

Equity, Diversity, and Inclusion Task Force

Regular Meeting

7:30 PM

Zoom

Agenda

<https://us06web.zoom.us/j/86894300532?pwd=MVVQTGtRdWtkaEV6L01mQXdCdjBudz09>

Webinar ID: 873 0012 2160

Password: 328682

Join by telephone: (301) 715-8592 or (833) 548-0276
(Toll Free) / Webinar ID: 873 0012 2160

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call
- IV. Public Session
- V. Correspondence
- VI. Approval of Minutes
 - a. December 16, 2022
 - b. January 13, 2022
 - c. January 20, 2022
- VII. New business
 - a. "Trumbull Soars" Community Art Project Danielle Haniph
- VIII. Old business
 - a. Status of invitations to Town Department Heads (Attached)
 - b. Fairfield Racial Justice Task Force Proposal
 - c. [DataHaven](#) Review
- IX. Adjournment

If you are unable to attend, please contact crhayes12@gmail.com

Next meeting scheduled for March 17, 2022

Dear Dr. Semmel:

I am writing to you at the request of the EDIT committee of Trumbull. As Trumbull's Equity, Diversity and Inclusion Task Force, we have been tasked with identifying and strengthening Trumbull's practices in regards to EDI. To this end, we are in the information gathering process of talking with community leaders, such as yourself, to better understand how these topics fit in and work with the department of the town of Trumbull that you oversee; in this case the education of our students.

Specifically we are interested in any initiatives you and the Board of Ed have undertaken as it relates to the Trumbull School district. We are introducing the tool, Equity Meter (EM), to gauge the level of support each department in Trumbull provides to create equity and access for marginalized and underrepresented groups. Therefore we initiate this inquiry with the following questions to begin gathering data:

- 1) Suspension rates for all subgroups
- 2) Progress monitoring of all subgroups as they move from semester to semester (success vs failure)
- 3) Access to dual enrollment, AP courses, STEM classes, honors level classes, and overall college readiness classes that prepare students for college perseverance and completion
- 4) Hiring and retention of underrepresented and marginalized minority teachers, administrators, and staff.

We meet monthly at Town Hall, although our most recent meetings have been remote over Zoom. We would like to invite you to our March 17th meeting, beginning at 7:30pm to talk with us about the topics above and engage with us in an informational dialogue. These meetings typically do not exceed 90 minutes.

We are reaching out now in the hope that with almost two months advance notice this will result in a positive response, recognizing that this is the height of budgeting season for you and the district.

Please let us know if you are interested and available to join us for what we hope will be a very informative discussion. Thank you.

David Rosenberg

EDIT Committee

Dear Commissioner Baldwin and Chief Lombardo:

As Chair and Vice Chair of Trumbull's Equity, Diversity and Inclusion Task Force (EDIT), Andrea Fonseca

and I would like to invite you and/or your designees to attend the next meeting of our committee, which is scheduled to take place on February 17, 2022, at 7:30 PM. We expect the meeting will take place by Zoom. A primary topic of our discussion that evening will be policing in the town of Trumbull, and EDIT members would welcome your input and appreciate your participation.

As you may be aware, EDIT conducted a special public hearing on January 13, 2022, in order to receive input from the public on issues relevant to our mission. During that hearing, several members of our community shared experiences involving the police. On some occasions, police have been called to investigate our Black neighbors for false alarms. On other occasions, Black members of our community have felt profiled. We understand that policing is a difficult endeavor requiring innumerable and often instantaneous judgments, and we are appreciative of the very talented police force that we are privileged to have here in Trumbull. It is not our intention to investigate past incidents.

Rather, consistent with our mission, we seek to foster a more equitable, diverse, and inclusive Trumbull. To that end, questions we would like to explore with you include:

1. What are the relevant policies of the Trumbull Police Department with respect to the determination whether to respond to a particular call? What is the process for vetting calls for legitimacy and urgency?
2. What are the relevant policies with respect to the manner in which officers approach their response and interact with people at a scene?
3. What are the relevant policies with respect to following up with callers who make good-faith, albeit erroneous reports?
4. What are the relevant policies with respect to following up with callers whose reports may have been motivated by bias or other animus?
5. What data are available concerning the frequency of false alarms by race and ethnicity?
6. What are the relevant policies of the Trumbull Police Department with respect to the investigation of people who may appear to be "out of place"?

These questions are intended to suggest topics of interest, but are not intended to be to the exclusion of a constructive dialog during our meeting. To the contrary, we view each of these areas of inquiry to be subservient to our primary questions: What challenges does the Trumbull Police Department face in dealing equitably with the public? and how can EDIT support the department in what we are confident is a mutual interest in the equitable treatment of all?

Please let us know whether you or a designee will be able to join us on February 17, 2022. If you have any questions or concerns, we would be happy to speak with you privately to address them in advance of our meeting.

Very truly yours,
Jonathan B. Tropp
EDIT Vice Chair