Town of Trumbull

CONNECTICUT
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TOWN HALL
Trumbull

TELEPHONE
(203) 452-5000

AGENDA No. 900

I	CALL TO ORDER	DATE:	July 13, 2026
II	MOMENT OF SILENCE	TIME:	7:30 p.m.
III	PLEDGE OF ALLEGIANCE	PLACE:	Town Hall
IV	ROLL CALL		
V	PUBLIC COMMENT		
VI	APPROVAL OF MINUTES		
VII	NEW BUSINESS		

NOTICE IS HEREBY GIVEN that the Town Council of the Town of Trumbull will hold a meeting at the Trumbull Town Hall on Monday, July 13, 2026, at 7:30 p.m.

RECOGNITION: Trumbull Nature & Arts Center, 2026 Aquarion Environmental Champion Award Honoree

DISCUSSION: Annual Pension Letter

1. RESOLUTION TC31-47: To consider and act upon a resolution which would appropriate $30,000 from the Fund Balance to 01030200-578802. (Finance)
2. RESOLUTION TC31-48: To consider and act upon a resolution which would approve the funding for the tentative agreement between the Town of Trumbull and the Fraternal Order of Police Union Lodge 158/Town of Trumbull union beginning July 1, 2025, and ending June 30, 2029. (L&A)
3. RESOLUTION TC31-49: To consider and act upon a resolution which would authorize the Town attorney to settle a workers' compensation claim known as Shawn Sember v. the Town of Trumbull. (Finance)
4. RESOLUTION TC31-50: To consider and act upon a resolution which would approve the appointment by the First Selectman of James Lucas as an alternate member of the Inland Wetlands & Watercourses Commission for a term extending to the first Monday of December 2028. (Vacancy) (L&A)

5. RESOLUTION TC31-51: To consider and act upon a resolution which would appoint Christopher DeCruze as an alternate member of the Board of Finance for a term extending to the first Monday of December 2027. (Vacancy) (L&A)

VIII ADJOURNMENT

RESOLUTIONS

1. RESOLUTION TC31-47: BE IT RESOLVED, That $30,000 is hereby appropriated from the General Fund to 01030200-578802.

2. RESOLUTION TC31- 48: BE IT RESOLVED, That the funding for the tentative agreement between the Town of Trumbull and the Fraternal Order of Police Union Lodge 158/Town of Trumbull union beginning July 1, 2025, and ending June 30, 2029 is hereby approved.

3. RESOLUTION TC31-49: BE IT RESOLVED, That the Town attorney is hereby authorized to settle a workers' compensation claim known as Shawn Sember v. the Town of Trumbull.

4. RESOLUTION TC31-50: BE IT RESOLVED, That the appointment by the First Selectman of James Lucas as an alternate member of the Inland Wetlands & Watercourses Commission for a term extending to the first Monday of December 2028, be and the same is hereby approved.

5. RESOLUTION TC31-51: BE IT RESOLVED, That Christopher DeCruze, be and the same is hereby appointed as an alternate member of the Board of Finance for a term extending to the first Monday of December 2027.

June Minutes Links:

TC Reg. June Meeting Minutes:

https://www.trumbull-ct.gov/AgendaCenter/ViewFile/Minutes/_06012026-6114

TC Special June Meeting Minutes:

https://www.trumbull-ct.gov/AgendaCenter/ViewFile/Minutes/_06172026-6140

PENSION BOARD

Town Hall
5866 Main Street
Trumbull, Connecticut 06611

Date: April 21, 2026

To: Vicki A. Tesoro, First Selectman

Subject: Pension Board Update

Below is a brief update on the performance, activities and initiatives for calendar year ending 2025.

Executive Summary:

(All numbers calendar year based)

- Beirne Wealth Consulting, LLC, (Beirne) provided investment advice to the Pension Board from 2017 through 2025.
- The fund returned a gain of 15.72% for 2025. This compares with the U.S. public pensions reported median returns of 16.22% as reported by Investor Force Public DB Net Universe.
- The funded ratio was 49.7%, as of the July 1, 2024 actuarial valuation. It has continued to improve every year since 2014 when it was 35%.
- We continue to receive regular “flash reports” on how investments are performing and follow an annual governance calendar to guide quarterly meeting agendas.

An Investment Policy Statement is in effect and the Board reviews it annually. No changes were made to the investment policy.

Pension Investments:

The Investment returns for 2025 realized a gain of 15.72% which was higher than the assumed return rate of 7.00%; the annualized 3 and 5-year results for this same period were 13.47% and 7.34% respectively.

Calendar Year	2025	2024	2023	2022	2021	2020
Investment Performance	15.72%	10.58%	13.57%	(13.45%)	12.70%	10.09%
Plans Assets (millions)	$61.7	$52.7	$47.9	$42.5	$50.9	$43.8
Town Contributions	$7.2	$5.6	$5.40	$4.0	$5.3	$5.3
Employee Contributions	$.70	$ .77	$.81	$1.0	$.8	$.9
Less: Payments	$7.3	$6.92	$6.62	$6.3	6.0	$5.7
Net Cash Flow (thousands)	$.60	($0.55)	($0.41)	($1.3)	$1.0	$511

Each quarter, the Pension Board along with the investment consultant reviews how the investment managers performed. We continue to review investments with our advisor and make changes to enhance investment returns with an acceptable level of risk.

Actuarial Report:

USI, the Plan actuary, performed the biennial valuation as of July 1, 2024. See chart below for previous valuation results:

	July 1, 2024	July 1, 2022	July 1, 2020	July 1, 2018
Participants				
Active	221	263	322	365
Deferred Vested	87	85	78	72
Receiving Benefits	418	400	381	372
Total	726	748	781	809
Total Liabilities	$104,932,862	$99,472,897	$90,959,094	$85,295,652
Actuarial Value of Assets	$52,120,490	$47,710,223	$40,676,176	$35,032,614
Funded Status (unfunded)	($52,812,372)	($51,762,674)	$(50,282,918)	($50,263,038)
Funded Ratio	49.7%	48.0%	44.7%	41.1%
Actuarial Determined Contribution	$5,897,000	$5,613,000	$5,299,000	$5,227,000

Operations:

The Pension Board continued its quarterly schedule of meetings with special meetings, as needed.

The following governance schedule indicates the items reviewed at quarterly meetings, as required:

- Portfolio Investment Review and Market Environment Overview
- Administrative Fee and Portfolio Expense Analysis
- Investment Policy Review

- Legislative Update (as needed)
- Actuarial Review (biennial report)*
- Market Environment

*Timing of actuarial and liability review dependent on client's individual plan and/or fiscal year and actuarial input.

There were changes to the Pension Board membership during 2025. Ms. Donna Pellitteri retired and was replaced by Mr. William Chin and Mr. James Daly resigned. We are in need to fill one vacant position.

The Pension Board understands the need for the administration to weigh all town financial concerns and it appreciates the ongoing support for the Retirement Plan. We welcome the opportunity to meet with you and accept ideas and recommendations for improvement.

Respectfully submitted,

The Pension Board

Patrick Clark Chairman	Anthony Musto	Maria Pires	William Chin
	James Meisner Secretary	Eric Paulson	

To: Board of Finance

From: George Estrada, Director of Public Works

Date: July 2, 2026

Subject: Special Appropriation for Environmental Survey – 19 Hardy Lane, 16 Hardy Lane, and 26 Hardy Lane

Dear Board of Finance,

I am requesting the Board's support for a funding authorization, not to exceed $30,000, to conduct pre-demolition environmental surveys for three uninhabited Town-owned residential structures located at 19 Hardy Lane, 16 Hardy Lane, and 26 Hardy Lane.

These properties have been vacant for an extended period and, due to their secluded location, continue to pose significant challenges for security and public safety. The Police Department reports ongoing incidents requiring intervention at these sites and is strongly advocating for a final determination by the Town—either to repair and preserve the structures or proceed with demolition. A comprehensive environmental assessment is a necessary first step to enable the Town to make an informed and timely decision.

Based on the cost proposal provided by Accurate Insulation, the estimated cost for a full pre-demolition environmental survey—including asbestos, lead, universal wastes, chemical and oil inventories, and all required sampling—is approximately $8,500 per property.

Attached for reference is the Eagle Environmental, Inc. – Rate Sheet for 2026. Eagle Environmental is a prequalified service provider for the Town, and their current rates support the reasonableness of the estimated project cost.

Completion of these surveys will allow the First Selectman and the Town Council to make fully informed decisions regarding the future of these properties.

Given the public safety concerns, repeated police activity, and the need for clear guidance on next steps, I respectfully request that the Board of Finance allocate funds to complete these surveys for all three Hardy Lane properties.

Please let me know if additional information is needed.

George Estrada
Director of Public Works

TOWN OF TRUMBULL
BOARD OF FINANCE

REQUEST FOR ACTION

DATE: 9-Jul-26
AGENDA: 07-26-01
AMOUNT: $30,000

(A) APPROPRIATION [x]

(B) TRANSFER [ ]

(C) BOND [ ]

FROM:	ACCOUNT NAME	Fund Balance	$	30,000
TO:	ACCOUNT NO.	01030200-578802	$	30,000
	ACCOUNT NAME	Various-see attached		

(D) SUMMARY OF REQUEST: To conduct pre-demolition environmental surveys for three uninhabited Town-owned residential structures located at 19 Hardy Lane, 16 Hardy Lane, and 26 Hardy Lane

(E) REQUESTED BY: George Estrada, Director of Public Works

(F) SUPPORTING DATA: **See attached**

(G) CONCURRENCE: [X] YES [ ] NO [ ] NEED ADD'L INFORMATION

Vicki A. Tesoro

Vicki A. Tesoro, First Selectman

(H) BOARD OF FINANCE ACTION:

1. APPROVED___
2. RECOMMENDED TO TOWN COUNCIL___
3. TABLED___
4. DENIED___
5. OTHER___

EAGLE ENVIRONMENTAL, INC. – RATE SHEET 2026

Personnel Category

Principal	$ 175.00/hr
Licensed Environmental Professional	$ 165.00/hr
Senior Project Manager	$ 150.00/hr
Project Manager	$ 125.00/hr
Senior Consultant	$ 105.00/hr
Licensed Asbestos Inspector	$ 90.00/hr
Licensed Asbestos Project Monitor	$ 90.00/hr
Licensed Asbestos Management Planner	$ 150.00/hr
Licensed Lead Inspector	$ 90.00/hr
Licensed Project Asbestos/Lead Designer	$ 150.00/hr
Clerical	$ 65.00/hr
AutoCAD	$ 90.00/hr

Analytical

Asbestos Bulk Sampling Analysis by PLM

24 hr turn around	$ 20.00/ea
3 day turn around	$ 18.00/ea
5 day turn around	$ 15.00/ea

Asbestos Bulk Sampling Analysis by PLM/Point Count

24 hr turn around	$ 45.00/ea
48 hr turn around	$ 40.00/ea
5 day turn around	$ 35.00/ea

Asbestos Bulk Sampling Analysis by TEM

24 hr turn around	$ 65.00/ea
3 day turn around	$ 60.00/ea

Asbestos Air Sample Analysis by PCM

Same day turn around	$10.00/ea

Asbestos Air Sample Analysis by TEM

3 hr turn around	$ 375.00/ea
6 hr turn around	$ 125.00/ea
24 hr turn around	$ 100.00/ea
48 hr turn around	$ 85.00/ea

Lead Paint Samples (TCLP analysis)

48 hr turn around	$ 95.00/ea
72 hr turn around	$ 90.00/ea
5 day turn around	$ 80.00/ea

Lead Paint Samples (Wipe, Chip)

24 hr turn around	$ 15.00/ea
48 hr turn around	$ 13.00/ea
5 day turn around	$ 12.00/ea

Lead-in-Soil Samples

24 hr turn around	$ 17.00/ea
48 hr turn around	$ 15.00/ea
5-day turn around	$ 13.00/ea

Lead-in-Drinking Water Samples

3-day turn around	$42.00/ea
5-day turn around	$30.00/ea

Microbial Air Sample Analysis (M001)

24 hr turn around	$ 75.00/ea
5 day turn around	$ 65.00/ea

Microbial Bulk Sample Analysis (M041)

24 hr turn around	$ 75.00/ea
5 day turn around	$ 65.00/ea

PCB in Caulk (EPA SW 846 8082)

24 hr turn around	$ 135.00/ea
48 hr turn around	$ 115.00/ea
5 day turn around	$ 90.00/ea

Radon Analysis

5 day turn around	$ 35.00/ea