

**TOWN OF TRUMBULL
CONNECTICUT**



**Hillcrest Middle School Building Committee
February 10, 2026
7:00 pm
Council Chambers, Trumbull Town Hall**

Present: Joseph Costa, Andrew Lubin, Jeff Alterman, Bill Mecca, John Morello, J.C. Cinelli and Ann Sather

Absent: Bob Gerbert and Fran Basbagill

Also Present: Robert Tencza, Arcadis; Gregory Raucci, Bismark Construction; Michael Scott, TSKP; Randall Luther, TSKP; Kevin Bova, Purchasing Director; Town Attorney James Nugent; David Lerner, Regional Director, Multivista and Dan McInerney, President of the Fairfield County Building Trades and Business Manager for International Brotherhood of Electrical Workers, Local 488

The meeting was called to order at 7:00 pm followed by Roll Call and the Pledge of Allegiance.

Past Minutes

Motion was made by Mr. Lubin to approve the minutes of January 13, 2026 as written; seconded by Ms. Sather. Motion was approved unanimously.

Public Comment

Mr. Alterman gave a shout out to the Hillcrest Girls Basketball team who are in a position to win a fourth straight championship on Thursday.

Review and Approval of Invoices

Mr. Tencza presented the following invoices for approval. He noted Arcadis approved invoices for Bismark, SES and TSKP and the Arcadis invoice was approved by Mr. Dion.

1. Bismark Construction Invoice #3 in the amount of \$41,970.00 – **motion made by Mr. Lubin to approve, seconded by Ms. Sather. Approved unanimously.**
2. Sustainable Engineering Solutions Invoice #5697 in the amount of \$9,800.00 – **motion made by Mr. Lubin to approve, seconded by Mr. Mecca. Approved unanimously.**
3. Arcadis Invoice #36103600 in the amount of \$15,400.00 – **motion made by Mr. Lubin to approve, seconded by Ms. Sather. Approved unanimously.**

4. TSKP Invoice #250501-8 in the amount of \$298,000.00 – **motion made by Mr. Lubin to approve, seconded by Ms. Sather. Approved unanimously.**

New Business

Architect's Project Update – Mr. Scott reported they have concluded the process with Inland Wetlands and are now working on CDs. The team has all been mobilized and updates will be given as the project develops.

(Costa) – going through Inland Wetlands process - submission and approvals. (Scott) – Inland Wetlands gave approval and everything should be clear of all Town land use departments. The State Traffic submission is moving along. (Lubin) – any appeals. (Scott) – nothing much in the project impacting the wetlands. Spoke with the educators to see what opportunities there might be on site to supplement their overall science curriculum and working on this option.

(Sather) – a question was posed to her regarding the size/proportion/sustainability of the dishwasher being considered. (Scott) – requested she reach to them for specifics.

(Morello) – after dealing with leaking and burst pipes this past week, with the geothermal system, what safeguards are in place to prevent this type of problem. (Scott) – assured this would be a very tight building and there should be no problems. Suggested contact be made with Manchester and Mansfield school staff for their experiences. Any problems would be addressed.

PLA Presentation

Dan McNerney piggy backed off his previous presentation discussing the seven benefits of a Project Labor Agreement.

1. Ability to work on the percentage of local residents on the job. Conduct job fairs in the schools regarding benefits of going into building trades.
2. Protecting the Taxpayer – having a highly qualified and skilled work force that will make sure the infrastructure will be done with the most confident work force available.
3. Worker Safety – very safety conscious requiring at the least an OSHA 10 or OSHA 20 card.
4. Creating apprenticeships by holding job fairs; construction tours conducted when work is not being done to allow individuals to see the trade's work on the project.
5. Finish On Time and On Budget – group has not had a project that was over budget or over time.
6. Be Fair to Connecticut Small Business - do not take advantage of their work force; pay the actual wages and benefits of each individual building trade collective bargaining agreement.
7. Health Insurance and Retirement Plans – various plans available; require an apprentice to work a certain amount of hours on site to be eligible.

(Nugent) – explain the bidding process. (McNerney) – any contractor can bid a Project Labor Agreement. They have to sign on to the agreement that says they can bring in certain key members of their work force and the rest of the labor is from the local union labor pool. The bidding process is no different than any other bidding process. His company keeps mind of the budget.

(Lubin) – any other costs that a non-union employer would have other than to agree to hire a certain number of union labor. (McNerney) – no, it is the same cost because of the prevailing wage section from the Department of Labor. They have to match the benefit package.

(Bova) – discussed the project with regard to CHRO requirements. What is the benefit of PLA.

(McInerney) – you would not get the local workers without a PLA. This is a negotiated amount in the contract with the Town.

(Costa) – reviewed the Norwalk PLA, noting the Town would have preferences. (McInerney) - the Town's preferences would be included in the PLA.

(Costa) – strike history on public school projects. (McInerney) – most collective bargaining agreements have no strike clauses. Manpower could be the main problem but have not encountered this in the past.

(Costa) – have very detailed agreements with the CM including conflict resolution and the governance of the project. The PLA has language regarding grievances and conflict resolution. How do you square this with the Bismark agreement. (McInerney) – Would sit down and discuss to find common ground. The bigger part with the PLA is sitting down before each contractor comes onto the job site, review their scope of work and make sure there is no conflict. If there is, it would be resolved before they started. It is reiterating the same thing.

(Costa) – union and non-union trades can bid this job, if they are non-union and are the selected bidder, they would have to sign the agreement. (McInerney) – yes.

(Nugent) – this will need to be put to a vote fairly soon. When Construction Documents are ready to go out, we will need to have the PLA in effect. It will also need to be presented to the Town Council to approve it. (Costa) – suggested the Committee have a chance to read the PLA and review and discuss with a possible vote at the next meeting.

(Nugent) – is going to require a clause in the PLA that indicates if we are dissatisfied with the bids received under the PLA (if approved and in effect), they can rebid without the PLA.

(Lubin) – have you had contact with other building committees regarding working with a PLA; would you share that information so the Committee members can gather more information.

Mutivista Presentation

David Lerner, Multivista Regional Director, noted his company is a visual construction documentation company. They create a digital record of the building/school that is used both during and after construction - during construction to mitigate inherent risks and control unforeseen costs that may be seen. Discussed how the process works including –

1. Website where information would be available. No limitations on users. Uploading plan documentation used as a reference. How to use the site to find information.
2. Information is captured through their own technicians (OSHA 40 individuals with 6-7 years of construction experience). They come in as an unbiased third party to the job. Information for every square foot is available in each capture throughout the course of construction to create a history.

(Lubin) – how often should the captures be scheduled. (Lerner) - biweekly is the usual time frame but can be customized.

(Sather) – is the sign-in to the website secure. (Lerner) – never had a breach. It is a single log in with high level security behind it.

3. Customizes a scope of work on each project. Provides a detailed capture of the site at the beginning and works through the project. This would be done by drones and technicians on the ground. Provide a progression and exact built document. They would capture all underground

utilities before they are backfilled to provide detailed information as well as other areas prior to enclosure.

4. Provide real time progress tracking with an AI engine for percentage completion by location and trade.
5. MEP exact built was reviewed. This captures the walls and ceilings before closure after inspection. Creates a perfect digital as built depicting installed conditions. This provides institutional knowledge moving forward.

(Lubin) - is that MEP accessible to the staff only through the website or is it digitized to provide a copy to the Town. (Lerner) – both. The on-line version will stay available in perpetuity. At the end of the project, a copy will be made to be utilized as well but this has limited functionality due to technology available. Some items are hard to put on an external device for this reason. There is a full support team to acclimate project team members to the system and derive maximum value.

6. Webcam - provide a 24/7 video stream of the project area. Keeps a minimum of two weeks of full video of the project. They also serve as security of the site.
7. Provide video on the project – they are on the platform, it is being done by a professional technician and all videos are QR coded to be used by the facilities to obtain instructional information.

(Cinelli) – frequencies are customizable but with regard to services, are they packaged or individual.

(Lerner) – typically they would be packaged and customizable.

(Cinelli) – access to information. (Lerner) – lifetime of the building. No access fees. The service fee is paid in a lump sum to provide services over the course of the construction. The platform remains at no additional cost after the end of the project.

(Lubin) – will we have security cameras included in this project. (Raucci) – yes.

(Costa) – webcam and security. Very sensitive to school security. Need to communicate to the community to show progress on the work. The easy way would be through a stop action video camera.

Is there a way to provide access in a limited manner on the progress. (Lerner) – could create a separate live stream on a public site such as the Town website. It would be live input to provide a snapshot of the progress and would update every five minutes. (Costa) – would like to have a stop action video of the progress. (Lerner) – will consult with technology regarding this request.

(Costa) – video capture – Bismark will be coming every month to provide an update on the work and the Committee would appreciate videos as part of the presentation. (Lerner) – could provide a video each month as requested. (Costa) – does like the QR code idea.

(Costa) – update proposal and provide to the Committee for review.

OPM's Project Update – Mr. Tencza discussed the following:

1. Finalized Third Party Structural Threshold Reviewer RFP – have final sign offs and it will be out this week. There is a requirement where the building needs certain criteria and you need to have a third party structural reviewer to review TSKP's structural design. There are over 1,000 occupants so this check needs to be completed. They will come in at 90% CD or full CDs and review. Report will be submitted to the design team and any issues will be resolved. Mr. Bova noted the RFP will be out February 11, due March 18 with final questions for addendums due March 11. Review would be at the March 24 meeting.
2. Developing Third Party Code Reviewer RFP – Meeting with Fire Marshall and the Building Official on February 11 to review and finalize the scope of what they are looking for in the document,

the review process and how much they want to undertake. Looking to have this out for bid soon with selection in March.

3. Multivista meeting with TPS facilities was held to review capabilities.
4. Design Development CTHPB Notification Letter is being sent to the State. This includes a LEED checklist, notification of moving into Contract Document phase and what we are looking at for LEED points. We are looking for Gold.
5. Phase 1 PCR Check In – looking for time frames and any questions. Will officially schedule the conference in the next few weeks.
6. 90 day Outlook includes the two RFPs with review and selection expected in March; Phase I Construction Documents completed; approval from the Building Committee and the Board of Education on the final documents; April - OGA PCR review conference.
7. Reviewed the pre-construction schedule.
8. Financials – no changes to the encumbered amount of just under \$2,200,000. Shows no reimbursement from OGA as the first request to the State will be made in April for approximately \$900,000. The only change made to the Owners Contingency is the test well for \$23,870. Remaining is \$8.17 million.

(Nugent) – is there a place in the budget for Multivista. (Tencza) – no this would be an Owners Contingency draw. There may be opportunities through the RFPs to recoup some funding. (Lubin) – is Multivista a State reimbursable cost. (Tencza) – not sure.

(Sather) – on the OGA, are the dates requested and we are waiting. (Tencza) – will speak with Finance but it is thought it would be a submission in April. (Costa) – is the \$900,000 at the 44% rate. (Tencza) – yes.

9. Working through what will be included in Phase 1 and reviewing the numbers. Estimated cost is between \$11 million and \$12 million. They are comfortable with the estimate and have contingencies in the estimate noted in ten or eleven value engineer items. If it comes back unfavorable, there are options to be considered. The question is if the Committee is willing to commit to that dollar value prior to GMP. Looking for bidding on Phase II for the balance of the project in July/August. Looking for approval on September 8.

(Costa) – what is the process for the Town to award construction on a partial package. (Nugent) – needs to be on the Town Council agenda. The Building Rules do not specify anything about a partial package. Town Council needs to be updated on contracts being considered. Dates were discussed with regard to approvals. Mr. Mecca and Ms. Sather will confirm the process and dates of the Town Council and its Committees to provide the necessary reviews. Presentation dates will be confirmed and Mr. Tencza will provide an update for the Town Council meeting.

(Cinelli) – PLA presentation – will there be recommendations given so the Committee can make a decision. (Tencza) – yes, a discussion can be held.

Construction Manager Update – Mr. Raucci discussed the following:

1. Started to develop the bid packages. Met with TSKP design team regarding constructability and working through site packages as these would be part of the early phases.
2. Reviewing the site logistics plan and implemented signage for Daniels Farm Road.
3. Met with Frontier regarding the hub on site. There will be no disruption with the construction.
4. Meeting with the Police Chief and Fire Marshall to review access to the site during construction.
5. Meeting with CHRO to review bid packages next week.

6. RAM detailing for the steel. Expedites the steel package. Takes the estimate out and provides actual quantities. This would be a change to the Bismark contract. There would be no Change Orders as the plan would be worked out with the design team and engineer prior to getting to the contractors. Sent out for review to vote on at the next meeting.

(Costa) – do we need to do anything with this proposal from the detailers, is this something we can award. (Bova) – if it is over a certain dollar amount, you cannot award. (Costa) – requested Mr. Bova to review the document and advise the Committee.

Next Meeting

February 24, 2026 at 7:00 pm in Council Chambers. Agenda items include a review of the PLA, Multivista proposal, advice on the RAM drafting service for possible action.

Invoicing

The Finance Director is reviewing electronic transfers with Accounts Payable.

Actions/Approvals of Building Committee

RAM decision needs to be made within the next two meetings.

Adjournment

There being no further business, motion was made by Mr. Cinelli to adjourn the meeting at 8:29 pm; seconded by Ms. Sather. Unanimous.

Respectfully submitted,

Barbara Crandall
Clerk

A photograph of a classroom scene. A female teacher with blonde hair and glasses is leaning over a desk, assisting a group of students. The students are seated at desks, some using laptops. The background shows other students and classroom windows. The text is overlaid on the right side of the image.

HILLCREST MIDDLE SCHOOL TOWN OF TRUMBULL

Hillcrest Middle School Building Committee Arcadis Report

February 10, 2026



AGENDA

A) Project Updates

B) 90 Day Look-Ahead

C) Financials for Period Ending 01/31/26

- **Budget Overview**
- **Owner Contingency**

D) Invoices For Approval

An overhead photograph of two construction workers wearing high-visibility vests and hard hats, leaning over a table to review architectural blueprints. The table is cluttered with various items including a smartphone, pens, a water bottle, and a rolled-up blueprint. The text "PROJECT UPDATES" is overlaid in the center.

PROJECT UPDATES



PROJECT UPDATES

- Finalized Third Party Threshold Reviewer RFP
- Developing Third Party Code Reviewer RFP – Meeting AHJ's on Wed 2/11
- Multivista Meeting with TPS Facilities
- **OGA** – Design Development CTHPB Notification Letter (Included for record) and Phase 1 PCR Check In

**Hillcrest Middle School
Building Committee**

**Town of Trumbull
Connecticut**



Town Hall
5866 Main Street
Trumbull, Connecticut 06611

Office Hours 7:30 AM – 4:00 PM
Permit Hours 7:30 - 10:00 AM



February 4, 2026

Commissioner
CT Department of Administrative Services
Office of School construction Grants & Review
450 Capital Ave – 2nd Floor MS #520SC
Hartford, CT 06106

Re: **High Performance Building Construction, Systems and Standards**

State Project # 144-0108N
Trumbull Hillcrest Middle School
530 Daniels Farm Road
Trumbull, Connecticut 06611

Dear Commissioner:

As required by CT Regulation 16a-38k-8 (b) (2), Reporting Requirements of the Connecticut Compliance Manual for High Performance Buildings, the Town of Trumbull would like to update you on our plans for the design and construction of Hillcrest Middle School project. The Design team has completed Design Development of this project and are now in the Construction Document Phase.

The Design Team is on track to comply with all eighteen CT High Performance Standard Mandatory Requirements for Schools (16a-38k-3(a-l)) and (16a-38k-5(a-f)). Additionally, the project is pursuing LEED Gold Certification and is on target to be Net-Zero energy with no dependency on fossil fuels, a geothermal wellfield as its central plant, and roof prepped for a PV array of sufficient size to offset the anticipated annual electric consumption of the school.

Attached is the most current LEED checklist enumerating the project 's target goals. Please contact us with any questions or to obtain additional information.

Sincerely,

Joseph Costa, AIA, LEED AP

Joseph Costa
Building Committee Chairman

John Butkus
Project – Manager Facilitator

Encl.

cc: File
Michael Scott, TSKP Studio



LEEDV4 BD+C: SCHOOLS (LEEDV4 SC) Project Scorecard



Project: Hillcrest Elementary School
Address: 530 Daniels Farm Road Trumbull, CT 06611
Date: 1/7/26

Yes	Maybe	No			
1	0	0	INTEGRATIVE PROCESS		
1			IPc1	Integrative Process	1 Team
Yes	Maybe	No			
3	2	10	LOCATION & TRANSPORTATION		
		N	LTc1	LEED for Neighborhood Development Location	15 Team
1			LTc2	Sensitive Land Protection	1 Civil
1		1	LTc3	High Priority Site	1-2 Env. Eng.
	2	3	LTc4	Surrounding Density and Diverse Uses	1-5 TGE
		4	LTc5	Access to Quality Transit	1-4 TGE
		1	LTc6	Bicycle Facilities	1 Arch/LA
		1	LTc7	Reduced Parking Footprint	1 Arch/Civil
1			LTc8	Green Vehicles	1 Arch/Civil
Yes	Maybe	No			
6	5	1	SUSTAINABLE SITES		
Y			SSpr1	Construction Activity Pollution Prevention	Req'd Civil/CM
Y			SSpr2	Environmental Site Assessment	Req'd Env. Eng.
1			SSc1	Site Assessment	1 Arch/Civil/LA
2			SSc2	Site Development - Protect or Restore Habitat	1-2 LA
1			SSc3	Open Space	1 LA
	3		SSc4	Rainwater Management	2-3 Civil
	2		SSc5	Heat Island Reduction	1-2 Arch/LA
1			SSc6	Light Pollution Reduction	1 MEP/LA
		1	SSc7	Site Master Plan	1 Owner
1			SSc8	Joint Use of Facilities	1 Arch/Owner
Yes	Maybe	No			
5	1	6	WATER EFFICIENCY		
Y			WEpr1	Outdoor Water Use Reduction	Req'd LA
Y			WEpr2	Indoor Water Use Reduction	Req'd MEP
Y			WEpr3	Building-level Water Metering	Req'd Owner/MEP
2			WEc1	Outdoor Water Use Reduction	1-2 LA
2	1	4	WEc2	Indoor Water Use Reduction	1-7 MEP
		2	WEc3	Cooling Tower Water Use	1-2 MEP
1			WEc4	Water Metering	1 MEP
Yes	Maybe	No			
18	13	0	ENERGY & ATMOSPHERE		
Y			EApr1	Fundamental Commissioning and Verification	Req'd CxA
Y			EApr2	Minimum Energy Performance	Req'd Team/Modeler
Y			EApr3	Building-level Energy Metering	Req'd MEP
Y			EApr4	Fundamental Refrigerant Management	Req'd MEP
6			EAc1	Enhanced Commissioning	2-6 CxA
12	4		EAc2	Optimize Energy Performance	1-16 Team/Modeler
1			EAc3	Advanced Energy Metering	1 MEP

C	2		EAc4	Demand Response	1-2 Owner/MEP
D	5		EAc5	Renewable Energy Production	1-3 Owner
D	1		EAc6	Enhanced Refrigerant Management	1 MEP

Yes Maybe No

5	6	0	MATERIALS & RESOURCES		
Y			MRpr1	Storage & Collection of Recyclables	Req'd Owner/Arch.
Y			MRpr2	Construction and Demolition Waste Management Plan	Req'd CM
	3		MRc1	Building Life-Cycle Impact Reduction	2-5 Arch
2			MRc2	Building Product Disclosure & Optimization-EPD's	1-2 Arch/CM
	2		MRc3	Building Product Disclosure & Optimization-Raw Materials	1-2 Arch/CM
2			MRc4	Building Product Disclosure & Optimization-Material Ingredients	1-2 Arch/CM
1	1		MRc5	Construction and Demolition Waste Management	1-2 CM

Yes Maybe No

8	7	1	INDOOR ENVIRONMENTAL QUALITY		
Y			EQpr1	Minimum IAQ Performance	Req'd MEP
Y			EQpr2	Environmental Tobacco Smoke (ETS) Control	Req'd Owner
Y			EQpr3	Minimum Acoustical Performance	Req'd Acoust. Eng.
2			EQc1	Enhanced IAQ Strategies	1-2 Arch/MEP
3			EQc2	Low-Emitting Materials	1-3 Arch/CM
1			EQc3	Construction IAQ Management Plan	1 CM
	2		EQc4	IAQ Assessment	1-2 Owner/CM
1			EQc5	Thermal Comfort	1 MEP
1	1		EQc6	Interior Lighting	1-2 Arch/MEP
	3		EQc7	Daylight	1-3 Arch
		1	EQc8	Quality Views	1 Arch
1			EQc9	Acoustic Performance	1 Acoust. Eng.

Yes Maybe No

6	0	0	INNOVATION		
1			INc1.1	Innovation: Purchasing - Lamps	1 Team
1			INc1.2	Innovation: Green Building Education or O&M Plan	1 Team
1			INc1.3	Pilot: Integrative Analysis of Building Materials	1 Team
1			INc1.4	EP: EPDs or Material Ingredients	1 Team
1			INc1.5	EP: Optimize Energy Performance	1 Team
1			INc2	LEED Accredited Professional	1 Team

Yes Maybe No

2	2	0	REGIONAL PRIORITY 00000 (underlined)		
1			RPc1	<u>Regional: Optimize Energy Performance (8 pts)</u>	1 -
1			RPc2	<u>Regional: Joint Use of Facilities (1 pt)</u>	1 -
	1		RPc3	<u>Regional: Building Lifecycle Impact Reduction (2 pts)</u>	1 -
1			RPc4	<u>Regional: Bicycle Facilities (1 pt)</u>	1 -
			RPcX	<u>Regional: Surrounding Density and Diverse Use (2 pts)</u>	1 -
			RPcX	<u>Regional: Access to Quality Transit</u>	1 -

Yes Maybe No

54	36	18	PROJECT TOTALS (Certification Estimates)		
----	----	----	---	--	--

Certified: 40-49 points Silver: 50-59 points Gold: 60-79 points Platinum: 80+ points

A close-up, low-angle shot of a person's hand pointing at a laptop screen. The laptop is open on a dark wooden desk. To the left of the laptop is a small potted plant with green grass-like leaves. In the background, a warm, glowing light source, possibly a lamp, is visible, creating a bokeh effect. The overall atmosphere is dim and focused.

90 Day-Look Ahead



90 DAY LOOK AHEAD SCHEDULE

February 2026

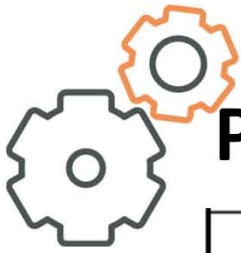
- Issue RFP for Third-Party Structural and Third-Party Code Reviewer

March 2026

- Select Third-Party Reviewers
- Phase 1 Construction Documents Complete
- HMSBC & BOE Approval of Phase 1 Construction Docs

April 2026

- Phase 1 Office of School Grants Pre-Bid Conformance Review (OGA PCR)



Phase 1 & 2 GMP Pre Construction Schedule

Milestones		Schedule Plan	Current Target	Actual	Delta
✓	Schematic Design	August 15, 2026		August 15, 2026	0
✓	SD Estimate & Reconciliation	September 6, 2026		September 11, 2026	5
✓	HSBC Approval of SD	September 8, 2026		September 16, 2026	8
✓	Trumbull IWL Approval	December 19, 2025		February 3, 2026	46
✓	Design Development	December 19, 2025		December 18, 2025	-1
✓	DD Estimate & Reconciliation	January 22, 2026		January 22, 2026	0
✓	HSBC Approval of DD	January 27, 2026		January 27, 2026	0
8	Phase 1 Construction Documents	March 19, 2026			
9	Phase 1 HMSBC & BOE Approval of Phase 1 CD's	March 24, 2026*			
10	OSTA Approval	April 10, 2026			
11	Phase 1 OGA PCR Approval	April 28, 2026			
12	Phase 1 Advertise for Bid	May 1, 2026			
13	Phase 2 Construction Documents	May 1, 2026			
14	Phase 1 Bids Received	May 22, 2026			
15	Phase 1 Scope Reviews	May 29, 2026			
16	Building Permit Approval	June 4, 2026			
17	Phase 1 Recommendation to HMSBC	June 4, 2026			
18	Phase 1 Approval by HMSBC	June 9, 2026*			
19	Phase 1 Approved by Town of Trumbull	June 12, 2026			
20	Phase 2 CD Estimate Reconciliation	May 21, 2026			
21	Phase 2 HMSBC & BOE Approval of Phase 2 CD's	May 26, 2026*			
22	Phase 1 Start of Construction	June 25, 2026			
23	Phase 2 OGA PCR Approval	July 24, 2026			
24	Phase 2 Advertise for Bid	July 27, 2026			
25	Phase 2 Bids Received	August 21, 2026			
26	Phase 2 Scope Reviews	August 28, 2026			
27	Project GMP Recommendation to HMSBC	September 3, 2026			
28	Project GMP Approval by HMSBC	September 8, 2026*			
29	Project GMP Approved by Town of Trumbull	September 9, 2026			
30	Phase 2 Start of Construction	September 14, 2026			
*HMSBC Meeting Dates					

A blurred photograph of a modern school hallway. On the left, there are orange walls and two classroom doors labeled 'W222 CLASSROOM' and 'W221 CLASSROOM'. A student in a white shirt and blue jeans is walking towards the camera, holding a yellow folder. To the right, a staircase with a metal railing leads down, with several students walking down the steps. The background shows a bulletin board with various papers and a glass-walled area. The overall scene is busy and captures the movement of students in a school environment.

FINANCIALS

People First | Client Success | Integrity | Sustainability | Collaboration



Project Budget Summaries

PROJECT BUDGET	\$ 142,375,000.00
Total Encumbered	\$14,358,208.00
Paid to Date (PE 01/31/26)	\$2,182,183.40
Encumbrance Balance	\$12,176,024.60
Unencumbered	\$128,016,792.00
Amount Reimbursed to Date (OGA)	\$0.00
% Reimbursed to Date by OGA	0%



**TOWN OF TRUMBULL
HILLCREST MIDDLE SCHOOL
STATE PROJECT #144-0108N
BUDGET SUMMARY
JANUARY 2026**



MUNIS OBJ CODE	Description	Current Budget As of 02/01/26	Expended To Date Through 01/31/26
584000	Architect and Engineering Services	\$ 5,513,870	\$ 2,035,870
584036	Owner's Oversight	\$ 2,267,263	\$ 96,300
584030	Town Services	\$ 555,000	\$ 1,700
584010	Construction Manager	\$ 118,398,594	\$ 48,313
584020	FF&E/Technology	\$ 6,000,000	\$ -
589957	Owner Contingency	\$ 8,228,096	
	State Grant - Project Total	\$ 140,962,823	\$ 2,182,183
522205	Project Financing Costs	\$ 1,412,177	
	OVERALL TOTAL PROJECT COST	\$ 142,375,000	\$ 2,182,183

Note: Progress Payment Request #1 will be submitted to Office of Grants Administration (OGA) expected payment of \$911,442 (April 2026)

Owner Contingency Summary



Original Owner Contingency	\$8,173,966.00
Increase to Owner Contingency	\$0.00
Revised Owner's Contingency	\$8,173,966.00
Total Transferred from Owner Contingency	\$23,870.00
Total Transferred to Owner Contingency	\$78,000.00
Current Owner's Contingency – As of 01/31/26	\$8,228,096.00

Owner Contingency Detail Breakdown



Owner Contingency Amount

\$ 8,173,966.00

Distributed To (Description Budget Line)	Transaction	Committee Date Approved	Amount
Architect and Engineering Services			
Architect Fees	Amendment #1	11/18/2025	\$ 23,870.00
Subtotal for Architect and Engineering Services			\$ 23,870.00
Owner's Oversight			
Owner Representative Services			\$ -
Commissioning	Transfer Bid Savings to Owner Contingency	9/30/2025	\$ (78,000.00)
Environmental Consultant			\$ -
Testing & Inspection			\$ -
Moving			\$ -
Builders Risk Insurance			\$ -
Subtotal for Owner's Oversight			\$ (78,000.00)
Town Services			
Town Legal Services			\$ -
Subtotal for Legal Services			\$ -
Construction Manager			
Pre-Construction			\$ -
Construction			\$ -
Subtotal for Construction Manager			\$ -
FF&E/Technology/Playground			
Fixtures, Furniture and Equipment			\$ -
Technology			\$ -
Playground			\$ -
Subtotal for FF&E/Technology/Playground			\$ -
Total Transferred from Owner Contingency			\$ 23,870.00
Total Transferred to Owner Contingency			\$ (78,000.00)
<u>Revised Owner Contingency Amount (Current As of 02-01-26)</u>			<u>\$ 8,228,096.00</u>

A person's hand is pointing at a laptop screen. The laptop is open on a wooden desk. To the left of the laptop is a small potted plant with green grass-like leaves. In the background, there is a window with a view of a body of water and some blurred lights. The text "INVOICES FOR APPROVAL" is overlaid in white, bold, sans-serif font on the right side of the image.

INVOICES FOR APPROVAL

Invoices For Approval



INVOICE/PAYMENT APPLICATIONS SUMMARY

Invoice #/ Payment Application Date	Invoice #/ Payment Application #	Period Ending	Description of Service	Vendor	Total Amount Billed
01/22/26	3	01/31/26	Construction Management Services	Bismark Construction Co., Inc.	\$41,970.10
01/28/26	5697	01/31/26	Commissioning Services	Sustainable Engineering Solutions	\$9,800.00
02/05/26	36103600	01/31/26	Owner Representative Services	Arcadis	\$15,400.00
02/05/26	250501-8	01/31/26	Architectural Services	TSKP Studio	\$298,000.00
					\$365,170.10

MOTION

The HMSBC approves the invoices as presented in the amount of \$365,170.10



**TOWN OF TRUMBULL
HILLCREST MIDDLE SCHOOL
STATE PROJECT #144-0108N
MONTHLY BUDGET REPORT
JANUARY 2026**



Town Project Cost	\$140,962,823
Project Financing Cost	\$1,412,177
Total Amount Approved - Referendum	\$142,375,000
State Construction Grant	\$140,962,823

Anticipated State Reimb. Rate	44.00%
Est. Grant Funding	\$62,023,642
Est. Town Cost	\$78,939,181
Amount Reimbursed to Date	

MUNIS OBJ CODE	Description	PROJECT BUDGET As of 08/19/25	Budget Adjustments	REVISED BUDGET As of 02/01/26	MUNIS DATA As of 01/31/26		Uncommitted Balance	Total Projected Cost	% Expended/ Completed
					Expended	Committed Encumbered			
		a	b	c (a+b)	d	e	f (c-e)	g (e+f)	h (d/e)
584000	Architect and Engineering Services								
	Architect Fees (includes Environmental & Geotechnical)	\$ 5,490,000	\$ 23,870	\$ 5,513,870	\$ 2,035,870	\$ 5,513,870	\$ -	\$ 5,513,870	36.9%
	Total A & E Costs	\$ 5,490,000	\$ 23,870	\$ 5,513,870	\$ 2,035,870	\$ 5,513,870	\$ -	\$ 5,513,870	36.9%
	Owner's Oversight								
584036	Owner's Representative	\$ 1,260,763	\$ -	\$ 1,260,763	\$ 96,300	\$ 1,260,763	\$ -	\$ 1,260,763	7.6%
584036	Commissioning	\$ 250,000	\$ (78,000)	\$ 172,000	\$ -	\$ 172,000	\$ -	\$ 172,000	0.0%
584036	Testing & Inspection	\$ 250,000	\$ -	\$ 250,000	\$ -	\$ -	\$ 250,000	\$ 250,000	0.0%
584036	Other Consultants	\$ 200,000	\$ -	\$ 200,000	\$ -	\$ -	\$ 200,000	\$ 200,000	0.0%
584036	Moving	\$ 200,000	\$ -	\$ 200,000	\$ -	\$ -	\$ 200,000	\$ 200,000	0.0%
584036	Builders Risk Insurance	\$ 184,500	\$ -	\$ 184,500	\$ -	\$ -	\$ 184,500	\$ 184,500	0.0%
	Owner's Oversight Costs	\$ 2,345,263	\$ (78,000)	\$ 2,267,263	\$ 96,300	\$ 1,432,763	\$ 834,500	\$ 2,267,263	4.2%
	Town Services								
584030	Town Legal Services	\$ 75,000	\$ -	\$ 75,000	\$ -	\$ -	\$ 75,000	\$ 75,000	0.0%
584030	Other Town Costs - Staff Cost	\$ 50,000	\$ -	\$ 50,000	\$ 1,700	\$ 1,700	\$ 48,300	\$ 50,000	3.4%
584030	Power Purchase Agreement (PPA) Termination Fee	\$ 350,000	\$ -	\$ 350,000	\$ -	\$ -	\$ 350,000	\$ 350,000	0.0%
584030	State Ed Fee	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ -	\$ 50,000	\$ 50,000	0.0%
584030	Advertisement	\$ 30,000	\$ -	\$ 30,000	\$ -	\$ -	\$ 30,000	\$ 30,000	0.0%
	Town Costs	\$ 555,000	\$ -	\$ 555,000	\$ 1,700	\$ 1,700	\$ 553,300	\$ 555,000	0.3%
	Construction Manager								
584010	Pre-Construction	\$ 199,435	\$ -	\$ 199,435	\$ 48,313	\$ 199,435	\$ -	\$ 199,435	24.2%
584010	Construction Manager (GMP)	\$ 118,199,159	\$ -	\$ 118,199,159	\$ -	\$ 7,210,440	\$ 110,988,719	\$ 118,199,159	0.0%
	Total Construction Costs	\$ 118,398,594	\$ -	\$ 118,398,594	\$ 48,313	\$ 7,409,875	\$ 110,988,719	\$ 118,398,594	0.0%
	FF&E/Technology								
584020	Fixtures, Furniture and Equipment	\$ 3,500,000	\$ -	\$ 3,500,000	\$ -	\$ -	\$ 3,500,000	\$ 3,500,000	0.0%
584020	Communication Technology Hardware	\$ 2,500,000	\$ -	\$ 2,500,000	\$ -	\$ -	\$ 2,500,000	\$ 2,500,000	0.0%
	Total FF&E/Technology Costs	\$ 6,000,000	\$ -	\$ 6,000,000	\$ -	\$ -	\$ 6,000,000	\$ 6,000,000	0.0%
589957	Owner Contingency	\$ 8,173,966	\$ 54,130	\$ 8,228,096	\$ -	\$ -	\$ 8,228,096	\$ 8,228,096	0.0%
	State Grant - Project Total	\$ 140,962,823	\$ -	\$ 140,962,823	\$ 2,182,183	\$ 14,358,208	\$ 126,604,615	\$ 140,962,823	1.55%
522205	Project Financing Costs	\$ 1,412,177	\$ -	\$ 1,412,177	\$ -	\$ -	\$ 1,412,177	\$ 1,412,177	0.0%
	OVERALL TOTAL PROJECT COST	\$ 142,375,000	\$ -	\$ 142,375,000	\$ 2,182,183	\$ 14,358,208	\$ 128,016,792	\$ 142,375,000	1.53%



TOWN OF TRUMBULL HILLCREST MIDDLE SCHOOL STATE PROJECT #144-0108N BUDGET SUMMARY JANUARY 2026



MUNIS OBJ CODE	Description	Current Budget As of 02/01/26	Expended To Date Through 01/31/26
584000	Architect and Engineering Services	\$ 5,513,870	\$ 2,035,870
584036	Owner's Oversight	\$ 2,267,263	\$ 96,300
584030	Town Services	\$ 555,000	\$ 1,700
584010	Construction Manager	\$ 118,398,594	\$ 48,313
584020	FF&E/Technology	\$ 6,000,000	\$ -
589957	Owner Contingency	\$ 8,228,096	
	<u>State Grant - Project Total</u>	<u>\$ 140,962,823</u>	<u>\$ 2,182,183</u>
522205	Project Financing Costs	\$ 1,412,177	
	<u>OVERALL TOTAL PROJECT COST</u>	<u>\$ 142,375,000</u>	<u>\$ 2,182,183</u>



**TOWN OF TRUMBULL
HILLCREST MIDDLE SCHOOL
STATE PROJECT #144-0108N
OWNER CONTINGENCY
AS OF JANUARY 2026**



Owner Contingency Amount

\$ 8,173,966.00

Distributed To (Description Budget Line)	Transaction	Committee Date Approved	Amount
Architect and Engineering Services			
Architect Fees	Amendment #1	11/18/2025	\$ 23,870.00
Subtotal for Architect and Engineering Services			\$ 23,870.00
Owner's Oversight			
Owner Representative Services			\$ -
Commissioning	Transfer Bid Savings to Owner Contingency	9/30/2025	\$ (78,000.00)
Environmental Consultant			\$ -
Testing & Inspection			\$ -
Moving			\$ -
Builders Risk Insurance			\$ -
Subtotal for Owner's Oversight			\$ (78,000.00)
Town Services			
Town Legal Services			\$ -
Subtotal for Legal Services			\$ -
Construction Manager			
Pre-Construction			\$ -
Construction			\$ -
Subtotal for Construction Manager			\$ -
FF&E/Technology/Playground			
Fixtures, Furniture and Equipment			\$ -
Technology			\$ -
Playground			\$ -
Subtotal for FF&E/Technology/Playground			\$ -
Total Transferred from Owner Contingency			\$ 23,870.00
Total Transferred to Owner Contingency			\$ (78,000.00)
<u>Revised Owner Contingency Amount (Current As of 02-01-26)</u>			<u>\$ 8,228,096.00</u>

**Hillcrest Middle School
Building Committee**

***Town of Trumbull
Connecticut***



Town Hall
5866 Main Street
Trumbull, Connecticut 06611

Office Hours 7:30 AM – 4:00 PM
Permit Hours 7:30 - 10:00 AM

February 4, 2026

Commissioner
CT Department of Administrative Services
Office of School construction Grants & Review
450 Capital Ave – 2nd Floor MS #520SC
Hartford, CT 06106

Re: **High Performance Building Construction, Systems and Standards**

**State Project # 144-0108N
Trumbull Hillcrest Middle School
530 Daniels Farm Road
Trumbull, Connecticut 06611**

Dear Commissioner:

As required by CT Regulation 16a-38k-8 (b) (2), Reporting Requirements of the Connecticut Compliance Manual for High Performance Buildings, the Town of Trumbull would like to update you on our plans for the design and construction of Hillcrest Middle School project. The Design team has completed Design Development of this project and are now in the Construction Document Phase.

The Design Team is on track to comply with all eighteen CT High Performance Standard Mandatory Requirements for Schools (16a-38k-3(a-l)) and (16a-38k-5(a-f)). Additionally, the project is pursuing LEED Gold Certification and is on target to be Net-Zero energy with no dependency on fossil fuels, a geothermal wellfield as its central plant, and roof prepped for a PV array of sufficient size to offset the anticipated annual electric consumption of the school.

Attached is the most current LEED checklist enumerating the project 's target goals. Please contact us with any questions or to obtain additional information.

Sincerely,

Joseph Costa, AIA, LEED AP

Joseph Costa
Building Committee Chairman

John Butkus
Project – Manager Facilitator

Encl.

cc: File
Michael Scott, TSKP Studio



LEEDv4 BD+C: Schools (LEEDv4 SC) Project Scorecard



Project: Hillcrest Elementary School

Address: 530 Daniels Farm Road Trumbull, CT 06611

Date: 1/7/26

Yes Maybe No					
	1	0	0	INTEGRATIVE PROCESS	1 Responsible
D	1			IPc1 Integrative Process	1 Team
Yes Maybe No					
	3	2	10	LOCATION & TRANSPORTATION	15 Responsible
D			N	LTc1 LEED for Neighborhood Development Location	15 Team
D	1			LTc2 Sensitive Land Protection	1 Civil
D	1		1	LTc3 High Priority Site	1-2 Env. Eng.
D		2	3	LTc4 Surrounding Density and Diverse Uses	1-5 TGE
D			4	LTc5 Access to Quality Transit	1-4 TGE
D			1	LTc6 Bicycle Facilities	1 Arch/LA
D			1	LTc7 Reduced Parking Footprint	1 Arch/Civil
D	1			LTc8 Green Vehicles	1 Arch/Civil
Yes Maybe No					
	6	5	1	SUSTAINABLE SITES	12 Responsible
C	Y			SSpr1 Construction Activity Pollution Prevention	Req'd Civil/CM
D	Y			SSpr2 Environmental Site Assessment	Req'd Env. Eng.
D	1			SSc1 Site Assessment	1 Arch/Civil/LA
D	2			SSc2 Site Development - Protect or Restore Habitat	1-2 LA
D	1			SSc3 Open Space	1 LA
D		3		SSc4 Rainwater Management	2-3 Civil
D		2		SSc5 Heat Island Reduction	1-2 Arch/LA
D	1			SSc6 Light Pollution Reduction	1 MEP/LA
D			1	SSc7 Site Master Plan	1 Owner
D	1			SSc8 Joint Use of Facilities	1 Arch/Owner
Yes Maybe No					
	5	1	6	WATER EFFICIENCY	12 Responsible
D	Y			WEpr1 Outdoor Water Use Reduction	Req'd LA
D	Y			WEpr2 Indoor Water Use Reduction	Req'd MEP
D	Y			WEpr3 Building-level Water Metering	Req'd Owner/MEP
D	2			WEc1 Outdoor Water Use Reduction	1-2 LA
D	2	1	4	WEc2 Indoor Water Use Reduction	1-7 MEP
D			2	WEc3 Cooling Tower Water Use	1-2 MEP
D	1			WEc4 Water Metering	1 MEP
Yes Maybe No					
	18	13	0	ENERGY & ATMOSPHERE	31 Responsible
C	Y			EApr1 Fundamental Commissioning and Verification	Req'd CxA
D	Y			EApr2 Minimum Energy Performance	Req'd Team/Modeler
D	Y			EApr3 Building-level Energy Metering	Req'd MEP
D	Y			EApr4 Fundamental Refrigerant Management	Req'd MEP
C	6			EAc1 Enhanced Commissioning	2-6 CxA
D	12	4		EAc2 Optimize Energy Performance	1-16 Team/Modeler
D		1		EAc3 Advanced Energy Metering	1 MEP

C		2		EAc4	Demand Response	1-2	Owner/MEP
D		5		EAc5	Renewable Energy Production	1-3	Owner
D		1		EAc6	Enhanced Refrigerant Management	1	MEP

Yes Maybe No

	5	6	0	MATERIALS & RESOURCES	13	Responsible
D	Y			MRpr1 Storage & Collection of Recyclables	Req'd	Owner/Arch.
C	Y			MRpr2 Construction and Demolition Waste Management Plan	Req'd	CM
C		3		MRc1 Building Life-Cycle Impact Reduction	2-5	Arch
C	2			MRc2 Building Product Disclosure & Optimization-EPD's	1-2	Arch/CM
C		2		MRc3 Building Product Disclosure & Optimization-Raw Materials	1-2	Arch/CM
C	2			MRc4 Building Product Disclosure & Optimization-Material Ingredients	1-2	Arch/CM
C	1	1		MRc5 Construction and Demolition Waste Management	1-2	CM

Yes Maybe No

	8	7	1	INDOOR ENVIRONMENTAL QUALITY	16	Responsible
D	Y			EQpr1 Minimum IAQ Performance	Req'd	MEP
D	Y			EQpr2 Environmental Tobacco Smoke (ETS) Control	Req'd	Owner
D	Y			EQpr3 Minimum Acoustical Performance	Req'd	Acoust. Eng.
D	2			EQc1 Enhanced IAQ Strategies	1-2	Arch/MEP
C	3			EQc2 Low-Emitting Materials	1-3	Arch/CM
C	1			EQc3 Construction IAQ Management Plan	1	CM
C		2		EQc4 IAQ Assessment	1-2	Owner/CM
D	1			EQc5 Thermal Comfort	1	MEP
D	1	1		EQc6 Interior Lighting	1-2	Arch/MEP
D		3		EQc7 Daylight	1-3	Arch
D			1	EQc8 Quality Views	1	Arch
D		1		EQc9 Acoustic Performance	1	Acoust. Eng.

Yes Maybe No

	6	0	0	INNOVATION	6	Responsible
D	1			INc1.1 Innovation: Purchasing - Lamps	1	Team
D	1			INc1.2 Innovation: Green Building Education or O&M Plan	1	Team
D	1			INc1.3 Pilot: Integrative Analysis of Building Materials	1	Team
C	1			INc1.4 EP: EPDs or Material Ingredients	1	Team
C	1			INc1.5 EP: Optimize Energy Performance	1	Team
C	1			INc2 LEED Accredited Professional	1	Team

Yes Maybe No

	2	2	0	REGIONAL PRIORITY 00000 (underlined)	4	Responsible
D	1			RPc1 <u>Regional: Optimize Energy Performance (8 pts)</u>	1	-
D	1			RPc2 <u>Regional: Joint Use of Facilities (1 pt)</u>	1	-
D		1		RPc3 <u>Regional: Building Lifecycle Impact Reduction (2 pts)</u>	1	-
D		1		RPc4 <u>Regional: Bicycle Facilities (1 pt)</u>	1	-
				RPcX <u>Regional: Surrounding Density and Diverse Use (2 pts)</u>	1	-
				RPcX <u>Regional: Access to Quality Transit</u>	1	-

Yes Maybe No

	54	36	18	PROJECT TOTALS (Certification Estimates)	110	
--	----	----	----	--	-----	--

Certified: 40-49 points Silver: 50-59 points Gold: 60-79 points Platinum: 80+ points



CONNECTICUT STATE BUILDING TRADES COUNCIL

Project Labor Agreement Presentation
for

Hillcrest Middle School

June 2025

WHAT IS A PROJECT LABOR AGREEMENT (PLA)?

- A pre-hire agreement between a building owner/municipality and a Building Trades Council specifying wages, work conditions, and hiring goals for workers.
- Guarantees the owner/municipality an available pool of skilled and qualified workers for a given project.
- Is the **ONLY** way municipalities can ensure their residents will work on the project without investing major resources into an ordinance and monitoring system.
- Is the **ONLY** way municipalities can ensure their residents entering a trade on these projects are given career opportunities and not just a short-term job.
- Specific language in the PLA allows non-union workers the ability to perform work on the project without joining a union.

CONNECTICUT BUILDING TRADES APPRENTICESHIP PROGRAMS

- The traditional 4-year college track isn't for everyone. We need to make sure people can learn the skills necessary to have a family-sustaining career, with good wages, health care and retirement security.

“Apprenticeship programs are the *other* 4-year degree”

WHAT ARE THE BUILDING TRADES APPRENTICESHIP PROGRAMS?

- The building trades are made up of 13 different construction trades. Each trade has their own state approved apprenticeship program. Those programs can be 4-6 years, depending on the specialization.
- Apprentices are trained in everything from OSHA to craft-specific certifications, on-the-job training and classroom hours.
- The Building Trades Unions encompass over 1,900 training centers across North America. We privately fund our apprenticeship training programs through collectively bargained contributions that exceed
 - \$1.3 Billion per year. 74% of all U.S. construction apprentices are enrolled in a union funded training program.

Sheet Metal Workers Local 38

38 Starr Ridge Rd, Brewster, NY

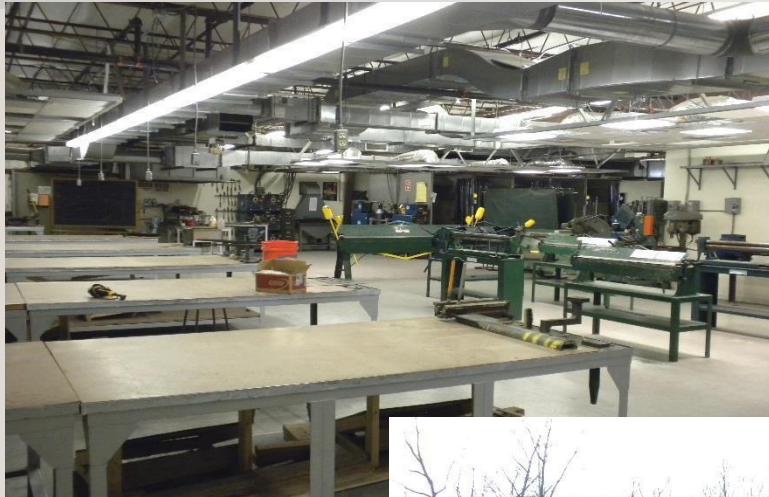
10, 000 Square Feet



SHEET METAL WORKERS' LOCAL 40

100 OLD FORGE ROAD, ROCKY HILL

10,000 SQUARE FEET



Ironworkers' Local 15

49 Locust Street, Hartford

5,000 Square Feet



Insulators' Local 33

1200 Square Feet

616 Colony Rd. Wallingford



Connecticut Carpenters

500 Main Street, Yalesville
20,000 Square Feet



Electricians Local 488

721 Main St, Monroe, CT 06468

10,000 Square Feet



OPERATING ENGINEERS LOCAL 478

20,000 SQUARE FEET AND 5 ACRES

240 CHESHIRE ROAD, MERIDEN



Plumbers and Pipefitters' Local 777

32,000 Square feet
450 Murdock Ave., Meriden



CONNECTICUT LABORERS' INTERNATIONAL DISTRICT COUNCIL

37 Deerfield Road, Pomfret Center



PAINTERS & ALLIED TRADES, DC II

79 BRADLEY STREET, MIDDLETOWN



National Average of Apprenticeship Completion Rates (2005-2014)

QUALIFIED LABOR SOURCE

Completion
Rate:
45%

Termination
Rate:
40.5%

COMPLETION RATES CT BUILDING TRADES

- All 13 Building Trades have an apprentice program covering all contractors
- Glaziers - 91.5%
- Painters - 86%
- Ironworkers - 60% (LU 15) 68% (LU 424)
- Sheet Metal Workers - 54%
- Carpenters – 85%
- Operating Engineers – 60%
- Electricians – 88% (LU #35) 86% (LU 90) 90% (LU #488)



VETERAN OPPORTUNITIES



- Helmets to Hardhats gives any returning veteran direct access into one of the CSBT apprenticeship programs.
- Helmets to Hardhats has registered 663 returning veterans for careers in Connecticut
- PLAs set goals for hiring veterans for these projects, which we plan to include in this agreement.

THE EFFECTS OF PROJECT LABOR AGREEMENTS ON THE COST OF SCHOOL CONSTRUCTION IN NEW ENGLAND

MICHIGAN STATE/UNIVERSITY OF TENNESSEE

The E
on the Cost

Scho

Scho

Un

Un

"We do not find evidence that the presence of a project labor agreement increases school construction costs..."

Corresponding author is Dale Belman, School of Labor and Industrial Relations, South Kedzie Hall, MSU, East Lansing, MI 48823. He may be reached by e-mail at drdale@msu.edu

Executive Summary

Controversy has stormed over the use of project labor agreements (PLAs), as union and non-union contractors have battled over the application of these pre-hire labor contracts in public construction projects. In particular, the debate over PLAs has centered around their potential to reduce the costs of such projects, a burden borne by taxpayers when it comes to public-sector construction. Using data from F.W. Dodge, the Beacon Hill Institute heated up this argument in 2003 by using simple regression models to imply that the presence of PLAs had an enormous impact on a cost-per-square-foot measure of school construction in Massachusetts. This current study represents a significant expansion of Beacon Hill's work, as it explores a rich data set of explicit school characteristics in an effort to build more complete, accurate cost models of school construction. This is particularly important given the possibility that schools built under PLAs are inherently more complex, a result that would inaccurately attribute increased expense to the presence of the PLA itself in simple cost models. Thus, using a survey of local officials and architects of schools built between 1996-2002, our study finds the following:

- We do not find evidence that the presence of a project labor agreement increases school construction costs in cost models that account for school complexity and differences in location.
- Simple cost models incorrectly attribute increased construction expense to PLA presence in the absence of measures of particular school characteristics, as this study implicates that schools built under a PLA tend to have more advanced features.
- Extending the sample area beyond Massachusetts damps the perceived cost effect of project labor agreements.
- There exists a sizeable discrepancy between the cost estimates of schools from the F.W. Dodge Construction Reports and the actual cost paid by the school district, suggesting future caution in the reliance on such reports.
- Estimates of the cost models are particularly sensitive to outliers and the specific sample selected, specifically because of the idiosyncratic nature of school construction and the small sample size (n=70) addressed here.

Given the idiosyncratic nature of school construction, and the small sample, our study is not meant to serve as the final word on the cost impacts of project labor agreements on public-sector projects. With that in mind, the current research finds no statistically significant evidence that PLAs impact the actual cost paid by taxpayers for school construction projects. Perhaps more importantly, the findings of this study indicate the appropriateness of highly-developed cost models, and the potential bias of the PLA effect in overly-simplified attempts to isolate its impact.

CORNELL UNIVERSITY

PUBLISHED 2009

Project Labor Agreements in New York State: *In the Public Interest*

Fred B. Kotler, J.D.

Associate Director
Construction Industry Program
School of Industrial and Labor Relations
Cornell University
March 2009



Cornell University
ILR School

Conclusion

- A project labor agreement (PLA) is a pre-hire, uniform agreement for a particular project that standardizes schedules, work rules and other terms and conditions among various crafts for the length of the project, and provides for dispute resolution procedures as alternatives to strikes and lockouts.

- PLAs have long been used in the private sector to promote stability, efficiency, and productivity on construction job sites. Since the US Supreme Court Boston Harbor decision in 1993, such agreements have been available to state, county, and municipal construction users.

- Public-sector Project Labor Agreements (PLAs) shown to have a proper business purpose, comply with bidding statutes, by providing direct and indirect cost savings.

- PLAs are a valuable construction management tool for labor cost reduction.

- A key point made here is that there is no evidence that project labor agreements either limit the pool of bidders or drive up actual construction costs. Systems by PLA opponents are based on faulty methodology. PLAs—in New York and elsewhere—have been shown to have no effect on bid prices, respecting fair competition.

- PLAs' cost savings. These labor agreements provide for:

- Direct cost savings:
 - ♦ Alternative dispute resolution procedures of—workers' compensation costs
 - ♦ Elimination or reduction of premium rates for contractor flexibility or scheduling
 - ♦ Reduction and standardization of the net
 - ♦ Increased utilization of apprentices

“...there is no evidence to support the claims that project labor agreements either limit the pool of bidders or drive up actual construction costs.”

→ Indirect cost savings provisions

- ♦ Uninterrupted production, removal of potential friction, and heightened cooperation between labor and management made possible by
 - A uniform contract expiration date for all crafts
 - No strike provisions
 - Expedited dispute resolution procedures and joint committee structures to address a broad range of jobsite issues including jurisdiction
 - Contractors having immediate access to a pool of skilled labor during the hiring phase and throughout the life of the project

- Public-sector PLAs are not “union-only” agreements. PLA arrangements are not necessarily bound by bidding statutes, state laws, or open to both union and non-union labor.

- Contract awards must properly condition PLA.

“Public-sector PLAs are not ‘union-only’ agreements”

Fred B. Kotler, J.D. is Associate Director of Industrial and Labor Relations at Cornell University. He is the author of *Cost of Worker Misclassification*, published by Cornell University Press, establishing the New York State

Kotler has written numerous reports and training materials related to the construction industry and is a frequent presenter at industry related seminars and conferences. Before coming to Cornell in 1994, Mr. Kotler served as Director, Labor Education at Northern Michigan University. He attended Harvard University, the University of California, Berkeley, and received his law degree from the University of San Francisco. Mr. Kotler can be reached at fbk2@cornell.edu.

SAN DIEGO UNIFIED SCHOOL DISTRICT PROJECT STABILIZATION AGREEMENT: A REVIEW OF CONSTRUCTION CONTRACTOR AND LABOR CONSIDERATIONS

San Diego Unified School District Project Stabilization Agreement : A Review of Construction Contractor and Labor Considerations



Rea & Parker Research
November, 2011



KEY FINDINGS

- There has been no increase in the cost of the winning bids for school construction projects under the San Diego Unified School District (SDUSD) Project Stabilization Agreement (PSA) than were the winning bids for non-PSA projects under Proposition 5 that was approved in November, 2008.
- The number of general contractor bidders and participating subcontractors per project declined for PSA projects; however, this decline is not reflected in any increase in cost for SDUSD.
- Profit margins for contractors have declined under the PSA, but these contractors appear to be absorbing these increased costs rather than increasing their bids—thereby imposing no additional cost upon SDUSD taxpayers.
- Project completion time is faster under the PSA than for Proposition 5 projects that predated the PSA. Faster completion allows for the District to experience less overhead per project and for the more efficient replacement school improvements to be in operation more quickly.
- Quality of construction, as indicated by contractor and construction manager interviews and by survey responses, is unchanged between projects constructed under the PSA and those that were contracted prior to the PSA.
- Workers from targeted zip codes (economically disadvantaged portions of the District) have increased during the past six months and are presently close to achieving the very ambitious target of 35 percent that was set in the PSA.
- The achievement of the high level of workers from targeted zip codes is due predominantly to union referrals that are focused upon obtaining workers from these zip codes. This increase in targeted area workers is not reflected among non-union core workers or existing workers for union signatory contractors.
- There has been an increase in reporting violations and deficiencies pertaining to labor compliance since the PSA was adopted; however, there is no discernible or perceived impact on construction quality or duration of construction caused by these deficiencies. Furthermore, it can be interpreted that this increase is due to increased attention to worker payroll and benefits under the PSA than before, which is beneficial to the payment of prevailing wages to the working population.
- The Los Angeles Unified School District PSA required approximately 5 years to achieve operational efficiency. SDUSD's PSA has been in effect for only 2 years and, by the measure included in this report, is significantly ahead of the LAUSD schedule.

ii

San Diego Unified School District
Construction Cost, Labor, Contractor Survey & PSA Report

Rea & Parker Research
November, 2011

"There has been no increase in the cost of the winning bids for school construction projects..."

"Project completion time is faster..."

"...allows for the district to experience less overhead..."

PUBLIC ACT 21-154

AN ACT CODIFYING PREVAILING WAGE CONTRACT RATES



House Bill No. 6378
Public Act No. 21-154

AN ACT CODIFYING PREVAILING WAGE CONTRACT RATES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

Section 1. Subsection (d) of section 31-53 of the general statutes is repealed and the following is substituted in lieu thereof (Effective October 1, 2021):

(d) For the purpose of predetermining the prevailing rate of wage on an hourly basis and the amount of payment, [or] contributions and member benefits paid or payable on behalf of each person to any employee welfare fund, as defined in subsection (i) of this section, in each town where such contract is to be performed, the Labor Commissioner shall [(1) hold a hearing at any required time to determine the prevailing rate of wages on an hourly basis and the amount of payment or contributions paid or payable on behalf of each person to any employee welfare fund, as defined in subsection (i) of this section, upon any public work within any specified area, and shall establish classifications of skilled, semiskilled and ordinary labor, or (2) adopt the rate of wages on an hourly basis in accordance with the provisions of this section and section 31-76c and the amount of payment, contributions and member benefits, including health, pension, annuity and apprenticeship funds, as recognized by the United States Department of Labor and the Labor Commissioner paid or payable on

House Bill No. 6378

behalf of each person to any employee welfare fund, as defined in subsection (i) of this section, as established in the collective bargaining agreements or understandings between employers or employer associations and bona fide labor organizations for the same work in the same trade or occupation in the town in which the applicable building, heavy or highway works project is being constructed. For each trade or occupation for which more than one collective bargaining agreement is in effect for the town in which such project is being constructed, the collective bargaining agreement of historical jurisdiction shall prevail. For residential project rates and for each trade or occupation for which there is no collective bargaining agreement in effect for the town in which the building, heavy or highway works project is being constructed, the Labor Commissioner shall adopt and use such appropriate and applicable prevailing wage rate determinations as have been made by the Secretary of Labor of the United States under the provisions of the Davis-Bacon Act, as amended.

Sec. 2. Section 31-51 of the general statutes is repealed and the following is substituted in lieu thereof (Effective October 1, 2021):

The Labor Commissioner shall [hold a hearing at any required time to] determine the prevailing rate of wages upon any highway contract within any specified area on an hourly basis and the amount of payment or contributions paid or payable on behalf of each employee to any employee welfare fund, as defined in section 31-53, as amended by this act, upon any classifications of skilled, semiskilled and ordinary labor. Said commissioner shall determine the prevailing rate of wages on an hourly basis and the amount of payment or contributions paid or payable on behalf of each employee to any employee welfare fund, as defined in section 31-53, as amended by this act, in each locality where any highway or bridge is to be constructed, and the Commissioner of Transportation shall include such rate of wage on an hourly basis and the amount of payment or contributions paid or payable on behalf of

Public Act No. 21-154

2 of 3

House Bill No. 6378

each employee to any employee welfare fund, as defined in section 31-53, as amended by this act, or in lieu thereof, in cash as part of wages each pay day, for each classification of labor in the proposal for the contract and in the contract. The rate and the amount so established shall, at all times, be considered as the minimum rate of wage on an hourly basis and the amount of payment or contributions to an employee welfare fund, or cash in lieu thereof, for the classification for which it was established. Any contractor who pays any person at a lower rate of wage on an hourly basis or the amount of payment or contributions paid or payable on behalf of each employee to any employee welfare fund, as defined in section 31-53, as amended by this act, or where he is not obligated by any agreement to make payment or contributions to the employee welfare funds, as defined in section 31-53, as amended by this act, and fails to pay the amount of such payment or contributions directly to the employee as a part of his wages each pay day, than that so established for the classifications of work specified in any such contract shall be fined not more than two hundred dollars for each offense. The provisions of this section shall apply only to state highways and bridges on state highways.

Approved July 12, 2021

Public Act No. 21-154

3 of 3

KILLINGLY RESULTS AFTER DECIDING TO UTILIZE A PLA



TOWN OF KILLINGLY

TOWN MANAGER'S OFFICE

172 Main Street, P.O. Box 6090, Danielson, CT 06239
Tel: 860-779-5335 Fax: 860-779-5382

March 16, 2010

Mr. Keith Brothers, President
New London Building and Construction Trades Council
288 Thomas Road
Groton, CT 06340

Dear Mr. Brothers:

Construction on the new Killingly High School and Regional Vocational-Agriculture Center is nearing completion. This letter is to recognize the efforts of the building and construction trade unions toward the achievement of the goals of employing local and Windham County residents on the new High School project as provided in the Project Labor Agreement (PLA) between the New London Building and Construction Trades Council and the Town of Killingly.

Measuring the goals for local and county employment was based on hours worked under each of the contracts executed between the trades contractors and their sub-contractors and the Town. The specific goals were to have: (1) Killingly residents in the trades employed for 15% of the total hours of employment; (2) Windham County residents in the trades employed for 30% of the total hours of employment; (3) Windham County apprentices employed for 25% of the total apprentice hours.

The Town's construction management firm for the project, Gilbane Building Company, has been monitoring on a weekly basis the total hours of employment by trades and crafts workers and by apprentices from the start of construction. Gilbane used the weekly certified payrolls submitted by the trades contractors to measure the Killingly resident, Windham County resident and Windham County apprentice employment. The recent reports of hours worked show Killingly residents have been employed for 15% of the total hours of work; Windham County residents have been employed for 35% of the total hours of work and Windham County apprentices have been employed for 61% of the total apprentice hours of work. At this time, there have been a total of 387,960 hours worked with Killingly residents working 56,016 of those hours and Windham County residents working 134,860 of those hours. There have been a total of 35,381 apprentice hours worked with Windham County apprentices working 21,449 of those hours. Clearly, the payrolls earned by local and regional trades and crafts workers on this project have been significant and have provided an important boost to the local and

Visit us on the web at WWW.KILLINGLYCT.GOV

Mr. Keith Brothers
March 16, 2010
page 2

regional economies. This impact has been especially important during the difficult economic circumstance of the past two years.

The Killingly Town Council actively encouraged and supported the PLA for the High School project. The members of the Town Council have received a weekly report on local and Windham County employment on the project and have often discussed the progress in achieving the local employment goals. Trade union representatives have addressed the Town Council on their sense of success with the local employment goals. The conclusion must be that the local employment goals have been a win-win situation.

Please feel free to contact me regarding any questions you may have regarding the new Killingly High School project.

Cordially,

Bruce E. Benway
Town Manager

BEB/dg
Robert Beauregard, Business Manager

387,960 hours worked

"local employment goals have been a win-win situation."

61% Apprentice hours from Windham County Residents

Killingly Resident 56,016 hours

Windham County Residents 134,860 hours

NEW BRITAIN MAYOR, ERIN STEWART, ON PLAS



CITY OF NEW BRITAIN

OFFICE OF THE MAYOR
THE HONORABLE ERIN E. STEWART

WWW.NEWBRITAINCT.GOV

March 1, 2024

To Whom It May Concern:

It is my sincere pleasure to write to you today to discuss the positive experiences the City of New Britain has had implementing Project Labor Agreements and working specifically with representatives of Connecticut Building Trades.

In 2021, the City initiated a complete renovation of Chamberlain Elementary School - a \$50 million project which included a PLA. This project consisted of a complete renovation to the existing structure which was built in the 1950s as well as the construction of a new addition which increased the total size of the building to 107,000 square feet.

Our project team which included the School Building Committee, construction manager Newfield Construction, and KBA Architects were extremely pleased with the inclusion of this PLA; specifically, the level of experience and expertise exhibited by the labor working on the project. The project was completed in 2023, and not only was it finished on time, it also came in under budget.

As an additional added benefit to our community, this PLA project provided jobs to city residents, as well as offering apprenticeships to students just graduating high school. This allowed these students to foster work skills and provide them with career opportunities which otherwise might not have been readily available.

The City's experiences with Project Labor Agreements have been nothing but positive, and we look forward to including on additional municipal projects.

Should you have any questions, please do not hesitate to reach out to me or my office by phone at 860-826-3303 or by email at mayor@newbritainct.gov.

Sincerely,

Erin E. Stewart
Mayor
City of New Britain

NORWALK MAYOR, HARRY RILLING ON PLAS



CITY OF NORWALK
Office of the Mayor
and the City Clerk

norwalkct.org
P: 203-854-7701 / F: 203-854-7939
Norwalk City Hall
125 East Avenue, PO Box 5125
Norwalk, CT 06856-5125

September 18, 2023

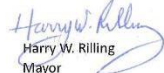
Project Labor Agreement (PLA)

As the Mayor of the City of Norwalk and on behalf of the citizens, I want to send this letter of support and endorsement for the Project Labor Agreement (PLA). In 2022, Newfield Construction, the City's Construction Manager (CM), acting on behalf of the City of Norwalk, entered into a Project Labor Agreement for the Cranbury Elementary School project. This project consists of the construction of a new school of approximately 63,000 square feet adjacent to the existing school. Construction began in the spring of 2022 and the new school building was completed and opened for the 2023 fall semester. The project is ongoing with the demolition of the old school building and the development of the site for athletic facilities and parking. The entire project is scheduled to be completed in spring of 2024. The total project cost is \$45,000,000 including hard and soft costs.

The City of Norwalk and the Cranbury community are extremely pleased with the efficiency of the building construction. This partnership through the Project Labor Agreement has been seamless and effective in expediting the entire construction process. This Project exemplifies the industry's goal of "On-time and On-budget" while meeting the highest standards for construction.

PLA is an important program that would help the citizens of Connecticut learn skills to help boost the economic and community growth for the people of Connecticut. I hope you will consider supporting the much-needed Project Labor Agreement (PLA) for our Connecticut businesses, schools, and municipalities in Fairfield County.

Sincerely,


Harry W. Rilling
Mayor



Building Trades Training Institute (BTTI)

WHO ARE WE?

- Founded by the CT State Building Trades Council
- Established in 2022
- Provides construction readiness programs for CT residents interested in entering and/or applying to unionized registered apprenticeship programs
- Provides opportunities for people of color, women, returning citizens and opportunity youth
- Feeder -facilitate the enrollment process into unionized registered apprenticeship training programs.

PARTNERS:

State of CT Building
Trades Council &
each Local Trades
Council

Joint Apprenticeship
Training Directors
of CT

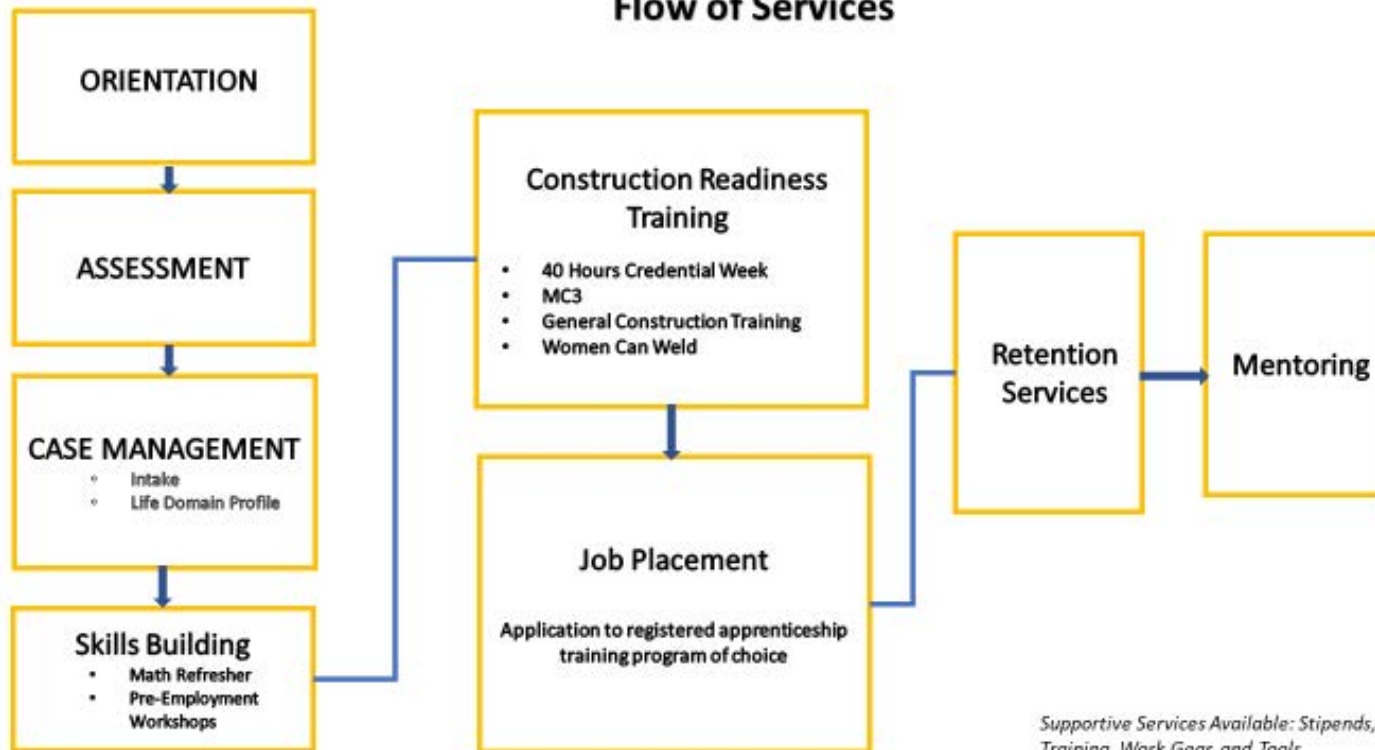
Construction
Workforce Initiative
2

MISSION



FLOW CHART OF SERVICES

CT State Building Trades Training Institute Flow of Services



PLACEMENTS: PARTICIPATING BUILDING TRADES

- Boilermakers
- Bricklayers and Allied Trades
- Carpenters
- Drywall Finishers
- Electricians
- Glaziers
- Heat & Insulators
- Ironworkers
- Laborers
- Operating Engineers
- Painters –Includes Bridge Painters
- Plumbers & Pipefitters
- Roofers
- Sheet Metal Workers
- Sprinklefitters

2025 PRIORITY CITIES/TOWNS

Manchester

Torrington

Windham

Bloomfield

Hartford

New
London

Norwalk

Bridgeport

Danbury

Killingly

Norwich

Stamford

2025 UPCOMING PROGRAMMING

Apprenticeship
Readiness
Program for
Women
Bridgeport

40 Hr. Apprenticeship
Readiness Training
Program Across the
State

MC3 Apprenticeship
Readiness Program @
Comprehensive High
Schools

Math Refresher
Course for Electricians

Introduction to
Operating Engineers

OFFICE

20-28 SARGEANT STREET, HARTFORD CT 06105
860-200-1545

Yolanda Rivera, Director

Maritza Falcon, Employment Specialist

Ashley Collins, Program Support

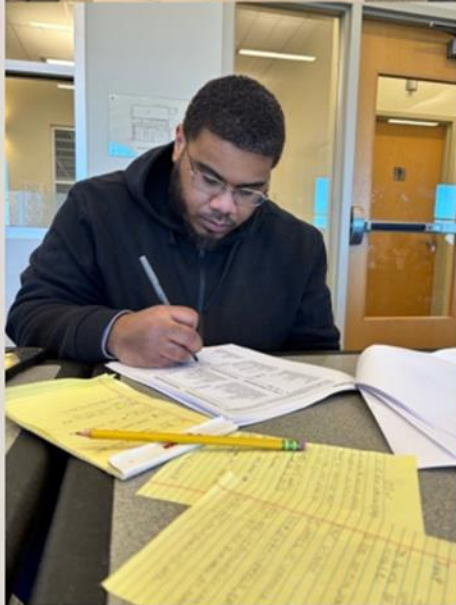
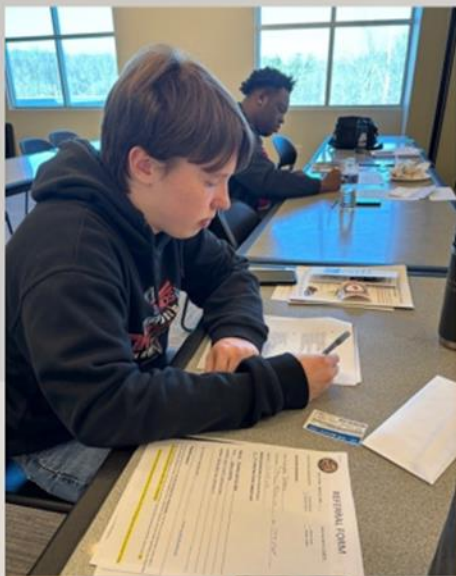
Diane Lewis, Retention Specialist

Multi-Craft Curriculum Apprenticeship Readiness Course



Naugatuck High School Honor Night May 2025

40 Hrs. Construction Readiness Apprenticeship Training







September 1, 2023
Ceremony of Completion
Sheet Metal Workers Local 40



TORRINGTON SCHOOL BUILDING COMMITTEE CHAIRMAN, ED ARUM, ON PLAS

The reasons for selection the PLA: (a) the scope of the construction project, (b) number of trade union companies that can bid the project, (c) the 10-year agreement with the trade unions to have 10 Torrington High School graduates or resident each year to be in their apprenticeship program. This is Torrington's first year of the agreement and we have 11 Torrington high school graduates working on the project.

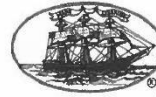
This program helps the Community in many ways: (a) high school graduates are working and receiving a living wage plus benefits, (b) this program helps the Community economically, (c) eventually, these workers will be able to purchase a house and raise a family in Torrington, (d) the apprenticeship program is a first step in their union careers.

The project is on schedule and on budget. The trades are all working together with O&G, our construction manager and the building committee to bring this project to completion for the students and residents of Torrington.

WINDHAM TOWN COUNCIL MEMBER, RANDALL PROSE, ON PLAS

“I would also like to comment that the project is coming in on budget and we have a beautiful facility built by very skilled and proud union laborers. The quality of union work is what we were hoping for by having a PLA in our renovation project. The project is over 100-million-dollar renovation and a once in a lifetime opportunity for our town. We were determined to have this work completed by the most skilled labor that we could acquire. We also learned that because of CT’s prevailing wage laws that non-union labor would cost us the same price. When we learned this fact there was absolutely no way we were not going to sign on for a PLA and get the best labor possible. UNION SKILLED labor with the economic opportunity for our own citizens is a no brainer to me! I strongly encourage all towns to begin this practice and support companies that pay living wages with great benefits for their employees.”

NEW LONDON MAYOR, MIKE PASSERO, ON PLAS



City of New London
Office of the Mayor

181 State Street • New London, CT 06320 • Phone (860) 447-5201 • Fax (860) 447-7971

December 15, 2023

To whom it may concern:

I am writing as the Mayor of the City of New London to express my strong support for requiring Project Labor Agreements on significant public construction projects and to attest to the success that my city has experienced with capital projects covered by PLAs.

New London just completed in November, 2023, a \$110,000,000 renovation of our high school, originally constructed in 1970. Our construction manager is a joint venture between Newfield Construction and Downes Construction. The PLA covering the project enabled Newfield-Downes to complete the project on time and under budget. The change orders during the project we able to be tightly controlled to ensure eligibility for an 80% reimbursement grant from the State of Connecticut Office of School Construction. The PLA requirement guaranteed a well-managed operation, minority and women hiring, local hiring, apprenticeship opportunities for city residents, and use of local vendors. We have a similar, on-going project to renovate the city's middle school. A PLA between the CM, O & G Construction and the local building trades is providing enormous benefits to the community similar to the success achieved during the high school construction. With the tremendous success the city has experienced with public projects covered by PLAs, the city has just begun construction of a 60,000 square foot, \$40,000,000 indoor recreation center with Downes Construction as the CM under a PLA. The City is also the first in the State to begin a \$35,000,000 project to replace all lead water service lines in the city. That project will also be covered by a PLA.

The value of having public capital projects covered by PLAs with our community's union building trades cannot be overstated. The PLA guarantees that the public and the taxpayers obtain a quality project and the greatest benefit from its investment.

Sincerely,

Mayor Michael Passero
City of New London



Affirmative Action - Equal Opportunity Employer


EXAMPLE OF SUCCESSFUL PLA

Francis T. Maloney High School


Meriden, CT

- 465,548.24 Man-hours reported
- \$25,699,461.04 Total wages and benefits earned
- 97,825.50 Resident hours (21%)
- \$5,122,972.94 Total Meriden Wages and Benefits
- 129 Meriden residents on project
- 111 Meriden residents entered membership for projects
- 41 Meriden apprentices worked on the project


SUCCESS STORY



NEWS SPORTS OBITS OPINION PHOTOS EPAPER CLASSIFIED

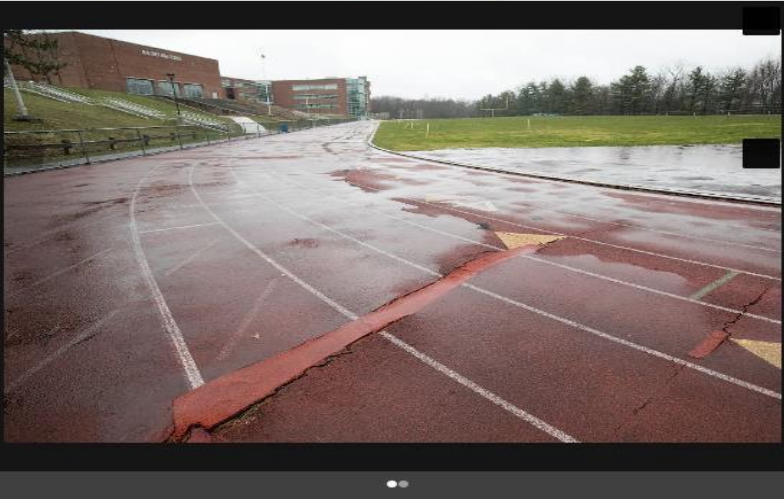


Wallingford & Yalesville Funeral Homes




Please click here for Bereavement Pre-plan

Money left over from Meriden high school renovations to fund track study




The track at Maloney High School in Meriden, above and below, needs replacing. Tracks at both Maloney and Platt high schools will be updated using leftover funds from the schools renovation projects. Photos by Dave Zajac, Record-Journal

The track at Maloney High School in Meriden, above and below, needs replacing. Tracks at both Maloney and Platt high schools will be updated using leftover funds from the schools renovation projects. Photos by Dave Zajac, Record-Journal








April 03, 2018 05:06PM
By Leigh Tauss, Record-Journal staff

NEWS SPORTS OBITS OPINION PHOTOS EPAPER CLASSIFIED



April 03, 2018 05:06PM
By Leigh Tauss, Record-Journal staff



MERIDEN — Left over money from the Maloney and Platt High School renovations will be used to fund studies on replacing the athletic tracks at both schools.

The City Council approved funding for the studies Monday.


Construction on the \$107.5 million renovation of Maloney High School was completed in 2016 and the \$111.8 million renovation of Platt wrapped up last fall. A total of \$1.9 million is left in the Platt budget and \$394,000 remains unspent for Maloney, according to Finance Director Michael Lupkas.

Because the projects were state funded, the money will have to be used for projects at the schools or be returned to the state.

City Councilor Brian Daniels, chairman of the Finance Committee, said the tracks were constructed in 1990 and are well past their 20-year life expectancy.

Advertisement

Washington Middle School and Maloney High School are joining forces to celebrate the 20th



Location: Maloney High School
When: Wednesday, April 11, 2018
Time: 6:00 p.m.
Cost: \$9.00 plus a non-perishable food item

LEARN MORE >

Tickets may be purchased at:
Washington Middle School • 203-235-4606
or Maloney High School • 203-238-2334

"The tracks have been repaired as much as possible," Daniels said. "They are in horrible shape, to say the least."

The studies are estimated to cost between \$30,000 and \$50,000, Lupkas said. Once they are complete, the project will come back before the City Council for final approval.

Assistant School Superintendent Michael Grove hoped construction could begin in early 2019.

"I think we got two brand new, great high schools and I think the last piece of both will be having new tracks to go along with them," Grove said.

ltauss@record-journal.com
203-317-2231
Twitter: @LeighTaussRJ

TOWNS & CITIES THAT HAVE ENTERED INTO PLAS FOR MUNICIPAL PROJECTS

-
- **Ansonia**
 - **Bloomfield**
 - **Branford**
 - **Bridgeport**
 - **Danbury**
 - **East Hartford**
 - **East Haven**
 - **Hamden**
 - **Hartford**
 - **Killingly**
 - **Manchester**
 - **Meriden**
 - **Middletown**
 - **New Britain**
 - **New Haven**
 - **New London**
 - **North Haven**
 - **Norwalk**
 - **Norwich**
 - **Seymour**
 - **Stamford**
 - **Stratford**
 - **Torrington**
 - **Waterbury**
 - **West Haven**
 - **Windham**