLUTION TC31-15: To consider and act upon a resolution which would approve the appointment by the First Selectman of Matthew Nelson as a member of the Trumbull Educational and Government Access Television Commission for a term extending to the first Monday of December 2028. (Vacancy) (R&R)
12. RESOLUTION TC31-16: To consider and act upon a resolution which would approve the reappointment by the First Selectman of Vince Fini as a member of the Trumbull Educational and Government Access Television Commission for a term extending to the first Monday of December 2028. (R&R)
13. RESOLUTION TC31-17: To consider and act upon a resolution which would appoint Richard Wolf as a Town Council representative to the Veterans and First Responders Center Building Committee. (Lemoine) (R&R)
14. RESOLUTION TC31-18: To consider and act upon a resolution which would appropriate \$166,066 from the Fund Balance to 01030200-578802 Maintenance and Repair-Building & Equipment, (EMS \$61,671, PD \$82,800, Senior Center \$21,595). (Finance)

15. RESOLUTION TC31-19: To consider and act upon a resolution which would approve the funding for the agreement between the Town of Trumbull and the International Union of Operating Engineers, Local 30 TRUMBULL (NON-SUPERVISORY) HIGHWAY & PARKS EMPLOYEES UNION beginning July 1, 2025, and ending June 30, 2029.
(L&A)

VIII ADJOURNMENT
COPY OF THE RESOLUTION ATTACHED HERETO
Ashley Gaudiano, Trumbull Town Council Chairman

RESOLUTIONS

1. RESOLUTION TC31-05: BE IT RESOLVED, That Samantha Miller, be and the same is hereby reappointed as a member of the Equity, Diversity and Inclusion Task Force for a term extending to the first Monday of December 2028.
2. RESOLUTION TC31-06: BE IT RESOLVED, That Richard Bolton, be and the same is hereby reappointed as a member of the Equity, Diversity and Inclusion Task Force for a term extending to the first Monday of December 2028.
3. RESOLUTION TC31-07: BE IT RESOLVED, That the First Selectman having recommended the reappointment of Guy Rocco as a member of the Fair Rent Commission, Guy Rocco be and the same is hereby reappointed to the Trumbull Fair Rent Commission for a term extending to the first Monday of July 2030.
4. RESOLUTION TC31-08: BE IT RESOLVED, That the First Selectman having recommended the reappointment of Rose Lodice as an alternate member of the Fair Rent Commission, Rose Lodice be and the same is hereby reappointed to the Trumbull Fair Rent Commission for a term extending to the first Monday of July 2027.
5. RESOLUTION TC31-09: BE IT RESOLVED, That the reappointment by the First Selectman of Peter Caligiure as a member of the Golf Course Commission for a term extending to the first Monday of December 2028 is hereby approved.
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11. RESOLUTION TC31-15: BE IT RESOLVED, That the appointment by the First Selectman of Matthew Nelson as a member of the Trumbull Educational and Government Access Television Commission for a term extending to the first Monday of December 2028 is hereby approved.
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13. RESOLUTION TC-31-17: BE IT RESOLVED, That Richard Wolf is hereby appointed as a Town Council representative to the Veterans and First Responders Center Building Committee.
14. RESOLUTION TC31-18: BE IT RESOLVED, That \$166,066 is hereby appropriated from the Fund Balance to 01030200-578802 Maintenance and Repair-Building & Equipment, (EMS \$61,671, PD \$82,800, Senior Center \$21,595).
15. RESOLUTION TC31-19: BE IT RESOLVED, That the funding for the agreement between the Town of Trumbull and the International Union of Operating Engineers, Local 30 TRUMBULL (NON-SUPERVISORY) HIGHWAY & PARKS EMPLOYEES UNION, beginning July 1, 2025 and ending June 30, 2029 is hereby approved.

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MINUTES
DECEMBER 1, 2025

Call to Order: Chairman Massaro called the meeting to order at 7:48 p.m. All present joined in the Pledge of Allegiance

Appointment of Temporary Clerk: Chairman Massaro appointed Margaret D. Mastroni temporary clerk.

Roll Call: The temporary clerk called the roll and recorded it as follows:

Ann Sather	Anthony Dorsey	Ashley Gaudiano
Brian Walsh	Carl Massaro	Christine El Eris
Jason Marsh	Jennifer Winschel	Jerrod Ferrari
John Foreman	Joy Colon	Kelly Mallozzi
Mary Isaac	Matthew Dunn	Michael Buswell
Nicole Satin	Richard Wolf	Steven Spillane
Thomas Broderick	Tony Scinto	William Mecca

Election of Permanent Chairman: Marsh nominated Ashley Gaudiano, Mallozzi seconded the nomination. VOTE: Elected by unanimous consent.

Election of Permanent Vice-Chairman: Marsh nominated Kelly Mallozzi; Satin seconded. VOTE: Elected by unanimous consent.

Election of Permanent Clerk: Massaro nominated Margaret Mastroni, seconded by Mallozzi. VOTE: Elected by unanimous consent.

Adoption of Rules: The Chair explained the Council had been previously distributed a red line version of the Rules. The Education Committee has not met in many years and is being sunsetted. The Public Works Committee, which existed many ago will be brought back to help work through projects that are up in the air and to help look walkability and sidewalk projects. There are also some minor other changes related to meetings, specifically to remove the requirement that meetings not held on a Monday be held on a

Thursday. That language has been struck and the meetings can now be held on a different date, besides a Thursday.

Moved by Satin, seconded by Dorsey to adopt the Rules as amended.

The Chair noted the Building Committee Rules need to be updated. The R&R Committee will be reviewing them.

VOTE: Motion CARRIED as amended by unanimous consent.

Committee Assignments and Meeting Dates: (Attached)

Leadership Posts: Majority Leader Joy Colon
 Deputy Majority Leader Jason Marsh
 Minority Leader Mike Buswell
 Deputy Minority Leader Anthony Dorsey

New Business: No new business was submitted.

Adjournment: There being no further business to discuss and upon motion made by Sather, seconded by Satin the Town Council adjourned by unanimous consent at 7:56 p.m.

Respectfully Submitted,

Margaret D. Mastroni
Margaret D. Mastroni, Clerk

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TRUMBULL TOWN COUNCIL
RULES OF PROCEDURE

1. ORGANIZATIONAL MEETING: Each newly elected Council shall meet for organization on the first Monday in December following the election. Notice of the meeting shall be issued by the Town Clerk at the written request of the Chairman of the expiring Town Council.

The meeting shall be called to order by the Chairman of the expiring Town Council, or in his/her absence by the Town Clerk. Prior to commencement of said meeting, members of the Town Council shall be sworn by the Town Clerk or by any other chosen duly authorized official.

The Council shall then proceed to the election of a Chairman, a Vice Chairman and a Clerk to serve for the ensuing two years.

2. COMMITTEES: There shall be the following Standing Committees of the Council appointed by the Chairman to which pertinent matters may be referred for study or recommendation:

- 1) Finance
- 2) Legislation & Administration
- 3) Rules & Research
- 4) Public Works

Each Council member shall serve on at least one Standing Committee, unless excused by the Chairman. No Council member shall be Chairman of more than one Standing Committee. Vacancies on all Standing Committees shall be filled by the Chairman of the Council.

The Chairman of the Town Council shall designate the Chair and Vice-Chair of each committee and shall appoint two alternate members to each committee (one from each political party). The alternate members shall attend and participate in each committee meeting without the right to vote unless designated to serve at such

meeting as a regular member by the presiding chair of the committee. Wherever possible, the alternate from the same political party shall be chosen to sit as a regular member when the regular member of the same party is absent from the meeting.

From time to time the Council may establish Special Committees to which pertinent matters may be referred for study, recommendation or action. Appointment shall be by majority vote at a duly constituted meeting of the Council. Vacancies on all Special Committees shall be filled in the same manner as an original appointment.

Minority representation in accordance with Section 9-167a of the Connecticut General Statutes shall be assured on all Committees. The Chairman of the Council shall be ex-officio member, without vote, of all committees.

3. MEETINGS: A meeting of the Council shall be held at least once in each calendar month, except when there is no business to consider, as the Chairman shall determine. All meetings of the Council shall be held at 7:30 p.m. in the Town Hall. The date, time and location may be changed, at the discretion of the Chairman.

The regular monthly meeting of the Council shall be held on the first Monday of each month except when the first Monday is a holiday or the eve of a holiday or when such Monday follows a three-day Holiday weekend or precedes a general election in November. In such cases, the Council shall hold its monthly meeting on a date determined by the Chairman.

Council members are expected to attend each meeting of the Town Council and each meeting of their respective Committees, in-person, except when remote hearings or hybrid meetings are called at the direction of the Chairman. In person meetings of the Town Council, or its Committees, may be attended by Council Members via telephone, if necessitated by personal circumstances which prevent in-person attendance, upon prior notice to the Chairman or the Clerk. Written notice, in advance of a meeting, is preferred and may be sent via e-mail or other electronic means.

4. NOTICE OF MEETINGS: Notice of all Council meetings shall be published in a newspaper having general circulation within the Town not less than 5 calendar days or more than 10 calendar days prior to the meeting, said notice shall contain the time, date and place where such meeting shall be held. A copy of said notice shall be filed with the Town Clerk and posted on the Town's website along with available supplemental materials in accordance with the Town of Trumbull Charter, as revised. Notice of meetings and agenda shall be distributed to each Council member not less

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Amended December 5, 2011 (Organizational Meeting)

Amended March 3, 2014 (Resolution TC24-9)

Amended December 3, 2019 (Organizational Meeting)

Amended June 1, 2020 (TC28-79)

Amended January 7, 2021 (TC28-141)

Amended December 4, 2023 (Organizational Meeting)

Amended December 1, 2025 (Organizational Meeting)

than 6 calendar days prior to the meeting. Council members will receive all agendas, materials and minutes, via electronic mail. Delivery by U.S. Postal service will be considered supplemental except as otherwise required by law. Bulk documents will not be sent by electronic or U.S. mail except where said material is provided to the Town Council in electronic format. Said material will be made available in Town Hall with notification to Council members.

Council members shall be responsible to provide e-mail addresses to the Clerk of the Town Council and shall promptly notify the Clerk of any change thereto.

5. ORDER OF BUSINESS:

- 1) Call to Order and the Pledge of Allegiance and moment of silent reflection.
- 2) Roll Call
- 3) Approval of Minutes
- 4) Public Comment
- 5) Business of the Agenda
- 6) Reports of Standing Committees
- 7) Reports of Special Committees
- 8) New Business
- 9) Adjournment

(A) STANDARDS REGARDING PUBLIC COMMENT: The Town Council welcomes comments from the public. On the agenda of each meeting of the Town Council, a period shall be set aside and designated during said meeting an opportunity for the public to address the Council on items scheduled to be considered on the agenda for that meeting. The Chairman at his/her discretion may limit the time allotment for public comment and may limit individual comment to a maximum of 2 minutes. Speakers are not permitted to yield any portion of their time to another speaker(s). Any citizen so speaking shall identify him/herself by name and address, and if the speaker is speaking for a group or organization, she/he may so state. Written statements presented by speakers during public comment shall be included in the minutes of the meeting. Immediate replies to questions/concerns should not be expected (Chairman's discretion). The Town Council will not permit any expression of personal complaints or defamatory comments about Town Council members nor against any person connected with the Town of Trumbull or any other individual, firm or corporation.

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Public comment referenced herein shall not substitute for public hearing requirements as otherwise provided for in these rules.

6. CONDUCT OF MEETING: Except as otherwise specifically provided for by the Connecticut General Statutes, Special Act, Charter and/or these rules, meetings shall be conducted in the conformity with Robert's Rules of Order, Revised.

Except at Public Hearings and in accordance with the Connecticut General Statutes the right to the floor does not extend to the public. The Chairman of the Town Council has sole and absolute discretion to deny, particularly in debate and discussion, persons other than members of the Trumbull Town Council the right to the floor, subject to Council appeal, and the right of a member of the Council to yield to a member of the public his/her time when a time limit has been imposed.

Communication devices of any kind are prohibited from use while the Town Council is in session, except when acting in response to a resolution by majority vote. Anyone wishing to use such communication device must excuse himself or herself from talking in the room while the Council is in session.

7. MINUTES: In accordance with, Robert's Rules of Order, Revised, the minutes are to be a record of the action taken and not what was said by members, unless specifically requested by a member of the Town Council.

Minutes of each meeting shall be prepared by the Clerk and distributed to Council members as provided in paragraph 4 above. The Clerk shall send the minutes and any material made part of the record of any meeting to the Town's webmaster for posting as required by the Town Charter, as amended, Roberts Rules of Order, Revised or otherwise as required by law.

Legal opinions, when requested by a majority of the Council to be written, shall be incorporated with the permanent records.

A record of attendance shall be made part of the minutes of the meeting.

8. MOTIONS: All main motions shall be made in the form of a Resolution. Every Resolution or Amendment thereto shall be submitted in writing and endorsed by the member submitting the same.
9. REFERRAL TO COMMITTEE AND COMMITTEE REPORTS: Any matter

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properly before the Council may be referred to one or more of the appropriate Standing or Special Committees by a majority vote of the members present. Any matter so referred shall be in the form of a resolution. Any resolution introduced under new business and receiving a second shall be referred to the appropriate Standing Committee by the Chairman of the Council. Such Committee shall bring in a report within a time limit when so specified by the Council.

The Chairman of each Standing or Special Committee shall report at each Council meeting the status of all resolutions and/or reports pending action by the Committee.

Committee reports shall be made in writing. If a minority report of a Committee is available, it may be submitted immediately following the majority report and prior to action by the council. All Committee reports shall include the names of the Committee members present and concurring.

In the interim between Council meetings, the Chairman shall refer to an appropriate Standing Committee any matter which he/she deems proper for consideration by such Committee provided that any matter so referred shall be in the form of a Resolution, a copy of which shall be furnished to the Chairman of the Committee to which the matter is referred.

10. ORDINANCES: The Council shall not act upon any ordinance unless a public hearing on the subject matter thereof shall have been duly held, either by a Committee of the Council or by the full Council at the discretion of the Chairman. The Clerk shall cause a legal notice of said public hearing to be published not less than four and not more than eight calendar days in advance of the hearing date in a newspaper having a general circulation in the Town of Trumbull. The Clerk shall provide to the Town Clerk, who shall post it in the Town Clerk's office, a copy of the legal notice advertising said public hearing at the same time a copy is sent to the newspaper.
11. STANDARDS OF CONDUCT FOR MEMBERS OF THE COUNCIL: No member of the Council, whether in plenary session or Committee session, shall participate in a hearing or decision of the Council upon any matter in which he/she is directly interested in a personal or financial sense. In the event of such disqualification, the facts concerning the same shall be entered upon the records of the Council meeting.

Each member of the Council shall be governed by the Code of Ethics of the Town of Trumbull to help the Council maintain the highest standards of ethical conduct; shall

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represent and work for the common good of the people of the Town, assuring fair and equal treatment of all persons, claims, and transactions coming before the member in member's official capacity; shall learn the background and purpose of legislation before voting, and shall faithfully perform duties as a Council member attending all meetings of the Council and of its Committees of which he is a member unless unable to do so for some compelling reason or disability.

12. AMENDMENTS: These rules may be amended or repealed or new ones may be added, at any meeting by a majority vote of members present, provided that the proposed change has been included in the agenda of the meeting.

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TOWN COUNCIL 31ST SESSION
REGULAR MEETING DATES

All regular meeting dates are scheduled on the first Monday of each month except where noted and will convene at 7:30 p.m. in the Council Chambers, Trumbull, Town Hall or via videoconference, as provided by law.

2026

January 12

February 2

March 2

April 6

May 4

June 1

July 8 (Wednesday)

August 3

September 9 (Wednesday)

October 5

November 4 (Wednesday)

December 7

2027

January 6 (Wednesday)

February 1

March 1

April 5

May 3

June 7

July 7 (Wednesday)

August 2

September 8 (Wednesday)

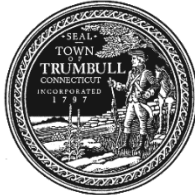
October 4

November 4 (Thursday)

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DECEMBER 8, 2025
MINUTES

Call to Order: Chairman Massaro called the meeting to order at 7:35 p.m. All present joined in the Pledge of Allegiance

Roll Call: The clerk called the roll and recorded it as follows:

<u>Present:</u>	Ann Sather	Anthony Dorsey	Ashley Gaudiano
	Brian Walsh	Christine El Eris	William Mecca
	Jason Marsh	Jennifer Winschel	Jerrod Ferrari
	John Foreman	Joy Colon	Kelly Mallozzi
	Mary Isaac	Matthew Dunn	Michael Buswell
	Nicole Satin	Richard Wolf	Steven Spillane
	Thomas Broderick	Tony Scinto	

Absent: Carl Massaro

Also Present: First Selectman Vicki Tesoro, Chief Administrative Officers Cynthia Katske, Kathy McGannon, (arrived at 8:06 p.m.), Town Attorney Daniel Schopick, Finance Director Maria Pires, Labor Relations Director, Thomas McCarthy Stefan Lyhne-Nielsen, Director of Public Works George Estrada, Public Works Director of Operations Rich Infante, Town Engineer/WPCA Administrator William Maurer, Assistant Town Engineer Tatiana Solovey, Senior Mechanic Aaron Traussi, Superintendent of Parks Dmitri Paris, Assistant Chief of Police Glenn Byrnes, EMS Chief Colin Bassett, Deputy EMS Chief Andrew Weber, Superintendent of Schools Martin Semmel, BOE Facilities Director Kevin Dion,

The Chair extended her congratulations to all the newly elected and noted she is glad to be with everyone this evening.

Public Comment: None

1. RESOLUTION TC31-01: Moved by Satin, seconded by Winschel

2. BE IT RESOLVED, That Nathan Tinker is hereby appointed as an alternate member of the Board of Finance for a term extending to the first Monday of December 2028. (El Eris)

Nathan Tinker was present and indicated he finds the BOF to be a key part of how the local government works and has always been interested in taking part in local government at this level. His background is in association management and finance. He is currently the CEO of the Connecticut Pharmacists Association. Previous to that, he was the head of the New York Biotechnology Association and Sabin Vaccine Institute, a cancer vaccine consortium, all of which required an enormous amount of grant writing and financial management. He is excited to have this opportunity.

VOTE: ADOPTED unanimously.

3. RESOLUTION TC31-02: Moved by Sather, seconded by Dorsey
BE IT RESOLVED, That an arbitration award received by the Trumbull Town Clerk on November 14, 2025 between the Trumbull Board of Education and the Trumbull Education Association (TEA) beginning July 1, 2026 and ending June 30, 2029 is hereby rejected.

The Chair explained this resolution is the teachers' contract. The Council has 30 days from the time the award is submitted to the town clerk, which was November 14, to act in the form of rejecting the award. If nothing is done, the contract is automatically accepted. The resolution on the floor is to reject the award, which would send it to arbitration.

Thomas McCarthy explained the resolution is statutorily based. A no vote accepts this contract as is. A yes vote rejects the contract, and it will go to binding arbitration. The Council does not have to vote at all, if there is not a vote tonight or the Council tables this and the time goes past the 30 days, then it automatically becomes a contract.

The Chair further explained that general questions can be answered in public session. If the Council has specific questions the Council will have to go into a non-meeting to ask those. Atty. Schopick will advise the Council when and if a non-meeting is necessary.

Thomas McCarthy clarified this contract must be registered with the town clerk's office, so the actual collective bargaining agreement is already a public document, which is why it's different than other contracts the Council considers. Generally, a collective bargaining agreement has not been made a public document yet, and we go into what we call a non-meeting by a vote, which is like an executive session, but it isn't a meeting. The doors are closed, and we have a private discussion.

This contract was negotiated by the BOE. Floyd Dugas who is on vacation is the outside counsel that does the negotiations. Thomas McCarthy is presenting for Attorney Floyd Dugas.

- The four-year cost of the Trumbull teacher settlement is 12.82% with step movement, the state average to date is 13.4%, this is slightly below the statewide average increase.
- Teachers have many step increases, every year they move up a step automatically. The best way to think about this is to think about the total value of the package, because if you try to get into where everybody's steps are and who makes out, who doesn't better, it becomes complicated very quickly. He encouraged all to rely on the overall percentage number for the increase.
- The contract is from July 1, 2026, to June 30, 2029, this is a difference with how contracts are done on the town side. By state law, the town contracts can go past the expiration dates and still be in negotiations. That is generally not allowed for BOE's. They're required by state law to negotiate before the deadline. If not negotiated by the deadline and get an agreement, then they are required to move into a mediation first then binding arbitration.
- In the years 2026 to 2027 it is 4.23% increase and 2027 & 2028 it is a 4.25%, if comparing it to the town side, those are bigger numbers. But teachers, with their step movements, generally are a higher number than what is given on the town side because they don't have as many steps as teachers do.
- Stipends are increasing by 2.75%, those are for coaches, drama coaches etc., which is the increase generally negotiated on the town side.
- A savings to the town and the Board of Ed is the insurance premium cost, the percentage of that the employee would pay and contribute to their medical benefits. They are on the state partnership plan, an essentially funded insurance plan that is run by the state of Connecticut. The teachers are currently paying 22% and will be moving up .5% over two years and then to 23%.
- Facilitator stipends went from a flat fee to a per session fee, with no payment if session is canceled, although this line item is not a lot of money in total, typically \$500 for ten sessions, (\$50 per session).
- A new provision is they will now have to use sick time for a family health emergency.
- Personal days have increased from 3-4 days with restrictions. Dr. Semmel further explained that the original contract by state statute, teachers and administrators get 15 sick days per year added to their sick day allowance. The Trumbull teacher contract also allowed for 10 additional family illness days outside of those 15. This was a win to eliminate those 10 days and now the teachers will take them from the sick bank. In order to make that happen, they did move from the three to the four personal days which is not unheard of.

Discussion points are as follows:

- Teachers move to the next step every year automatically.
- There are at least half of our teachers on the top step. There are about 300 teachers between step 4 and 20. They would get their GWI 1.5% increase, plus their step, which is 4.23%.
- The cost per year for this increase is 4.23% of the salary portion of the budget. 80% usually represents salary & benefits, salaries are 65% of the budget, (65% of \$130 million, with the 4.23% would be on top of that).
- Per state statute every district in the state of Connecticut must give an additional 15 sick days in addition to what they have accrued to date. They can accrue up to 190 sick days.
- It was confirmed that if this contract was rejected and it went to binding arbitration the BOE could do worse, recent awards were 4.5% after binding arbitration.
- It was confirmed teachers do not get paid maternity leave; they have to use their days banked.

There were three teachers employed by the Trumbull BOE and one spouse of a teacher sitting on the Council and present at this meeting. They will abstain from voting on this contract.

The three voting options are as follows:

- A yes vote rejects the contract and sends it to binding arbitration.
- No vote accepts the contract, and it becomes an official contract with the town.
- Not voting at all and after the 30-day time limit will allow the contract to become a contract.

VOTE: FAILED 1 (In Favor: Scinto)-15-4 (Abstentions: Mecca, Spillane, Winschel, Buswell)

4. RESOLUTION TC31-03: Moved by Colon, seconded by Mallozzi
BE IT RESOLVED, that The Honorable Vicki A. Tesoro, First Selectman, is hereby authorized to sign the Agreement entitled "Master Municipal Agreement for Rights of Way Projects".

William Maurer explained the document before the Council is basically the same one that done for the construction and design portion. The state of Connecticut supports for the design and construction and now this is for the rights of way projects. It's the master municipal agreement.

VOTE: ADOPTED unanimously.

5. RESOLUTION TC31-04: Moved by Dorsey, seconded by Mallozzi
BE IT RESOLVED, That the 5-Year Plan is hereby approved.

The Chair reminded all this is not a funding plan and is not authorizing bonding or expenditures. It is a wish list, a vision for capital projects. Project funding will go before the BOF and then to the full Council following the BOF vote,

Kevin Dion and Dr. Semmel reviewed the BOE 5-Year Capital Improvement Plan section by section. Discussion points are as follows:

- Throughout the plan there are air handlers, rooftop units, and air conditioning. Air quality has become very important since Covid, and prior to that as well. A lot of our units in the buildings are older. Middlebrook has the original units from 1952, it must be replaced.
- The chillers at the high school are from 2007. It is possible to refurbish chillers. Refurbishing them will extend their life another 15 years plus workmanship warranties.
- It was confirmed the Frenchtown \$500,000 item is for a study. There is a wet area on site so there are drainage needs around the property and catch basins that need to be cleaned and camera 'ed. It was explained studies done by consultants are part of the planning process for capital projects, they are part of capital improvement. The investigative portion is important to putting together a proper project plan, it is not an operating budget item, it is part of the investment into capital. Councilman Dorsey spoke against studies being bonded and spoke in favor of the studies being part of the operating budget.
- Heating is one component of ventilation and air conditioning, (HVAC). If boiler work is done or ductwork it is referred to as HVAC, even though it has nothing to do with cooling. Air handlers on the roof bring in fresh air, and unit vents bring in fresh air, it's considered ventilation and is not air conditioning.
- The last renovation that was done at the Long Hill Administrative building was 1985, that roof has been patched since. Last year, they spent over \$40,000 just to keep the roof from leaking. There is a project to replace the roof. They're looking at the whole HVAC system in that building. So that's why you'll see the roof is a component, the units around the roof, but it includes duct work. It's a much larger project. This is a top project for the BOE, they want to make sure the envelope of that building is secure. The other project is a long-term project. They want to do the entire ventilation system and the roof systems in that building. They brought this last year but it didn't get funded which is why they bring it forward this year. If they get the funding to go ahead with the other component, which is below the full HVAC and roof system review, and that's going to be funded for a much larger project, they won't do the roof. They would roll that in and would do another year of patchwork, come up with a better plan, and make sure that when done, there is a new ventilation system, as well as a new roof. The Chair noted when this goes to the one-year funding both items are not needed to be in year 2026.
- The retired debt this year is between \$13-\$14 million for both the Town and BOE, they are segregated in the line item.

- The THS new parking lot proposed is across from the main entrance to the school on the hillside. 72 parking spaces are proposed, drainage to be done too. The project is multipurpose.
- It was confirmed the sidewalk at Frenchtown is \$86,000. The back-up needs to be corrected.
- It was confirmed there was no grant money awarded for Agri-Science.
- Items printed in blue under BOE indicate the town engineer projects.
- The vehicles being replaced will be the 2008 GMC Sierra and the electrician's truck, number 11, a 2012 Silverado, 2500 HP.
- The plan has not been bid yet which is why there is only one quote included.
- Window units are not efficient, the units for Tashua will be split units.
- More details will be needed for the \$2.1 million THS project, (parking, drainage and driveway alteration) in advance of the One-Year funding and additional information related to the Frenchtown Elementary \$500,000 project.

George Estrada reviewed the Town's 5-Year Capital Improvement Plan section by section. Discussion points are as follows:

Roadways

- The town engages an independent engineering firm that does a full assessment of every town road every three to five years. They provide the data, which is used to develop and organize the plan to the Council each year. It was confirmed the list of roads can change, there are roads that roll over from the previous year.
- Shawnee received a skim coat this year and is the year 2029 for construction. To stabilize and keep it safe.
- Westfield was on the 2025 list, they are completing the drainage and it will be paved in the spring.
- Pavement preservation increased because originally it was funded with ARPA which supported them for 2 years. They did average \$400,000 per year.
- There is a lot of in-house work done. The roller is for compaction of those patches. The roller is very old and are concerned at some point that it's not going to be repairable.

Public Facilities

- Public Works Buildings – Are the primary focus. The yard began construction in the 1950's and are starting to see structural failures.
- Police – Detective Division Renovation: The project is to repurpose the space already within the building. The building was originally designed in the 1970's. The work is done very differently today. As an example, the film developing room, a dark room, they could make better use of the space, they need additional desk space, and evidence processing and electronic processing.

- Senior Center: Will be taking direction from the Council. The two the options are:
Continue pursuing a new facility with either Priscilla Place, Hardy Lane or Grace Church, or;
Exploring the path for renovate-as-new where the center currently is. The cost for a new facility concept plan is \$275,000.

Extensive work on Hardy Lane and Main Street has been done but not at that level of development at Priscilla Place. It will require a traffic study, environmental studies, what was done at the other two locations. So that's why that's a bit higher than \$225,000. The feasibility study for the Priscilla Place renovate as new is a budgetary number that would allow them to engage a firm that would go in and determine the structural viability of the building, determine what deficiencies it has that have to be addressed and come up with a preliminary design for Priscilla Place, because it's a 1920's school, the spaces do not support the programming that has been developed by the building committee over the last 10 years. This schematic would be presented to the Council and then ultimately for a decision on funding. A renovate-as-new project is estimated at \$20 million, based on a 4-phase project. It would require site expansion, requiring acquiring some of the homes on the street.

When they were waiting on the outcome of the center's referendum upgrades and renovations had been put off. They will need to proceed with those.

The Chair noted as the legislative body the Council will need to have conversations on what the next steps will be and where they want to go with this.

- Fueling Station – Located at DPW complex was a donation from Knecht's garage. They swapped theirs out 20+ years ago, and it was old when they donated it to the town. Last year one of the pumps went down, and they had to fly parts in from a scrap yard out in the Midwest, because parts aren't made anymore. Our first responders use it along with fire, police, school busses, the entire fleet of DPW trucks, plows. Everyone fuels at that fueling station. It's the heart of the town. This a top priority item that needs to be funded. There is no choice. It's at end of life. There is a full design.
- Parks – There are several ongoing initiatives, such as fencing and guardrail type improvements at the parks and on the trails due to seasonal issues with trees dropping limbs and/or trees wiping out sections on the trails. Dimitri Paris and his team are always in constant maintenance and replacement of those types of safety issues.

Playscapes – Davidow Park is off Revere Lane and was constructed 18 years ago along with other playgrounds, they are all reaching the end of their useful lives.

Beaches Playground - This is for toddlers and is the only one for toddlers. Moving it to a new space would cost more and would like to keep it there..

Prices for playscapes came from actual quotes by the bringing manufacturers out to the space. That is how they came to the \$600,000. The ADA playground is something similar to Bodies Place and Eisenhower Park in Milford.

Bill's Property – The egress will need to be addressed. This is a first step, essentially letting everybody know that it's the only t parcel that we have that's flat and could rapidly convert into a playing field. Field wise the size of the field here is bigger than Indian Ledge one. The Bill's property would be less expensive to develop as a functioning field. They are concerned about the impact of the Hillcrest development is going to have on field use. They're doing drilling this week now they are going to start to incrementally lose field space. There's enough space there to develop that corner and essentially flip the field space. What you're losing on the Hillcrest side, could be put on the other side of the campus, either right out of the gate or incrementally, but the space is there, and it maintains the functionality of the campus. Cork Field – The land behind the cork field goes to Beaches Park before the state property.

Indian Ledge – Parking lines are coming.

Historical Society- The building is 300 years old and additions have been made and are in extreme disrepair.

Great Oak Park – There are many people who continuously bring up Great Oak Park. They enjoy those boardwalks.

Kaatz's Pond – The item represents the dredging. The study was done and there is a big-ticket item for removing the beryllium found. The dredging costs are exponentially higher.

FLEET

EMS – EMS tries to have a robust vehicle program. Ambulances get more use than an average vehicle with idling hours, harsh braking and harsh acceleration, but if you've ever tried to accelerate a 14,000 lb. square it doesn't really go that fast but do get a lot of wear and tear. The one listed with lead times, would be approaching its ninth year of service with over 100,000 miles, probably double or triple that for a regular car. A 9–10-

year lifespan is typical for an ambulance with a robust maintenance program.

Highway – It was explained they want to replace some vehicles that are getting older and starting to show their age, especially plow trucks that are exposed to high corrosives and are worked hard, they just must keep going.

Garbage truck – Has been limping along with for some time. Moving forward, we're looking at changes in the EPA on the big engines for trucks, they're going to implement some drastic changes. It's the 2027 model year. It's a complete redesign of the engines, because they want an 80% reduction on some of the fines that come out of the motor. It's a brand-new series of engines. All the conventional motors, with all our diagnostic equipment, become obsolete from model year 2027 on. Will need all new diagnostic equipment for these and all new training for our mechanics field to maintain them. We're trying to load our fleet with everything, with all our diagnostic equipment that works currently, and then will hopefully, kind of miss the first model year of these new engines when they come out, and hopefully they can work the bugs out before we purchase all the rest of the specialty equipment. This is one of the big things. It's going to be in our plow trucks that are in the budget. They are staying on track for our plow truck replacement.

The garbage truck can be pushed out a couple years to make it work, but it is coming to the end of its life. The garbage truck does the heavy lifting on the bulk pickup program. It also contributes to our collection program for bag leaves.

Garage Lift – Replacement. It's from the early 1960s. It's the last of the original lifts in the building Had to recently take it out of service, because it's just gotten to a point where they couldn't predict how it was going to go up and down. It gets to a certain height and then ramps up, and then the car or truck on it bounces. Unfortunately, there's some restrictions with the building where they can't go with an above ground lift, which tends to be a less expensive. They must replace the existing with an inground lift because of doorways and heights.

Plow Attachment – Is a high lift blade that goes on the smaller plow truck. They purchased a smaller profile truck to handle the smaller areas behind the town hall. But the plows that they have on those trucks are traditionally straight plows. This is a specialized plow that they add to a truck so that we can get the snow up higher when there is a lot of snow, they need to go higher with it. They are going to upgrade a plow assembly. It's specialized. It can't be purchased with the truck.

Economic Development

White Plains Road Trail Connection – The \$50,000 is to close the gap on the state funding that we received for that project, there was a shortfall of \$50,000 for product cost that closes it. This is part of the 20% match.

Bike & Pedestrian Master Plan –Is something Rina Bakalar had applied for a grant.

Long Hill Schoolhouse Renovation – There's a committee working on this. The schoolhouse was located near Ecco, up on the hill. They took the entire schoolhouse down. They have it stored. This item is to reinstall that behind the library, and it would become a functional space that could be a small meeting hall. This is a project the Trumbull Historical Society is working on and doing the fundraising. Some of the grants require a match, and so there is a desire to have that funding in the plan.

Whitney Trailhead – There is a project to put a sidewalk in, and to change the parking arrangement. It's just to reimagine the existing space and manage the space better.

Bill Mecca left the meeting at 9:18 p.m.

Engineering

Bridges and Culverts – Ongoing and were highlighted. This year, they used some of the money for emergency repairs to culverts. The culvert design and construction ongoing refers to some projects that they already had, Park Street, Hedgehog, Harvest Hill, those have already been in the plan, the upper line, the \$200,000 is basically more repairs coming. They are currently working on the Edison Road, Williams Road culverts.

VOTE: ADOPTED unanimously. (Mecca was not present to vote).

Adjournment: There being no further business to discuss and upon motion made by Dorsey, seconded by Satin the Town Council adjourned by unanimous consent at 9:21 p.m.

Respectfully Submitted,

Margaret D. Mastroni
Margaret D. Mastroni, Clerk

**TOWN OF TRUMBULL
NOTICE OF MEETING
BOARD OF FINANCE**

DATE: December 17, 2025

TIME: 7:00 P.M.

PLACE: Long Hill Room

AGENDA

CALL TO ORDER

PLEDGE OF ALLEGIANCE

PUBLIC COMMENT

INTERNAL AUDITOR – Rebeca Lopez

TOWN TREASURER'S REPORT – Anthony Musto

ELECTION OF OFFICERS

REVIEW RULES OF PROCEDURE

REVIEW INTRA-DEPARTMENTAL TRANSFER POLICY

REVIEW PROPOSED REGUALR MEETING SCHEDULE

REVIEW FY 2027 PROPOSED MEETING SCHEDULE

FY 2025-2026 SUPPLEMENTAL APPROPRIATION

12-25-01	George Estrade Director of Public Works	From: Fund Balance To: 01030200-578802 Maintenance and Repair-Building & Equipment To cover various unanticipated repairs/upgrades. Backup attached EMS \$61,671, PD \$82,800, Senior Center \$21,595 for a Total of \$166,066	\$ 166,066 \$ 166,066
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DISCUSSION ITEMS

- Year to date budget report - Expenditures FY 2026
- Year to date budget report - Revenues FY 2026

APPROVAL OF MINUTES – November 13, 2025

ADJOURNMENT

**TOWN OF TRUMBULL
BOARD OF FINANCE
REQUEST FOR ACTION**

DATE: 12/17/2025
AGENDA: 12-25-01
AMOUNT: \$166,066

(A) APPROPRIATION <input checked="" type="checkbox"/> (B) TRANSFER <input type="checkbox"/>	FROM: ACCOUNT NAME Retained Earnings ACCOUNT NO.	\$166,066
(C) BOND <input type="checkbox"/>	TO: ACCOUNT NAME Maintenance- Equipment and Building ACCOUNT NO. 01030200-578802	\$166,066

(D) SUMMARY OF REQUEST: To cover various unanticipated repairs/upgrades.
Backup attached. EMS \$61,671, PD
\$82,800, Senior Center \$21,595 for a total of
\$166,066

(E) REQUESTED BY: George Estrada, Director of Public Works

(F) SUPPORTING DATA: See attached

(G) CONCURRENCE: ☒ YES ☐ NO ☐ NEED ADD'L INFORMATION



Vicki A. Tesoro, First Selectman

(H) BOARD OF FINANCE ACTION:

1. APPROVED _____
2. RECOMMENDED TO TOWN COUNCIL _____
3. TABLED _____
4. DENIED _____
5. OTHER _____

SUPPLEMENTAL APPROPRIATIONS - FY ENDING JUNE 30, 2026

[illegible]

REASON FOR SUPPLEMENTAL:

EMS Fire Panel Replacement – \$44,720 - The existing fire alarm system at EMS was discovered to be non-code compliant and posed a critical safety risk that required immediate replacement. A bid waiver was requested for Firetech, our maintenance vendor, who worked directly with the fire marshal to identify an approved system that was installed to prevent building shutdown.

EMS Fire Doors - \$16,951 - Fire Marshal inspection identified mandatory deficiencies in existing fire doors at EMS that represent immediate life safety hazards requiring urgent replacement. These critical repairs must be completed to achieve safety compliance and protect building occupants.

PD Roof (*small section*) - \$ 82,800 - The smaller roof section at the Police Department is leaking and has deteriorated beyond repair, requiring emergency replacement. While the larger section is scheduled in the 5-year plan, this portion cannot be deferred without risking interior damage and operational disruption.

Senior Center Fire Panel – \$21,595 - The existing fire panel suffered a total failure and had to be replaced immediately to eliminate safety risks and maintain required life-safety protection for the building.

Prepared by: *Dayanara Aviles* Date: 12/10/2025

Dept. Head Approval: _____ Date: 12/10/2025

EMS Fire Panel Replacement



Connecticut Electrical License 184212

486 Derby Avenue • West Haven, CT 06516

PROPOSAL: 788391

PROPOSAL SUBMITTED TO Dmitri Paris	PHONE 203-650-6084	DATE November 3, 2025
ADDRESS 250 Middlebrooks Ave Trumbull, Ct. 06611	JOB Dparis@trumbull-ct.gov	
	JOB LOCATION Trumbull EMS	

We hereby submit specifications and estimates for

Scope Of Work

Firetech is pleased to provide a Proposal for the Trumbull Emergency Medical Services Remove & Replace the existing Fire Alarm System and all peripheral devices, all existing infrastructure cabling to be reused and new cable will be provided for all additional devices, below you will see a list of equipment needed to complete this proposal, all existing Pull Stations & Horn Strobes that need to be relocated to meet ADA requirement will be completed, all patching & painting by others.

Qty.

- 1 Fire Alarm Control Panel (Addressable)
- 1 Annunciator
- 8 Addressable Pull Stations
- 7 Horn Strobes
- 6 Strobe Onlys
- 1 Weather Proof Horn Strobe
- 7 Addressable Smoke Detectors
- 4 Addressable C/O Detectors
- 18 Addressable Heat Detectors
- 29 Addressable Base For All Intelligent Detectors

Total Cost Of Investment \$ 44,720.00

We propose

to furnish material, and engineering, complete in accordance with above specifications, tax excluded, for the sum of
Forty Four Thousand Seven Hundred Twenty Dollars.....

\$44,720.00

Payment to be made as follows:

50% Payment required to begin project & 50% due upon completion of project

Authorized Signature: _____

Note: This proposal may be withdrawn if not accepted within 30 days.

Acceptance of Proposal

The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as stated above.

Date of acceptance

11/18/2025

Signature

Maria T. Paris

Signature

EMS Fire Doors Replacement

RAM Building Group, LLC

50 Quality Street, Trumbull, CT, PO Box #110681
T.203.650.9396 F.203.590.3516

10/23/2025

Dmitri Paris c/o
Trumbull DPW
366 Church Hill Road
Trumbull, CT 06611

RE: INSTALL NEW FIRE DOORS AND HARDWARE AT THE EMS BUILDING IN TRUMBULL, CT

The following represents documentation used in the development of our proposal.

Drawing #:	Description	Date
N/A	N/A	N/A

The following clarifications apply to our proposal:

No.	Description:
1.	<p>Provide a proposal for labor, materials and equipment for the installation of Fire Doors at the EMS Building in Trumbull, CT:</p> <ol style="list-style-type: none">1. We include selective demolition.2. We include labor, materials, and equipment to install two 90-minute fire doors (with fire-rated vision panels) and frames with closers and panic hardware at the garage. These are to be gasketed (weather-sealed) as well.3. We include a new garage door threshold (rubber) at one overhead door.4. We include new hardware at one interior door (Schlage commercial or equivalent, lever handle).5. We include installing a closer at the "Supply Closet"6. We include removing one egress door, and infilling the existing frame with metal stud framing and drywall.7. We include painting the newly installed drywall.8. Material Costs - \$8,750.009. Material Markup at 15% - \$1312.5010. Painters at 16 hours at \$33.90 - \$542.4011. Carpenters at 120 Hours at \$43.90 - \$5,268.0012. Foreman at 20 hours at \$53.90 per hour - \$1,078.0013. Total Construction Cost for the Work as Noted - \$16,950.90
2.	<p>Payment Terms:</p> <ol style="list-style-type: none">1. Payment due 10 days after submittal of the invoice.
3.	<p>Clarifications and Qualifications:</p> <ol style="list-style-type: none">1. We assume full access to complete this work during normal business hours.2. We assume the existing walls and framing can support this work.3. We assume to dispose of the materials in a town-provided container.4. We exclude masonry repairs, infilling, and patching.5. We exclude any subsurface repairs.6. We exclude roofing work, any structural work, permits and permitting.7. We exclude the replacement of framing, studs, beams, and girders.8. We assume the building is structurally sound.9. We exclude architect, engineering, design and third-party inspection fees.10. We exclude investigation, abatement, associated work, liability and coordination of hazardous materials including asbestos, mold and lead.11. We exclude any work in the common building areas.12. We exclude any liability and/or financial liability due to Building Department permitting and inspections.

PD Roof Replacement (small section)

SILKTOWN Police Roof Quote:	Total Project cost	Labor Per Bid 6484			Material plus Markup of 15%		
	Dollar s	Hours	\$ per Hour	Labor cost			
Replace Long Roof Section	\$ 64,000.00	238.4	\$ 102.50	\$ 24,436.00	38%	\$ 39,564.00	62%
Replacement of small square section	\$ 18,800.00	56	\$ 102.50	\$ 5,740.00	31%	\$ 13,060.00	69%
Total Cost	\$ 82,800.00 Total	294.4	\$ 102.50	\$ 30,176.00 Labor	36%	\$ 52,624.00 Material + Markup	64%

Note: The Overtime rate is \$155.00, Labor hours above are calculated as regular hours

From: Voytek Florkiewicz <voytek@silktownroofing.com>
Sent: Monday, August 18, 2025 11:02:12 AM
To: Dmitri Paris <dparis@trumbull-ct.gov>
Cc: John Morrissey <john.morrissey@silktownroofing.com>; Kevin Bova <kbova@trumbull-ct.gov>
Subject: RE: Trumbull Police

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders

Dimitri,

As requested,

Prices for replacement of roof sections at Trumbull PD are as follows:

1. Replace long roof section (leaking: green) \$64,000.00

\$82,800 Immediate

2. Add to item 1, replacement of the small square section (darker green) Add cost to quote item 1 \$18,800.00

replacement - OPEX

Budget to replace main roof only (blueish color) \$360,000.00 <--- CAPEX 5yr

Budget to remove all remaining roofs (including main Blueish and yellows) after item 1 & 2 above is done is \$500,000.00 - \$540,000.00

Any questions please let me know

Thank you

Best regards

Voytek



Wojciech (Voytek) Florkiewicz
Siltown Roofing Co.
Project Manager
151 Water St., Derby CT 06418
Tel. (203) 735-0552 Fax (203) 732-7649 Cell (203) 627-7960

Sr. Center Fire Panel Replacement



486 Derby Avenue
West Haven, CT 06516
phone: (203) 397-1344
fax: (203) 397-1354

INVOICE NO.
59361

BILL TO

Town of Trumbull
5866 Main St
Attn: Purchasing
Trumbull, CT 06611

JOB NAME

Town of Trumbull
Senior Center
23 Priscilla Place
Trumbull, CT 06611

TERMS: NET 30. 1 1/2% INTEREST CHARGED ON ALL PAST DUE BALANCES.

Cust. No.	Sold By	Your Order #	Shipped Via	Terms	Date
Town of Trumbull	BRIAN	EMERGENCY SERVICE		Net 30 Days	Nov 25, 2025

SHIPPED	ITEM	DESCRIPTION	AMOUNT
2		Response Charge (site-visit).	370.00
1		Service performed 11/3/25, 11/4/25 and 11/18/25(see attached work order for details).	
56		labor hours with Multiple technicians	13,720.00
1		NFS-320 120V Addressable Fire Alarm Control Panel	6,920.00
1		Photoelectric Smoke Detector: ESP-951 Series: 32 To 120F: White:	585.00

SUDDEN FAILURE OF PANEL
REQUIRED IMMEDIATE REPLACEMENT
OR BUILDING WOULD HAVE TO CLOSE

* ~~request not approved~~
DA 12/5/25

Attention: AP Check Regulation
\$21,595
01030200975802
GFCR-E

Remit To: 486 Derby Avenue • West Haven, CT • 06516

www.jactech.net

We accept



Thank You For Choosing FIRETECH

Sub-Total	21,595.00
Sales Tax	0.00
Freight	0.00
Please Pay This Amount	21,595.00

cq 9/08